

**Oxnard College Academic Senate**

**MINUTES**

**Date: February 25, 2013**

Members present and absent:

| <b>Academic Senate Executive Board</b>        |   |
|---|---|
| Linda Kamaila, President                      | Present   |
| Robert Cabral, Vice President                 | Present   |
| Diane Eberhardy, Treasurer                    | Present   |
| Amy Edwards, Secretary                        | Present   |
| <b>Department</b>                             | <b>Senators</b>   |
| Addictive Disorders Studies                   | 1. Vacant   |
| Business/CIS/Legal Assisting                  | 1. Diane Eberhardy, Present   |
| Child Development                             | 1. Kim Karkos, Absent   |
| Counseling                                    | 1. Graciela Tortorelli, <u>Proxy</u> Gloria Lopez, Present                                      |
| Dental Programs                               | 1. Armine Derdiarian, Present   |
| Fine Arts and Performing Arts                 | 1. Vacant   |
| Fire Programs/T.V.                            | 1. Vacant   |
| Letters                                       | 1. Julie Lovejoy, Present<br>2. Gaylene Croker, Present<br>-----<br>1 PT Vacant<br>2. PT Vacant |
| Library                                       | 1. Tom Stough, Present  |
| Math  | 1. Cat Yang, Present<br>2. Mark Bates, Present<br>-----<br>1 PT Vacant                          |
| Part-Time Faculty Rep. at-Large               | 1. Josepha Baca, Absent   |
| Physical Education/Health                     | 1. L. Ron McClurkin, Present  |
| Natural Sciences                              | 1. Lori Buckley, Present<br>2. James Harber, Absent<br>-----<br>1 PT Vacant<br>2. PT Vacant     |
| Student Support Services (EAC, Health Center) | 1. Della Newlow, Absent   |

|                                 |   |
|---------------------------------|---|
| Student Support Services (EOPS) | 1. Gloria Lopez, Present  |
| Social Sciences                 | 1. Marie Butler, Present<br>2. Gloria Guevara, Present<br>-----<br>1. PT Vacant |
| Technology/CRM                  | 1. Vacant   |
| AFT Vice-President              | 1. Jenny Redding, Present   |
|                                 |   |

Non-Voting Faculty: Jonas Crawford, Ross Fontes, Chris Horrock, Ishita Edwards, Kevin Hughes, Jerry Lulejian

Guests: Josue Angel Ruiz, Bola King-Rushing

I. Called To Order at 2:12 by **President Linda Kamaila**

II. Agenda was adopted with two changes: 1<sup>st</sup> Tom Stough 2<sup>nd</sup> Cat Yang Motion carried

III. Public Comments: None

IV Announcements:

**President Kamaila** welcomed guests **Jerry Lulejian** and **Kevin Hughes** for leading the upcoming Focus group today and briefly noted that the Educational Master Plan will be ultimately written by VC president with influence of all college focus groups. Further, **President Kamaila** reminds the Senate that **Assembly Member Das Williams** will be present at our next Senate meeting on March 25, 2013.

- A. Congratulations to **Jonas Crawford & Della Newlow** for being granted Tenure by the BOT.
- B. Accreditation: Re-approved
- C. ASG March in March: **VP Robert Cabral** showed a video on you tube made by the ASG students to promote the March in March in Sacramento. Email Robert or Linda if you would like to see the link. ASG will be taking students from all three colleges to Sacramento this Sunday night (March 3) and will return Monday (March 4). They need more faulty support on the bus. If interested, contact Linda or Robert.
- D. Faulty Advisement: **President Kamaila** has been asked lately, “is it okay to show videos for promotion in class?” She answers, “Yes! It is okay to advertise for the college and college in general. It is part of our job to give advice to students even beyond our class subject.

V. Minutes: No action taken. No minutes distributed for the 2-11-2013 meeting. Action suspended until next meeting.

VI. Committee and other Reports

- A. PBC: The next meeting will be the focus group for the Educational Master Plan.
- B. CUDS:
  - 1. The issue with skateboards & bikes was raised again. **Diane Eberhardy** reminds us that we are not allowed to skate and bike on

campus and signs will be posted to remind the campus community yet again.

2. The new Dental Hygiene building is up for bid at this time. The plan is for the ground breaking to take place late April 2013 with construction beginning in about one year. **Lori Buckley** reported to Senate that **Will Deits** came to one of their science department meetings and explained how this new building will not help with any lab space for the sciences.
3. The District has a Fine Art policy to protect student artists and other artwork on campus. This insurance is about protecting people from falling art in an earthquake or from theft, for example. **Senator Marie Butler** wanted to know how much the District pays for this. **President Kamaila** said she would follow up
4. The EOPS/General Counseling space issues were revisited. The District is serious about making the move to the OC campus, but nothing has been done and scheduled yet. **Dr. Duran** is receptive to keeping EOPS solid and mentioned maybe using the student conference room for meetings. There are still ideas being thrown around.
5. Memorial Garden: The garden will remain by North Hall near the Art studio.

C. Curriculum:

1. **Krista Mendelsohn** is now on maternity leave. She had her baby. Mom and Baby are doing great! For Curriculum tech support, go to **Shannon Davis, Bola King-Rushing, or Marc Prado.**
2. The catalogue production has started.
3. A new hot list will be produced next week.
4. **President Kamaila** briefly discussed AP 4025 Philosophy and Criteria for Associate Degree and General Education.

D. Treasurer's Report: \$1,520.26.

E. AFT:

1. **Senator Jenny Redding** passed out a report which can be read in full at the end of these minutes.
2. She highlighted that Keenan & Associates will be coming to OC to give presentation on ACA (Obama Care) at the end of March with a PowerPoint presentation and break out groups.
3. Steve, Bea, and Jenny are going to a conference over Spring Break to learn more about our contract connections to ACA.
4. She covered the budget which can be read in the last paragraph of the report.
5. There are certain areas that need stewards so Jenny will be approaching some of the faculty.

VII. AS President Report

- A. EMP: This was discussed briefly at the beginning of the meeting and the Focus Group later today will be covering this subject in great detail.
- B. DCAA: AP 4025 and content review will be discussed here. **President Kamaila** said there continues to be a lot of discussion about prerequisites.

- C. DCAS: The focus here is mainly on the policy about reserve monies and student fees (AP 5030). If you see any errors on the paperwork, Senators were asked to email Linda with the corrections.
- D. DCAP: No report
- E. DCHR: No report
- F. ASG: They need support from the faculty. Please identify possible student leaders in the classroom.

\*The meeting was adjourned temporarily at 2:55 to allow for the Focus Group to take place. Then the meeting was re-called to order at 3:55.

#### VIII. Action Items

- A. No extra March meeting was scheduled.
- B. Senate Elections:
  1. **Amy Edwards** presented the timeline and the nomination forms. Motion to approve documents called. 1<sup>st</sup> **Robert Cabral** 2<sup>nd</sup> **Linda Kamaila**. All approved. Motion Carried.
  2. Nominations were taken from the floor
    - For President; **Linda Kamaila**
    - For Vice-President: **Robert Cabral**
    - For Secretary: **Amy Edwards** (although she will be on sabbatical for Spring 2014)
    - For Treasurer: **Diane Eberhardy**
    - For Sabbatical Chair: **Ishita Edwards**
- C. Tabled
- D. Tabled

#### IX. Ongoing Business

- A. Focus Group Took Place
- B. Communication Plan: **President Kamaila** spoke about possibly changing the ability to “email all users.” Since this was a policy set by our previous Chancellor, the Senate hopes the new Chancellor will revisit this issue and make some changes to allow for more transparent communication district-wide. For example, **President Kamaila** believes **Joel Diaz** should have the ability to email all users important information from admissions and records. **Jenny Redding** is going to try to locate a previous resolution about this issue and bring it to the March meeting. Senators agreed that we should revert back to old practices.
- C. Big 5 Awards/Student Awards: **President Kamaila** reports that we need to get together with the ASG to discuss how to do these awards and the scholarship awards better. The Senate discussed practices from the past that they liked and wonder if we can celebrate the faculty, staff, administration, and student awards in a better way?

D. Memorial Garden: See CUDS report above.

Officially Adjourned at 4:15pm

Respectfully Submitted by: **Secretary Amy Edwards**

## **Supporting Document #1 from Jenny Redding**

### **HIGHLIGHTS FROM AFT EXECUTIVE COUNCIL MEETING (February 8, 2013)**

The Executive Council spent a few hours reviewing contract articles for the upcoming contract Negotiations. Soon, face-to-face meetings will begin and these proposals will be available for faculty review as well.

Nominees for the upcoming CFT Convention were forwarded to the Executive Council. Three of these Nominees have accepted, namely, Steve Hall, Bea Herrera, and Jenny Redding. The Convention will take place March 15-17 in Sacramento. Of particular interest to this team which will be attending are breakouts concerning the Affordable Health Care Act (aka "Obamacare") and the effects of the Act on faculty employees of the VCCCD. As a note of interest, Keenan & Associates, the District's insurance broker, will be giving a detailed presentation concerning the Affordable Health Care Act either on March 27<sup>th</sup> or March 28<sup>th</sup> in Oxnard College's Performing Arts Building from 3 p.m. to 6 p.m. The first hour or so, a general overview of the Act will be given. The following two hours will be spent with specific breakout groups, namely, faculty, staff, and administrators. In addition, an expert on Medicare will also be present to answer questions for Retirees and Soon-to-be-Retirees. Once the definite day is known, I will pass this information to Linda Kamaila for distribution to ALL FACULTY and to Karla Banks to forward to Staff and Administration. It is very important that we attend this informational session so that we understand the repercussions of the Act on our benefits.

A recent discussion took place in DCHR regarding Sabbaticals. By request of the Executive Council, I am making an official note here that Sabbaticals are a negotiated item, and any suggestions or discussions occurring in DCHR are not pertinent to the ultimate outcome of upcoming Negotiations on this item.

As a final note, an extra \$4.5M has come in from the State tax collections so far. In addition, the District will begin next fiscal year with an additional \$3M, so the District's financial picture is looking better and better. Furthermore, the \$1M in growth funds that were not spent during this budget year along with the extra \$2M which were unnecessarily cut during this budget year will undoubtedly be added to Reserves on June 30, 2013. The upshot of all of this is that the District will be flush in Reserves **and** will be beginning the budget year next year with an extra \$7.5M. One indicator of the improved financial situation is the fact that all administrators below the level of President (e.g., EVP, Deans, etc.) will be given two-year contracts at the February 13<sup>th</sup> Board meeting. The explanation given for the two-year contract offers is that in order to recruit, attract, and retain talented candidates for these positions, such an offer is beneficial. The AFT Executive Council wants to remind everyone that the same holds true for faculty and staff when it comes to salary and benefits.