

## Clare Geisen

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**From:** Patti Blair on behalf of James Meznek  
**Sent:** Thursday, May 10, 2012 5:00 PM  
**To:** Arshia Malekzadeh; ASVC Executive Director; ASVC Director of External Affairs; ASVC President; ASVC Vice President; Christopher Laracruz; Clare Geisen; Conni Bittinger; Connie Owens; Dan Casey; Handel Evans; James Meznek; Jennifer Holst; Karen Bulger; Karla Banks; Laura Brower; Laura Galvan; Laurie Nelson-Nusser; Louise Christener; Maureen Rauchfuss; MCAS President; OCAS President; Pam Eddinger; Patricia Parham; Patti Blair; Peder Nielsen; Peter Sezzi; Richard Duran; Riley Dwyer; Robert Cabral; Robin Calote; Steve Hall; Sue Johnson  
**Subject:** Board Evaluation 2012  
**Importance:** High

Members of Consultation Council:

The Board engages in annual self-assessment for the purpose of strengthening its performance. During the May 8, 2012 Board of Trustees Meeting, the Board took action to include survey participation by members of the Chancellor's Consultation Council.

The Board Self Evaluation focuses on key components of the VCCCD Governing Board's role. As a member of Consultation Council, your perceptions of the Board's performance would be greatly appreciated. Your responses will be incorporated into the June 26, 2012 Board Strategic Planning Meeting. The survey can be accessed through the following link:

<https://www.surveymonkey.com/s/8KGRRND>  
**by noon on May 25, 2012**

On behalf of the Board of Trustees, thank you for participating in this important activity.



*Jim*

James M. Meznek, Ph.D.  
Chancellor  
Ventura County Community College District






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1. The Board demonstrated strengthened performance in its policy-role through the establishment and implementation of policies to assure high quality, effective student learning programs, services, and District financial stability.

		Response Percent	Response Count
Agree		38.9%	7
Partial Agreement		38.9%	7
Disagree		16.7%	3
Don't Know		5.6%	1
	Comments:		6
	answered question		18
	skipped question		0

2. The Board demonstrated strengthened performance in its policy leadership role through its focus on mission, quality, outcomes, improvement, and not operations as the means to achieve outcomes.

		Response Percent	Response Count
Agree		33.3%	6
Partial Agreement		33.3%	6
Disagree		33.3%	6
Don't Know		0.0%	0
	Comments:		7
	answered question		18
	skipped question		0

**3. The Board strictly adheres to its policy-making role in governing the District.**

		Response Percent	Response Count
Agree		5.9%	1
Partial Agreement		41.2%	7
<b>Disagree</b>		<b>52.9%</b>	<b>9</b>
Don't Know		0.0%	0
	Comments:		5
	<b>answered question</b>		<b>17</b>
	<b>skipped question</b>		<b>1</b>

**4. The Board understands its authority rests with the Board as a whole, and not individual Trustees.**

		Response Percent	Response Count
Agree		22.2%	4
<b>Partial Agreement</b>		<b>50.0%</b>	<b>9</b>
Disagree		27.8%	5
Don't Know		0.0%	0
	Comments:		5
	<b>answered question</b>		<b>18</b>
	<b>skipped question</b>		<b>0</b>





**5. The Board ensures its policies and procedures do not impede the timely, effective, and appropriate operations of the District and its colleges.**

		Response Percent	Response Count
Agree		55.6%	10
Partial Agreement		27.8%	5
Disagree		11.1%	2
Don't Know		5.6%	1
	Comments:		5
	answered question		18
	skipped question		0

**6. The Board understands the District's participatory governance structure and adheres to its formal channel of communications.**

		Response Percent	Response Count
Agree		5.6%	1
Partial Agreement		50.0%	9
Disagree		33.3%	6
Don't Know		11.1%	2
	Comments:		7
	answered question		18
	skipped question		0





**7. The Board ensures the assessment of formal District communication for its effectiveness and improvement with constituents and the community.**

		Response Percent	Response Count
Agree		23.5%	4
<b>Partial Agreement</b>		<b>29.4%</b>	<b>5</b>
Disagree		23.5%	4
Don't Know		23.5%	4
Comments:			4
answered question			17
skipped question			1

**8. The Board represents the interests and needs of the entire community to the District and its colleges.**

		Response Percent	Response Count
Agree		5.6%	1
<b>Partial Agreement</b>		<b>72.2%</b>	<b>13</b>
Disagree		22.2%	4
Don't Know		0.0%	0
Comments:			9
answered question			18
skipped question			0

**9. The Board involves the community in strategic planning and communicates its progress and success in the pursuit of excellence in student learning.**

		Response Percent	Response Count
Agree		17.6%	3
<b>Partial Agreement</b>		<b>35.3%</b>	<b>6</b>
<b>Disagree</b>		<b>35.3%</b>	<b>6</b>
Don't Know		11.8%	2
	Comments:		6
	<b>answered question</b>		<b>17</b>
	<b>skipped question</b>		<b>1</b>

**10. The Board advocates equitably for its community colleges.**

		Response Percent	Response Count
Agree		22.2%	4
<b>Partial Agreement</b>		<b>50.0%</b>	<b>9</b>
Disagree		22.2%	4
Don't Know		5.6%	1
	Comments:		7
	<b>answered question</b>		<b>18</b>
	<b>skipped question</b>		<b>0</b>


**11. The Board acts as a cohesive unit and takes responsibility for its collective performance.**

		Response Percent	Response Count
Agree		16.7%	3
Partial Agreement		33.3%	6
<b>Disagree</b>		<b>50.0%</b>	<b>9</b>
Don't Know		0.0%	0
	Comments:		5
	<b>answered question</b>		<b>18</b>
	<b>skipped question</b>		<b>0</b>




**12. The Board supports the Board Chair in the performance of his/her role.**

		Response Percent	Response Count
Agree		44.4%	8
Partial Agreement		33.3%	6
Disagree		5.6%	1
Don't Know		16.7%	3
	Comments:		3
	<b>answered question</b>		<b>18</b>
	<b>skipped question</b>		<b>0</b>

**13. The Board complies with its Code of Ethics policy and corrects the conduct of Board members who violate its Code of Ethics policy.**

		Response Percent	Response Count
Agree		22.2%	4
Partial Agreement		22.2%	4
Disagree		33.3%	6
Don't Know		22.2%	4
	Comments:		6
	answered question		18
	skipped question		0

**14. The Board complies with its Conflict of Interest policy and corrects the conduct of Board members who violate its Conflict of Interest policy.**





		Response Percent	Response Count
Agree		11.1%	2
Partial Agreement		11.1%	2
Disagree		5.6%	1
Don't Know		72.2%	13
	Comments:		2
	answered question		18
	skipped question		0







**15. Board meetings are conducted in an orderly, time-efficient, productive manner.**

		Response Percent	Response Count
Agree		27.8%	5
<b>Partial Agreement</b>		<b>44.4%</b>	<b>8</b>
Disagree		27.8%	5
Don't Know		0.0%	0
Comments:			8
answered question			18
skipped question			0





**16. The Board conducts its meetings, through impartial discussion, in a dignified and professional manner, treating everyone with civility and respect.**

		Response Percent	Response Count
Agree		27.8%	5
<b>Partial Agreement</b>		<b>55.6%</b>	<b>10</b>
Disagree		11.1%	2
Don't Know		5.6%	1
Comments:			7
answered question			18
skipped question			0





**17. Trustees come prepared for Board meetings (e.g., reading agendas and requesting additional information, as needed).**

		Response Percent	Response Count
Agree		33.3%	6
Partial Agreement		44.4%	8
Disagree		11.1%	2
Don't Know		11.1%	2
	Comments:		7
	answered question		18
	skipped question		0




**18. The Board ensures its standing committees operate efficiently and effectively.**

		Response Percent	Response Count
Agree		38.9%	7
Partial Agreement		11.1%	2
Disagree		16.7%	3
Don't Know		33.3%	6
	Comments:		4
	answered question		18
	skipped question		0



**19. The Board does not engage in the operations of the District.**

		Response Percent	Response Count
Agree		22.2%	4
Partial Agreement		27.8%	5
Disagree		33.3%	6
Don't Know		16.7%	3
Comments:			5
answered question			18
skipped question			0





**20. The Board fully complies with the Ralph M. Brown Act, "conducting the public's business in public." The Board operates openly, with trust and integrity.**

		Response Percent	Response Count
Agreement		55.6%	10
Partial Agreement		27.8%	5
Disagree		11.1%	2
Don't Know		5.6%	1
Comments:			3
answered question			18
skipped question			0

**21. The Board maintains closed session discussions and subject matter in confidence.**

		Response Percent	Response Count
Agree		50.0%	9
Partial Agreement		0.0%	0
Disagree		0.0%	0
Don't Know		50.0%	9
Comments:			3
answered question			18
skipped question			0




**22. Trustees do not privately consult with each other (or through an agent) to gain a majority concurrence prior to taking actions at public meetings.**

		Response Percent	Response Count
Agree		0.0%	0
Partial Agreement		5.6%	1
Disagree		5.6%	1
Don't Know		88.9%	16
Comments:			4
answered question			18
skipped question			0




**23. Trustees attend professional development activities in order to remain informed, effective leaders.**

		Response Percent	Response Count
Agree		38.9%	7
Partial Agreement		38.9%	7
Disagree		0.0%	0
Don't Know		22.2%	4
	Comments:		3
	answered question		18
	skipped question		0

**24. The Board reviews and updates Board policies and procedures on an ongoing basis and according to its adopted Two-Year Board Policy and Procedure Review Calendar.**

		Response Percent	Response Count
Agree		82.4%	14
Partial Agreement		11.8%	2
Disagree		5.9%	1
Don't Know		0.0%	0
	Comments:		6
	answered question		17
	skipped question		1

**25. The Board has adopted a District mission statement that emphasizes student learning.**

		Response Percent	Response Count
Agree		83.3%	15
Partial Agreement		11.1%	2
Disagree		0.0%	0
Don't Know		5.6%	1
	Comments:		3
	answered question		18
	skipped question		0

**26. The college missions align and support the District mission statement.**

		Response Percent	Response Count
Agree		77.8%	14
Partial Agreement		16.7%	3
Disagree		0.0%	0
Don't Know		5.6%	1
	Comments:		2
	answered question		18
	skipped question		0

**27. The Board's decision-making is guided by the District mission statement.**

		Response Percent	Response Count
Agree		38.9%	7
<b>Partial Agreement</b>		<b>44.4%</b>	<b>8</b>
Disagree		11.1%	2
Don't Know		5.6%	1
	Comments:		2
	<b>answered question</b>		<b>18</b>
	<b>skipped question</b>		<b>0</b>



**28. District budgeting is guided by the District mission statement.**

		Response Percent	Response Count
Agree		33.3%	6
<b>Partial Agreement</b>		<b>38.9%</b>	<b>7</b>
Disagree		11.1%	2
Don't Know		16.7%	3
	Comments:		3
	<b>answered question</b>		<b>18</b>
	<b>skipped question</b>		<b>0</b>

**29. The Board engages in District strategic planning and monitors progress in meeting its goals and objectives.**

		Response Percent	Response Count
Agree		38.9%	7
Partial Agreement		44.4%	8
Disagree		11.1%	2
Don't Know		5.6%	1
	Comments:		3
	answered question		18
	skipped question		0

**30. The Board evaluates its strategic planning and links outcomes to improvement in the process.**

		Response Percent	Response Count
Agree		27.8%	5
Partial Agreement		27.8%	5
Disagree		16.7%	3
Don't Know		27.8%	5
	Comments:		2
	answered question		18
	skipped question		0



**31. The Board supports the Chancellor and allows the Chancellor to do his/her job without interference in non-policy matters.**

		Response Percent	Response Count
Agree		5.6%	1
Partial Agreement		44.4%	8
Disagree		22.2%	4
Don't Know		27.8%	5
	Comments:		3
	<b>answered question</b>		<b>18</b>
	<b>skipped question</b>		<b>0</b>




**32. The Board annually evaluates the Chancellor's performance in meeting the planning goals and objectives of the District.**

		Response Percent	Response Count
Agree		58.8%	10
Partial Agreement		5.9%	1
Disagree		5.9%	1
Don't Know		29.4%	5
	Comments:		1
	<b>answered question</b>		<b>17</b>
	<b>skipped question</b>		<b>1</b>




**33. The Board understands the mechanics of accreditation and is involved in the District's accreditation processes.**

		Response Percent	Response Count
Agree		33.3%	6
Partial Agreement		38.9%	7
Disagree		22.2%	4
Don't Know		5.6%	1
	Comments:		5
	answered question		18
	skipped question		0





**34. The Board's adopted budget includes realistic revenue projections, expenditures, and adequate reserves sufficient to deliver quality educational programs and services.**

		Response Percent	Response Count
Agree		77.8%	14
Partial Agreement		16.7%	3
Disagree		0.0%	0
Don't Know		5.6%	1
	Comments:		3
	answered question		18
	skipped question		0

**35. The Board's adopted budget is fiscally responsible and serves as a policy document reflecting the District mission, planning goals, and objectives.**

		Response Percent	Response Count
Agree		61.1%	11
Partial Agreement		22.2%	4
Disagree		5.6%	1
Don't Know		11.1%	2
	Comments:		1
	answered question		18
	skipped question		0

**36. Your constituent category:**

		Response Percent	Response Count
Student Representative		5.6%	1
Classified Senate/Representative		0.0%	0
Academic Senate		16.7%	3
Union Representative		0.0%	0
Administrators		11.1%	2
Decline to identify		66.7%	12
	Other (please specify)		2
	answered question		18
	skipped question		0

**Q1. The Board demonstrated strengthened performance in its policy-role through the establishment and implementation of policies to assure high quality, effective student learning programs, services, and District financial stability.**

1	The Board is reviewing all policies and procedures.	May 27, 2012 1:30 PM
2	Partial agreement because the Board SEEMS to be on the right track. Only recently was a document produced during the meeting demonstrating tracking in two-year accreditation recommended review process. Will they continue tracking or will it fall by the wayside... remains to be seen.	May 25, 2012 9:49 AM
3	Compared to previous years, yes, I am in partial agreement. Compared to ACCJC Standard IV, I am *marginally* in partial agreement.	May 24, 2012 4:02 PM
4	Board has done quite a bit of work on Chapter 2 and 3. Not much on Chapter 4 except program discontinuance and that took way too long and a "consultant" to get done. Why the holdup? Almost nothing completed in HR and Business Services chapters. Why?	May 21, 2012 11:04 AM
5	the "implementation" is still in its infancy	May 14, 2012 12:38 PM
6	I think its strength lay in the establishment of these policies rather than their implementation. They rely totally on the chancellor and his staff for implementation.	May 11, 2012 9:26 AM

**Q2. The Board demonstrated strengthened performance in its policy leadership role through its focus on mission, quality, outcomes, improvement, and not operations as the means to achieve outcomes.**

1	Sometimes Board members speak to operations at Board meetings.	May 27, 2012 1:30 PM
2	Aren't we on probation for one trustees involvement in operations and the others lack of holding him accountable?	May 25, 2012 9:49 AM
3	The Commission's report indicates otherwise and I would agree. Hopefully, at this year's planning meeting the BoT will only establish goals and allow the PG process to work to allow relevant committees to make recommendations on outcomes and objectives in support of the Board's goals.	May 24, 2012 4:02 PM
4	You have to be joking - we're on probation! Lived in the community a long time. One trustee still acts the same way as he always has for us and on other school boards. Nothings new. Other trustees keep looking the other way.	May 21, 2012 11:04 AM
5	"Strengthened," yes there has been a little improvement, but much more is need to be effective	May 15, 2012 11:36 AM
6	getting better but a long way to go	May 14, 2012 12:38 PM
7	Has improved in the last two meetings.	May 10, 2012 8:26 PM

**Q3. The Board strictly adheres to its policy-making role in governing the District.**

1	The board clearly does not understand its policy-making role as it continually involves itself (whether individually or whole) in operations.	May 25, 2012 9:49 AM
2	Unfortunately not. They try but oftentimes constituent groups -- and necessarily so, at times -- make the above statement an unrealistic goal 100% for sometimes (program discontinuance, for example) a policy-decision becomes or is at the same time an operational decision. The ACCJC has unfairly set up Boards this way.	May 24, 2012 4:02 PM
3	If it did we wouldn't be on probation right now.	May 21, 2012 11:04 AM
4	there is still "operational" involvement	May 14, 2012 12:38 PM
5	Has acknowledged policy role and has demonstrated willingness to comply.	May 10, 2012 8:26 PM

**Q4. The Board understands its authority rests with the Board as a whole, and not individual Trustees.**

1	Personal interests sometimes appear at Board meetings.	May 27, 2012 1:30 PM
2	The accreditation report states one trustee is involved in operations so the board does not understand it must act as a whole.	May 25, 2012 9:49 AM
3	Yes, but even the most apolitical of Board members sometimes forgets this while others forget to remember this most of the time!	May 24, 2012 4:02 PM
4	Most appear to - one enjoys being on his soapbox.	May 21, 2012 11:04 AM
5	It appears that not all trustees understand this or even agree with it	May 14, 2012 12:38 PM

**Q5. The Board ensures its policies and procedures do not impede the timely, effective, and appropriate operations of the District and its colleges.**

1	The Chair seems very informed about policies at Board meetings. We review policies and procedures at Consultation Council after other committees have reviewed them so the colleges can point out any problems.	May 27, 2012 1:30 PM
2	yes, the board has done alot of policy work in the last year and should be commended for staying on its two-year review cycle but we are not making the same progress as we initially were and they don't all seem to read and understand the policies.	May 25, 2012 9:49 AM
3	This was a bizarre recommendation from ACCJC and I think our attempts to satisfy the Commission's recommendation border on the bizarre themselves. I think we provide lip service to address a commission recommendation that was only surface-level to begin with.	May 24, 2012 4:02 PM
4	Getting much better - still a ways to go as policies are still coming forward.	May 21, 2012 11:04 AM
5	The "review" process for policies and procedures does not ensure this.	May 15, 2012 11:36 AM

**Q6. The Board understands the District's participatory governance structure and adheres to its formal channel of communications.**

1	Is there a formal channel of communication?	May 27, 2012 1:30 PM
2	The board does not understand this as it constantly questions the review process and items presented during board meetings. Trustees question expenditures, policy, and curriculum and undermine administrators, senates, and faculty work through numerous governance review meetings. Questioning curriculum and not approving one program speaks to a lack of following and understanding formal channels and plays to the public and politics.	May 25, 2012 9:49 AM
3	I think the BoT needs continual reminders of PG and why it is necessary -- and even more importantly -- valuable and worthwhile. I think the Board professional development activities that the Academic Senates did in Feb & March were a good start. Now it is time for other groups (Classified Senates, Administration, Student Senates) to present their roles in PG to the BoT.	May 24, 2012 4:02 PM
4	At our campus one trustee told us to communicate directly to trustees. Not sure if this is "formal channel of communications" - does seem right.	May 21, 2012 11:04 AM
5	No evidence to demonstrate board knows AFT from PG from Administration	May 15, 2012 11:36 AM
6	As long as individual Board members meet separately with Unions, senates, individual faculty etc to discuss District Business etc this will never be resolved	May 14, 2012 12:38 PM
7	The board is not really involved in participatory governance at the lower levels	May 11, 2012 9:26 AM

**Q7. The Board ensures the assessment of formal District communication for its effectiveness and improvement with constituents and the community.**

1	Really, what does this question mean? How does the board ensure assessment of formal District communication? The board speaks individually to community, students, staff, and even public speakers at board meetings. A formal communication process should be established and followed so trustees don't create their own forms of communication with community, union, employees, and public.	May 25, 2012 9:49 AM
2	I think a survey would best serve this statement. DCAP should create and administer it.	May 24, 2012 4:02 PM
3	What is the assessment process? I don't think this is well-known if there is one.	May 21, 2012 11:04 AM
4	Has agreed to constituent survey. It is encouraging.	May 10, 2012 8:26 PM

**Q8. The Board represents the interests and needs of the entire community to the District and its colleges.**

1	Some Board members have personal interests that often come through at Board meetings.	May 27, 2012 1:30 PM
2	Not consistently - the board seems to be swayed by popular opinion and not the ENTIRE community.	May 25, 2012 9:49 AM
3	Almost all the board members at times have had difficulties remembering if they are at-large members or representatives of the areas that elected them. By no means are they the only BoT with this issue.	May 24, 2012 4:02 PM
4	This is obviously not happening - see commission report.	May 21, 2012 11:04 AM
5	I believe one board member forgets sometimes he is their to support all the colleges	May 19, 2012 11:25 AM
6	It is almost impossible to represent the interests and needs of the "entire" community. The best that can be hoped for is to serve the greatest mission-related need within available resources.	May 14, 2012 2:42 PM
7	again, it does not appear that everyone agrees with this statement	May 14, 2012 12:38 PM
8	I don't believe this is possible under the current budget constraints. Everybody seems to be dissatisfied with the board in this respect.	May 11, 2012 9:26 AM
9	Most of the board articulated this sentiment; rest of the board is silent. The lack of board response to open advocacy for individual colleges in public comments seen as a sign that there is tacit consent to these sentiments. Each Board member needs to articulate this clearly, in response to opposing public sentiments. Silence is not compliance.	May 10, 2012 8:26 PM



**Q9. The Board involves the community in strategic planning and communicates its progress and success in the pursuit of excellence in student learning.**

1	The Board seems very open to including the community. Perhaps Board members could meet more with community members.	May 27, 2012 1:30 PM
2	The board should have one than one community meeting a year and should include members of consultation council in those community meetings.	May 25, 2012 9:49 AM
3	The Board's commuity involvement seems superficial at best unless they want one of the Citizen's Oversight Committee to bless what they the Board have already decided upon. If the Board members were elected to represent the community, what need is there is further community involvement? On the other hand, if Board members act without representing the areas that elected them, are the Board members truly doing their jobs as elected officials?	May 24, 2012 4:02 PM
4	Only once last year that I know of.	May 21, 2012 11:04 AM
5	Board involves community but not "in the pursuit of excellence in student learning."	May 15, 2012 11:36 AM
6	lip service	May 14, 2012 12:38 PM

**Q10. The Board advocates equitably for its community colleges.**

1	Some Board members appear to have personal interests that favor one college over another.	May 27, 2012 1:30 PM
2	Not really - there appears to be some favoritism to Oxnard College.	May 25, 2012 9:49 AM
3	This will always be a continual rub in a multi-college district whenever resources are few or a-plenty.	May 24, 2012 4:02 PM
4	We're on probation. Trustees are quoted in local newspapers that OC should not have cuts.	May 21, 2012 11:04 AM
5	This is true for the majority of Board Members	May 14, 2012 12:38 PM
6	Advocates in what arena? I think some of them advocate for the colleges at county board and the state legislative level, but I rarely see more than two of them advocating for the colleges at their board meetings.	May 11, 2012 9:26 AM
7	Each board member needs to clearly articulate this. Silence is not a sign of agreement.	May 10, 2012 8:26 PM

**Q11. The Board acts as a cohesive unit and takes responsibility for its collective performance.**

1	Accreditation reports there's a problem here.	May 27, 2012 1:30 PM
2	Trustees don't hold each other accountable.	May 25, 2012 9:49 AM
3	Votes on controversial measures are often highly political. However, most of the time, prior votes are not used to shame or undermine the integrity of another Board members' vote. At least not in public during open session.	May 24, 2012 4:02 PM
4	No - see commission report.	May 21, 2012 11:04 AM
5	The board's response to the commission concern demonstrates the potential for this; it is encouraging	May 10, 2012 8:26 PM

**Q12. The Board supports the Board Chair in the performance of his/her role.**

1	Board chair does a good job during very, very difficult times and should take his old seat in the center. It is inappropriate for a non-voting, non-chair student trustee to be in the middle.	May 25, 2012 9:49 AM
2	The Board Chair has done yeoman's work this year and the thanks he has received has been minimal from his fellow Board members.	May 24, 2012 4:02 PM
3	Chair does a good job trying to control the meeting but sometimes one trustee takes floor and you just wonder what he said when he finally stops talking.	May 21, 2012 11:04 AM

**Q13. The Board complies with its Code of Ethics policy and corrects the conduct of Board members who violate its Code of Ethics policy.**

1	The colleges are on probation because of Board problems.	May 27, 2012 1:30 PM
2	No, this is not happening.	May 25, 2012 9:49 AM
3	However, deficiencies still remain. I find it hard to believe that this Board will ever sanction one of its own. Setting norms was a step in the right direction. The Board needs to learn how to police its own short/in addition to imposition of formal action.	May 24, 2012 4:02 PM
4	We are all worried about the next accreditation report. Lots of bad feelings about trustees not fixing the problem and the colleges have fixed theirs.	May 21, 2012 11:04 AM
5	The Board has not had a report of an ethics violation since the policy was adopted.	May 14, 2012 2:42 PM
6	There is no public demonstration of this; nor is there any public disclosure when any correction is done. This is not something that the viewing public can observe.	May 10, 2012 8:26 PM

**Q14. The Board complies with its Conflict of Interest policy and corrects the conduct of Board members who violate its Conflict of Interest policy.**

1	I hope that we have a system in place to monitor this.	May 25, 2012 9:49 AM
2	This is not disclosed in public, so it is not possible to tell if there is possible conflict or not.	May 10, 2012 8:26 PM

**Q15. Board meetings are conducted in an orderly, time-efficient, productive manner.**

1	The Chair does a good job at Board meetings but one board member always wants to have the last word.	May 27, 2012 1:30 PM
2	The board does not follow their own policy related to public speakers and Roberts Rules. Trustees should not speak the public - no matter how much the public appeals to the Board. We have a process in place but it is rarely followed. Also, speakers and subject matter frequently go beyond what is called for in the policy. Trustees should review the policy and Roberts Rules.	May 25, 2012 9:49 AM
3	getting better thanks to the board chair. He seems to be trying but don't know why he is sitting off in the corner. Shouldn't a chair be in the center?	May 21, 2012 11:04 AM
4	They are better than before but still need improving. Frogging and bogging.	May 15, 2012 11:36 AM
5	Given the volume of public comment when programs were slated to be discontinued, the Board has done a remarkable job of keeping the meetings on track.	May 14, 2012 2:42 PM
6	The Board Chair could resolve this issue quite easily	May 14, 2012 12:38 PM
7	I think that in order for the Board meetings to be conducted in an orderly, time-efficient, and productive manner it would be beneficial to have them maybe twice a month but shorter meetings that way everyone is not so tired at the end of the night after a 6 hour meeting and can really make great sound decisions for the district.	May 11, 2012 10:30 AM
8	Last two meetings were run well, with fewer outburst or monopoly of conversation. Getting lots better.	May 10, 2012 8:26 PM

**Q16. The Board conducts its meetings, through impartial discussion, in a dignified and professional manner, treating everyone with civility and respect.**

1	Sometimes staff or other board members are disrespected by Board members, staff, and the public. It should not be allowed.	May 27, 2012 1:30 PM
2	Trustees make inappropriate comments, jokes, personal references that reveal bias and personal agendas.	May 25, 2012 9:49 AM
3	An overview of why the Board cant comment on Public Comments might be especialy helpful when there are lots of public comment from non-regular attendees at a given BoT meeting.	May 24, 2012 4:02 PM
4	Some do and one doesn't.	May 21, 2012 11:04 AM
5	There have been significant improvements in this arena.	May 14, 2012 2:42 PM
6	There is an underlying atmosphere of certain trustee(s) still running for office. The role of the board transcends comparison with local government but as long as members continue a political rather than an eductaional stance this District will suffer	May 14, 2012 12:38 PM
7	Much better last two meetings.	May 10, 2012 8:26 PM

**Q17. Trustees come prepared for Board meetings (e.g., reading agendas and requesting additional information, as needed).**

1	Most of the Board members are prepared but one and sometimes two are always asking for more information. Not sure why this happens.	May 27, 2012 1:30 PM
2	Three trustees almost never ask for more information and seem to be better prepared than the other two who often ask for more information. Agendas seem to contain all the answers...	May 25, 2012 9:49 AM
3	Sometimes more often than others and some certainly moreso than others.	May 24, 2012 4:02 PM
4	Some do and some don't. Seems like one doesn't want to vote on sensitive items and hides behind "need more information." Doesn't make sense. They get the same agenda we get!!!	May 21, 2012 11:04 AM
5	Agendas should be read and understood prior to the meeting	May 15, 2012 11:36 AM
6	most do , one never seems to have the information unlike his /her colleagues	May 14, 2012 12:38 PM
7	Not all appear to be ready to discuss agenda items.	May 13, 2012 11:29 PM

**Q18. The Board ensures its standing committees operate efficiently and effectively.**

1	Trustees could do a better job at speaking about their committee work.	May 25, 2012 9:49 AM
2	Frankly, the BoT needs to pare down its subcommittees.	May 24, 2012 4:02 PM
3	But wouldn't mind a more formal report from the meetings. Trustee McKay takes her position seriously - well prepared. Others could do the same.	May 21, 2012 11:04 AM
4	Too many cancelled meetings and changed dates disrupt other committees' work	May 15, 2012 11:36 AM

**Q19. The Board does not engage in the operations of the District.**

1	Commission report reveals board is involved in operations.	May 25, 2012 9:49 AM
2	Things are not as bad as they were a few years ago but we are still far from perfect. Partial agreement because we at the college often ask them to become involved. Living in a democracy, I just dont know if this will ever be solved completely and that is not necessarily a bad thing.	May 24, 2012 4:02 PM
3	No see accreditation report. One trustee seems to be in the operations. How is it going to change?	May 21, 2012 11:04 AM
4	A major fault	May 14, 2012 12:38 PM
5	While "agree" was checked, there is no way for the causal observer to know if there are indirect engagement through other parties.	May 10, 2012 8:26 PM

**Q20. The Board fully complies with the Ralph M. Brown Act, "conducting the public's business in public." The Board operates openly, with trust and integrity.**

1	I believe the board complies with the Brown Act and meetings are open and accessible.	May 25, 2012 9:49 AM
2	Sometimes the agendas seem to come out remarkably close to the 72-hour deadline.	May 24, 2012 4:02 PM
3	No problem here.	May 21, 2012 11:04 AM

**Q21. The Board maintains closed session discussions and subject matter in confidence.**

1	I don't know if this is true. So maybe that is a good thing.	May 25, 2012 9:49 AM
2	Not being present during Closed Sessions, it is difficult for me to judge this fully.	May 24, 2012 4:02 PM
3	Personnel things are discussed on campus and probably shouldn't be.	May 21, 2012 11:04 AM

**Q22. Trustees do not privately consult with each other (or through an agent) to gain a majority concurrence prior to taking actions at public meetings.**

1	Some seem to parrot each other which makes one wonder if the opinions are original or rehearsed.	May 25, 2012 9:49 AM
2	I dont think so and I certainly hope not. Frankly, this is impossible to judge. Sometimes it does seem like consensus has been reached in advance of a meeting but that could just be me.	May 24, 2012 4:02 PM
3	I hope not.	May 21, 2012 11:04 AM
4	They have in the past. Do they still now hat the colleges are on probation?	May 15, 2012 11:36 AM

**Q23. Trustees attend professional development activities in order to remain informed, effective leaders.**

1	I believe they are.	May 25, 2012 9:49 AM
2	Thankfully, yes, now they all do. Or at least they now attend everything that they say they will.	May 24, 2012 4:02 PM
3	they say they are.	May 21, 2012 11:04 AM

**Q24. The Board reviews and updates Board policies and procedures on an ongoing basis and according to its adopted Two-Year Board Policy and Procedure Review Calendar.**

1	It looks like lots of progress made in the Board area but work needs to be done in other areas.	May 27, 2012 1:30 PM
2	The recent review schedule was helpful and will provide accrediting commission with proof that review is happening however progress seems to have tapered off so I question the ability of administrators and governance groups to stay on track.	May 25, 2012 9:49 AM
3	Yes, although at times this process seems extremely superficial.	May 24, 2012 4:02 PM
4	Getting better with this but seems to have slowed down lately.	May 21, 2012 11:04 AM
5	Some have been "reviewed" at least two sections have been left behind	May 15, 2012 11:36 AM
6	This was consistently done and very orderly.	May 10, 2012 8:26 PM

**Q25. The Board has adopted a District mission statement that emphasizes student learning.**

1	Yes. However, the objectives are in the vein of micro-managing.	May 24, 2012 4:02 PM
2	Good.	May 21, 2012 11:04 AM
3	Apparently not an overriding concern	May 14, 2012 12:38 PM

**Q26. The college missions align and support the District mission statement.**

1	The college missions are broader, which is not necessarily a bad thing as the District's is very pro forma and essentially a re-wording of Ed Code.	May 24, 2012 4:02 PM
2	Seems to.	May 21, 2012 11:04 AM

**Q27. The Board's decision-making is guided by the District mission statement.**

1	I honestly don't see the BoT keeping the District mission statement in mind as they make decisions.	May 24, 2012 4:02 PM
2	At least one instance of decision-making that went against committee recommendation without a valid rebuttal. Discarding a potential vendor because the vendor is too empathetic with management is not a valid rebuttal against the recommendation of a valid committee with good process.	May 10, 2012 8:26 PM



**Q28. District budgeting is guided by the District mission statement.**

- |   |  |                       |
|---|--|-----------------------|
| 1 | One group of employees supporting students has taken big hits because of budget cuts. The Board should take a closer look at all the restructurings. No one questions them.  | May 27, 2012 1:30 PM  |
| 2 | Once again, I honestly dont see the BoT keeping the District mission statement in mind as they make decisions.   | May 24, 2012 4:02 PM  |
| 3 | "English as a Second Language instruction, remedial, adult education, and supplemental learning services that contribute to student success are offered and operated based on need and available resources" but because of the budget cuts that the district is facing a lot of these are being cut which therefore the District mission statement might need to be revised to show not only the mission of the district but the reality in which the district can function. | May 11, 2012 10:30 AM |

**Q29. The Board engages in District strategic planning and monitors progress in meeting its goals and objectives.**

- |   |  |                       |
|---|--|-----------------------|
| 1 | Not formally.  | May 25, 2012 9:49 AM  |
| 2 | Unfortunately, this Board does no real strategic planning. DCAP's attempts are long-overdue and at present only in the very beginning of the integrated planning that our District sorely needs. | May 24, 2012 4:02 PM  |
| 3 | Seems to be doing a good job with this.  | May 21, 2012 11:04 AM |

**Q30. The Board evaluates its strategic planning and links outcomes to improvement in the process.**

- |   |  |                       |
|---|--|-----------------------|
| 1 | No. Not even close.  | May 24, 2012 4:02 PM  |
| 2 | yes this is done at their meeting in June. could change date to the fall to include more people. | May 21, 2012 11:04 AM |

**Q31. The Board supports the Chancellor and allows the Chancellor to do his/her job without interference in non-policy matters.**

- |   |   |                       |
|---|---|-----------------------|
| 1 | I honestly think that the Chancellor's job is most likely the hardest one in Ventura County. At times he is the whipping boy for the Board, at other times he serves as a supplicant to them and their whims. | May 24, 2012 4:02 PM  |
| 2 | I personally don't know but the commission report suggests interference and we are on probation--- so.....  | May 21, 2012 11:04 AM |
| 3 | One would need to ask the chancellor this question.   | May 10, 2012 8:26 PM  |

**Q32. The Board annually evaluates the Chancellor's performance in meeting the planning goals and objectives of the District.**

1 Ill be generous and say "Partial Agreement." May 24, 2012 4:02 PM

**Q33. The Board understands the mechanics of accreditation and is involved in the District's accreditation processes.**

1 The Board receives reports on accreditation. Perhaps the Board could report out on its own progress. May 27, 2012 1:30 PM

2 not thoroughly. May 25, 2012 9:49 AM

3 Well, I think they understand it much better now but their full comprehension will be measured in how we do in the near future. Ask me this question again in early Feb 2013. May 24, 2012 4:02 PM

4 We get reports every month and trustees seems to be taking it more seriously - especially since there has been so much in the papers. May 21, 2012 11:04 AM

5 They are begging to come to term with it. May 13, 2012 11:29 PM

**Q34. The Board's adopted budget includes realistic revenue projections, expenditures, and adequate reserves sufficient to deliver quality educational programs and services.**

1 Yes. Thank Sue Johnson for this. May 24, 2012 4:02 PM

2 We seem to do a good job with the budget. May 21, 2012 11:04 AM

3 Budget is well conceived. There is no possible way to deliver adequate program and services, but the quality of what is delivered is protected. May 10, 2012 8:26 PM

**Q35. The Board's adopted budget is fiscally responsible and serves as a policy document reflecting the District mission, planning goals, and objectives.**

1 Yes. Although as I stated in some previous responses, I honestly dont see the BoT keeping the District mission statement/planning goals or objectives in mind when they adopt the budget. Too bad because the budget does fulfill and reflect these adopted policy statements. May 24, 2012 4:02 PM

**Q36. Your constituent category:**

- |   |  |                       |
|---|--|-----------------------|
| 1 | Thank you for allowing consultation council to be a part of your evaluation. I would like to be involved with the community meetings and bringing information back to my campus. We are in very difficult times and I thank the board for forging ahead and keeping the district on track. It would be good if the board attended a consultation council meeting to understand our work and support of them. | May 25, 2012 9:49 AM  |
| 2 | Thanks to trustees for giving me an opportunity to complete the survey. I think this was a good thing.   | May 21, 2012 11:04 AM |