

Oxnard College Academic Senate Minutes from March 28, 2016

<b>Academic Senate Executive Board</b>	
Linda Kamaila, President	Present
Della Newlow, Interim Vice President	Present
Tom Stough, Treasurer	Present
Amy Fara Edwards, Secretary	Present
<b>Department</b>	<b>Senators</b>
ADS/Paralegal	1. Becca Porter, Present
AFT Vice-President	1. Everardo Rivera, Present
Child Development	<b>1. Vacant</b>
CIS/Office Technology	1. Diane Eberhardy, Absent On Sabbatical
Counseling	1. Letty Mojica, Present
Dental Programs	1. Armine Derdarian, Absent
Fire Programs	1. Tami Crudo, Absent
Letters	1. Teresa Bonham, Present 2. Gaylene McPherson, Present ----- <b>1 PT Vacant</b> <b>2. PT Vacant</b>
Library	1. Tom Stough, Present
Management	1. Robert Cabral, Present
Math	1. Mark Bates, Present <b>2. Vacant</b> ----- 1 Carey Smith, Present
Natural Sciences	1. Shannon Newby, Present 2. James Harber, Absent ----- <b>1. PT Vacant</b> <b>2. PT Vacant</b>
Part-Time Faculty Rep. at-Large	<b>1. Vacant</b>
Physical Education/Health	1. L. Ron McClurkin, Absent
Student Support Services (EAC)	<b>1. Vacant</b>
Student Support Services (Health Center)	1. Deanna Flanagan, Absent
Student Support Services (EOPS)	1. Gloria Lopez, Present
Social Sciences	1. Marie Butler, Present 2. Tomas Salinas, Present ----- <b>1. PT Vacant</b>

Technology	1. <b>Vacant</b>
Transitional Studies	1. Della Newlow, Present
Visual and Performing Arts	1. Amy Fara Edwards, Present
Non-Voting ASG Officer	1. Mario Ramirez: Absent

**Non-Voting Faculty:** Chris Horrock    **Guests:** Christina Tafoya, Dave Fuhrman

- I. Called to Order at 2:10pm
- II. Adoption of the Agenda 1<sup>st</sup> **Robert Cabral** 2<sup>nd</sup> **Della Newlow** *Motion carried unanimously*
- III. Public Comment: **President Limbaugh** thanked the senate for their support of him for the permanent President position and wanted to take the time to thank everyone for their hard work this year.
- IV. Announcements
  - A. **Everardo Rivera** announced that Teatro's *El Bracero* show will be performing again at Santa Paula High School on March 31 in honor of Cesar Chavez Day.
  - B. **Della Newlow** announced a website called [www.edx.org](http://www.edx.org) which offers free educational classes. She says that these classes can be used for students or even for faculty professional development.
  - C. **Robert Cabral** announced that Professional Development Committee met today to discuss PD Week (FLEX) for August. He reminds the Senate that the first day of fall classes is August 17 (Wednesday). Thus, our first day of PD week will be August 11 (Thursday) with the mandatory All College Day held on Tuesday, August 16. PDC will be working with Staff for a freshman class orientation and faculty will be able to interact with the students. Also, the travel application process is on hold until we know what the new President wants to do about the process. The Senate hopes the new President will keep the same process.
  - D. **President Kamaila** announced
    1. OC 40<sup>th</sup> celebration: April 13<sup>th</sup> (Wednesday)
    2. Reception honoring retirees: April 20<sup>th</sup> 12:00-2:00pm.
    3. Speech Tournament: May 4<sup>th</sup> (Wednesday)
    4. Graduation: May 18<sup>th</sup> (Wednesday)
  - E. Graduation Student Speaker hunt:
    1. **Amy Edwards** asked the Senate to send possible students that would be great student graduation speakers.
    2. There will be an audition around the third week of April. Send all students and questions to **Amy Edwards**.
- V. Approval of Minutes from March 14<sup>th</sup> 1<sup>st</sup> **Everardo Rivera** 2<sup>nd</sup> **Teresa Bonham** *Motion carried unanimously*
- VI. Action Items
  - A. Adoption of Canvas as our EMS platform
    - a. 1<sup>st</sup> **Teresa Bonham** 2<sup>nd</sup> **Shannon Newby**
    - b. Dave spoke about the process of changing over to Canvas and highlighting that the switch out will be done at the college level.
    - c. *Motion carried unanimously*
  - B. Resolution of Honor: Senate discussed honoring one of our retirees. 1<sup>st</sup> **Shannon Newby** 2<sup>nd</sup> **Teresa Bonham** *Motion carried unanimously*
    - \*A sidebar discussion started about the new hires and the impact of the tenure process took place and getting the entire campus on the same page in terms of tenure and flex processes.
  - C. 1<sup>st</sup> **Mark Bates** 2<sup>nd</sup> **Robert Cabral** Motion to create a resolution to thank **Dr. Limbaugh**. **Amy Edwards** will make a certificate and we will present it to him at our last Senate meeting for the semester. *Motion carried unanimously*

D. First Reading: Remainder of Accreditation Report

1. 1<sup>st</sup> **Teresa Bonham** 2<sup>nd</sup> **Robert Cabral** *Motion carried unanimously*
2. Discussion took place about the standard and some of the BOT decisions lately and how they are impacting us at the college level.
3. The OC Senate wants to create a resolution saying something along the lines of: “Because of the Board of Trustees lack of perspective on the buildings, we are suffering with budget and operations. OC wants the Board to revisit their reserve funding and stop buying this new building.”

VII. Committee Reports:

- A. AFT report: **Everardo Rivera** reports that on April 8<sup>th</sup> 12:00 (noon) they are having an open house of the new AFT offices. He also gave us the latest update on negotiations via an email which is pasted on the next page of these minutes. (See Everardo’s email below).

VIII. AS President’s Report

- A. The new college President was announced and discussed briefly.
- B. Faculty Offices: The entire Math department is moving to Condor Hall. Adjuncts will have more office space. There was a long discussion about the process of moving faculty around and getting new hires into offices. There will be several available offices in LS. Contact **President Kamaila** for more information about offices.
- C. Budget was discussed briefly.

IX. Treasurer’s Report: \$ 2,907.20

X. For the Good of the Order: None

XI. Adjournment at 3:40

Respectfully submitted,

Amy F. Edwards, Sec’y

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***AFT Email: From Everardo Rivera***

Date: Mar 22, 2016 3:30 PM

## Negotiations Update:

by **AFT Local 1828** on March 13, 2016

Our Local began March in the final phases of our 2015-2016 reopener. Prior to March, AFT Local 1828 and the District had been attempting to close out salary negotiations and avoid a protracted salary battle. The last time the parties met, they were attempting to close the financial gap between the District’s 2.02 percent and AFT Local 1828’s 6.02 percent.

On March 18, a good faith offer was made by AFT Local 1828 and presented to the District team. Our team proposed a 2.02 percent salary increase retroactively applied to July 1, 2015 and a 4.0 percent salary increase retroactively applied to January 1, 2016.

After less than twenty minutes, the District rejected our proposal and refused to move from its original 2.02 percent position.

Our team showed a willingness to move towards a mutually acceptable agreement by offering a second proposal at 4.02 percent as a “Temporary Package Deal”, which would expire at the close of business day, April 22, 2016.

The next negotiations team meeting will be at 8:30 AM on April 20, 2016, at District Headquarters.