

Oxnard College Academic Senate Minutes from February 8, 2016

Academic Senate Executive Board	
Linda Kamaila, President	Present
Della Newlow, Interim Vice President	Present
Tom Stough, Treasurer	Present
Amy Fara Edwards, Secretary	Present
Department	Senators
ADS/Paralegal	1. Becca Porter, Present
AFT Vice-President	1. Everardo Rivera, Present
Child Development	1. Vacant
CIS/Office Technology	1. Diane Eberhardy, Absent On Sabbatical
Counseling	1. Letty Mojica, Present
Dental Programs	1. Armine Derdarian, Present
Fire Programs	1. Tami Crudo, Absent
Letters	1. Teresa Bonham, Present 2. Gaylene McPherson, Present ----- 1 PT Vacant 2. PT Vacant
Library	1. Tom Stough, Present
Management	1. Robert Cabral, Present
Math	1. Mark Bates, Present 2. Vacant ----- 1 Carey Smith, Absent
Natural Sciences	1. Shannon Newby, Present 2. James Harber, Present ----- 1. PT Vacant 2. PT Vacant
Part-Time Faculty Rep. at-Large	1. Vacant
Physical Education/Health	1. L. Ron McClurkin, Absent
Student Support Services (EAC)	1. Vacant
Student Support Services (Health Center)	1. Deanna Flanagan, Absent
Student Support Services (EOPS)	1. Gloria Lopez, Absent
Social Sciences	1. Marie Butler, Present 2. Tomas Salinas, Present ----- 1. PT Vacant

Technology	1. Vacant
Transitional Studies	1. Della Newlow, Present
Visual and Performing Arts	1. Amy Fara Edwards, Present
Non-Voting ASG Officer	1. Mario Ramirez: Absent

Non-Voting Faculty: Chris Horrock, Scott Wolf

Guests: Dean Christina Tafoya

- I. Called to Order: 2:05pm by **President Kamaila**
- II. Adoption of the Agenda: 1st **Everardo Rivera** 2nd **Mark Bates**. Agenda adopted with the “Action Items” moved to the beginning of the meeting.
- III. Public Comment: None
- IV. Action Items:
 - A. Resolution #1: **Everardo Rivera** 1st and **Mark Bates** 2nd put forth a motion to consider the resolution before the Senate regarding the Chancellor’s hiring process.
 1. A copy of the resolution was distributed to the Senate.
 2. The Senate considered and discussed this resolution.
 3. Changes were made to the resolution, orally. Senators asked that AP2431 and AP3420 be added to the resolution.
 4. **President Kamaila** will make the changes and distribute it to faculty and to the Senate Secretary to add to these minutes.
 5. Vote: Yes: **Consensus** No: None **Motion unanimously carried**
(see complete motion 1.0 at the end of these minutes)
 - B. **Resolution #2:** 1st **Teresa Bonham** 2nd **Shannon Newby** put forth a motion titled “Resolution 2.0” that looks at the process of record keeping/minute taking at the Board of Trustee meeting on January 19, 2016.
 1. Senators discussed this resolution in detail.
 2. It was discussed that the Board is breaking the Brown Act in a variety of ways.
 3. Senators were curious of the Board’s process of adopting/altering meetings. Is there a process?
 4. Vote: Yes: **Consensus** No: None **Motion unanimously carried**
 - C. Dues:
 1. More discussion took place about whether or not the Senate should raise the dues from \$20.00 to \$25.00.
 2. No decision has been made. Some senators said that if the dues are raised, more accountability is required.
 3. The Senate executives clarified that all senate monies are stated in the minutes.
 - D. February 22, 2016 Senate Meeting restoration
 1. 1st **Della Newlow** 2nd **Shannon Newby** put forth a motion to restore the canceled meeting on February 22, 2016.
 2. Discussion took place about whether or not to restore the February 22, 2016 because hiring meeting schedules have now changed.
 3. Vote: Yes (14) Opposed: (1) (**Marie Butler**) **Motion Carried**. There WILL be a meeting on February 22, 2016.
 4. Only two agenda items were asked to be on the February 22, 2016 agenda: Board Meeting update and Accreditation so that the discussions can be focused.
- V. Announcements: None
- VI. Approval of Minutes from January 25, 2016: 1st **Teresa Bonham** 2nd **Armine Derdiarian** No changes made to the minutes. **Motion unanimously carried**

VII. Discussions

- A. Senate Election Schedule: **President Kamaila** reports that no election is needed this year because the executives are in the middle of their two-year term. The next election will take place in the spring 2017.
- B. Student Conduct Issue/BIT: **President Kamaila** reports that:
 - 1. There's been some confusion between BIT interventions and Student Discipline procedures. The Board BP/AP trumps all other rules and regulations at VCCCD, and the Student Discipline procedure is still in place.
 - 2. Short summary: you have the right to ask a student to leave your class (or to jump to the next level of intervention, which involves a Dean). Deans do not have the right to just tell you to go to the BIT form (IMO), since the AP 5520 specifically gives you the right to talk to your Dean and have the Dean talk to/mediate with a student.
 - 3. Often, the BIT intervention accomplishes things that the Student Discipline method doesn't (and vice versa).
 - 4. For more information, contact **VP Oscar Cobian** or **President Kamaila**.
 - 5. The Senate would like a bit more clarification on the uses of the BIT form. It seems that some are being filled out for "non-behavior" reasons.
- C. Compressed Calendar: **President Kamaila** reports that VC has passed a resolution to implement the compressed calendar. Thus, the OC Senate discussed their thoughts on this subject. Senators were on both sides of the argument; a variety of arguments were made. Some Senators asked for some data; they believe decisions need to be made based on data. It was evident that this will be an ongoing discussion. The Senate asked **President Kamaila** to invite a VC Senate rep to discuss their position on this issue.
- D. Syllabus software: Report from Constituents: Senators discussed this issue again. No decision was made. Senators discussed simply putting syllabi on SharePoint as an option.
- E. Accreditation: The Senate discussed the process of writing the accreditation documents and whether or not standards are being met. Much of the Senate spoke about their distrust of several of the processes and actions of the Board of Trustees. The Senate is worried that we will go to "Show Cause" as a result of the problems at the district, rather than the colleges. The draft report is up on SharePoint. We look great as a college, overall, but the Senate agrees that the district and Board issues will absolutely impact our accreditation result.

VIII. Committee Reports:

- A. PEPC: **Co-Chair Amy Edwards** reports how and why the program review process was set during the fall 2015 semester. **Edwards** reminds the Senate that everyone is welcome to complete a PEPR even if they are not on the list. Resources requests will still be completed by all programs that need resources. At the last PEPC meeting, the committee decided to revisit the resource request form to make it work better. **Edwards** fielded questions.
 - B. PBC: **President Kamaila** reports that these meetings keep getting canceled because of President's hiring committee. No report.
 - C. Other: No other reports
- IX. President's Report: None (See above)
 - X. Treasurer's Report: \$2,834.20
 - XI. Consent Calendar: No items
 - XII. For the Good of the Order: None

Oxnard College Academic Senate Minutes from February 8, 2016

Motion 1.0:

February 8, 2016

Motion of the Oxnard College Academic Senate

Whereas, the Board of Trustees has not announced or sought a diverse pool of candidates for the position of Interim Chancellor nor did it assess a diverse pool of candidates as to their sensitivity to diversity or other qualities relevant to BP 7100, the Board of Trustees has thereby failed to follow the diversity and equal opportunity employment clauses of its own Board Policy 7100, specifically by failing to announce the position or in any way seek a diverse pool of applicants or to use an interview process that would have assessed the qualities specified in BP 7100,

Whereas, the Board did not vacate its own actions of June 4, 2015, in which an ad hoc committee of the Board was to determine a process for hiring an Interim Chancellor and no such committee ever reported to the Board in public about such a process nor was there a process, and

Whereas, the contract for the hire of an Interim Chancellor put before the Board on January 19, 2016 contains clauses to which there are specific objections from the Oxnard College Academic Senate, including no limits on entertainment budget and a severance package for a temporary employee,

Be it resolved that the Oxnard College Academic Senate makes an objection to Agenda item 12.02 of the February 16, 2016 agenda and declares that this item did not follow Board Policy 7100 nor did it conform to the expectation of a hiring process as is usual in this District, and

Be it resolved that the Oxnard College Academic Senate requests that this item be withdrawn from the agenda, the position of Interim Chancellor vacated and a process established for hiring an Interim Chancellor that conforms to BP 7100, as well as all other relevant policies and procedures, and to past practices of participatory governance in VCCCD hiring.

Motion 2.0:

February 8, 2016

Adjourned at 4:14pm

Respectfully submitted,

Amy F. Edwards, Sec'y