

ACADEMIC SENATE MINUTES February 26, 2018 FINAL

<b>Academic Senate Executive Board</b>	
Diane Eberhardy, President	Present
Linda Kama'ila, Vice President	Present
Della Newlow, Treasurer	Present
Amy Fara Edwards, Secretary	Present
<b>Department</b>	<b>Senators</b>
AFT Vice-President	1. Everardo Rivera, Present
Business Information	1. Robert Cabral, Present
Child Development	1. Noreen Berrington, Absent
CIS/Office Technology	1. Diane Eberhardy, Present
Counseling	1. Graciela Casillas-Tortorelli, Proxy Gloria Lopez, Present
Dental Programs	1. Margaret Neville, Present
Public Safety	1. Robert Morris, Present
Law and Community	1. Lois Zsarnay, Present
Letters	1. Teresa Bonham, Present 2. Gaylene McPherson, Present ----- 1. Constantino Lopez, Present 2. <b>PT Vacant</b>
Library	1. Tom Stough, Proxy, Kari Tudman, Present
Math	1. Mark Bates, Absent 2. Catalina Yang, Present ----- 1. <b>PT Vacant</b>
Natural Sciences	1. Shannon Newby, Present 2. James Harber, Absent ----- 1. <b>PT Vacant</b> 2. <b>PT Vacant</b>
Part-Time Faculty Rep. at-Large	1. Genneah Figueroa, Absent
Physical Education/Health	1. <b>Vacant</b>
Student Support Services (EAC)	1. Leo Orange, Absent
Student Support Services (Health Center)	Deanna Flanagan, Absent
Student Support Services (EOPS)	1. Gloria Lopez, Present
Social Sciences	1. Chris Horrock, Present 2. Ishita Edwards, Present

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	----- 1. <b>PT Vacant</b>
Technology	1. <b>Vacant</b>
Transitional Studies	1. Kari Tudman, Present
Visual and Performing Arts	1. Amy Fara Edwards, Present
Non-Voting ASG Officer	1. Vacant

**Non-Voting Faculty:** Armine Derdarian, Alan Hayashi, Linda Webb, Lilia Ruvalcaba      **Guests:** Gail Warner, Christina Tafoya, Luis Sanchez

- I. Called to Order at 2:02 by **AS President Eberhardy**
- II. Adoption of the Agenda: 1<sup>st</sup> **Everardo Rivera** 2<sup>nd</sup> **Ishita Edwards**      **President Eberhardy** added "AS President Report Out" after Strong Work Force: *Motion Carried unanimously*
- III. Public Comment: None
- IV. Guests:
  - A. **President Azari** provided information on a few things at **President Eberhardy's** request.
    1. First, she addressed the fact that Classified Staff will not be allowed to teach beginning next semester because it is too expensive. Classified staff who are also Adjuncts make a "blended rate" (similar to "time and a half" for non-classified Adjuncts). She provided specific dollar amounts as an example: an Adjunct at step 3 makes \$56.00 while the Classified Staff who is also an Adjunct makes \$74.00. **Dr Azari** reminds the Senate that this is public information and we can't afford it. We will need to hire other adjuncts who are no Classified employees.
    2. Second, she provided an update on Accreditation. She reminded the Senate that we had one comprehensive recommendation. Our visit is April 17 and/or April 18. Dr. White (Accreditation Chair) will have one or two people with him and we are holding those two days for his visit. They will only be focused on Strategic Planning and Program Review. On March 22<sup>nd</sup>, Dr. Azari will hold two forums that will cover what to expect when the team arrives. **Dr. Azari** answered questions from the Senate on this issue.
    3. Third, she spoke about the extra money allotted for summer school 2018 which is \$225,000 for OC. Dr. Azari said that the DO is using "District Reserves" money. She asked the Deans to give management additional classes in the summer. The four-week session FTEs will be used for this year and the 6-week FTEs will be used for next year. This is the last year that the summer can be shifted one way or the other.
    4. FON: Dr. Azari is not opposed to hiring if there is a need. She looks forward to getting PEPC's ranking for faculty hires shortly. She knows we are over FON, but keeps an open mind.
    5. Finally, she spoke about the OC Promise and its success for the first year. 91% of the 500 students continued into Spring from Fall. She met with the Foundation to discuss the idea to continue following these first year students into their second year somehow. Now that the California Promise is starting, it will cover many of our student who would have been first year OC Promise students. But we will now need to carry loans if this goes through. President Eberhardy remembers when we did this in the past and it didn't go well. She says that we had a 37% default rate when

we offered loans. Dr. Azari agreed that there are some concerns with this, but everything is still in the works and being discussed. More to come soon.

6. She thanked the faculty. She said that she has been here two years and she's never worked with a better faculty and staff.

V. Approval of Minutes from February 12, 2018: 1<sup>st</sup>: **Teresa Bonham**; 2<sup>nd</sup> **Cat Yang** No Changes: *Motion Carried unanimously*

VI. Guided Pathways (GPS)

- A. **President Eberhardy** stated that Moorpark put forth a proposal last week that says that the faculty will be at the center of the decision-making. VC also put a proposal at the center and has finally agreed to do one year.
- B. **Dean Luis Sanchez** spoke to the Senate with counselor **Linda Webb**. He explained how GPS is a way to present our courses in an easy model to students. He adds that GPS is meant to be a way for our students to look ahead to their futures. Today, students seem to know what kind of career they want, but do not know what to major in. He shared what OC is already doing in relation to GPS. This visit today is to provide the Senate with the first draft of the plan. It includes the voices of everyone in the work group. **Linda Webb** added that one of the important things is to think about the students we serve and making sure that we will be able to serve all students, including ESL and Vet students. She added that we also want students to do better in their classes and connect them more to their Edu. Plans. **Dr. Sanchez** and **Ms. Webb** took questions from the Senate. There was a lot of discussion about money/salary and how it will work for faculty. **Dr. Sanchez** explained that it would be non-instructional hourly. There was also discussion about having a CTE faculty at the forefront. Discussion continued on the plan that was distributed. Thank you to **Linda Kama'ila** for being our Senate rep on this task force.

VII. Strong Workforce

- A. **Dr. Christina Tafoya** spoke to the Senate with a short recap of what has been taking place with the Strong Workforce funds. She reminds the Senate that this is the set of funding that came from the board of Governors for career and technical education. Email Dean **Christina Tafoya** or **Amy Edwards** to see a copy of her PowerPoint. CTE faculty and administrators spoke about how the monies have been used in the last year and a half. For example, new classes for students and new programs that have been created with this funding. There is no "ending" to these funds in the state budget. **Dean Tafoya** tells the senate that if they have CTE ideas, send her an email.

VIII. **AS President Eberhardy's** Report Out

- A. OC Graduation is Wednesday, May 16<sup>th</sup> at 5:30pm.
- B. Congrats, to our five faculty members who got tenure: Josh Lieser (History), Kari Tudman (Reading), Charles Ramirez (Counseling), Emily Zwaal (ASL), and Mike Ketaily (Fire Tech) Whoop whoop! Welcome to tenure...now pay your Senate dues 😊
- C. We are getting more money from the State. She does not know how that will be used yet. More to come.

- D. Online Community College: Take a look at the State Chancellor's Office White Paper and FAQs so in the near future, we can talk about how we feel about this with an informed discussion.
  - E. There is a current Union case in the news. **President Eberhardy** referred to a Wall street Journal article that focused on Janus v. American Federation of State, County, and Municipal Employees Council 31 based on a previous dismissed complaint (Friedrichs v. California Teachers Association).
  - F. She attended an Accreditation conference in Garden Grove last weekend. ACCJC states that there will be a new standard to the reports: they want more technical reports addressing explicitly if and how you are meeting the standard. They want less fluff. They will also continue to add compliments. If you are interested in serving on a visiting team, go to the State Academic Senate site.
  - G. **Lois Zsarnay** (ADS) was kind to be the CTE rep for the Workforce for Guided Pathways.
  - H. Short discussion on the National School Walk-Out. She will contact ASG and then we can discuss how much we will be involved. There will also be a March 24 in Downtown Ventura for Gun Violence.
- IX. Senate-By-Laws: Second Reading (Items for discussion)
- A. President Start-Date: We should be aware that in changing the cycle of the President start date to July 1, we need to make sure that the outgoing President would be paid for those 6 weeks in between the contract and the start date. The outgoing President's pay stops around the end of May and the new President would start on July 1. The Senate discussed adding the idea that the outgoing President be paid 10-15 hours for those six weeks. The by-laws should reflect this pay of 10-15 hours.
  - B. Monies: Senate has a 200% money allocation for release time. 100% for President; .20 (VP), .20 (Sec), .20 (Tres), .20 (Curriculum), .20 for first semester outgoing President to assist new President, and then that same .20 turns to whatever is needed. PDC chair gets no release time. Make sure the by-laws reflect this info. Ultimately, Senate discussed that the last .2 should be "more negotiable" in case we have to change things in the future. We discussed giving Shannon Davis 60 hours paid by the Senate so she is actually paid for her overload work not having a Curriculum Tech.
  - C. Senate agreed to adding PDC Co-Chair position to the ballot.
  - D. Keep Majority vote info. When running unopposed.
  - E. **Amy Edwards** will produce a final draft without the tracked changes for a vote at the next meeting which is March 12, 2018.
- X. Senate Dues and Treasurer Report: **Treasurer Della Newlow** reports that last year we brought in \$1120 for FT faculty and \$15.00 from PT faculty. We have \$2101.64 in the budget. We have spent \$134.70 on meeting goods and we spent \$500.00 on retiree gift cards from last year. Discussion about raising dues took place. She spoke about the benefits of the Senate and how it supports faculty and students in multiple ways. If we do raise our dues, we can spend more to advocate for student success and even create a form that allows faculty to ask for use of the money like PDC. Last year 56 FT paid and 3 PT. Now we are asking to raise the dues from \$20-\$30 from FT and no raise for PT (they stay at \$5). Great idea by **Senator McPherson** to have buttons made that say "OC Academic Senate. I belong". Vote on dues increase will be March 12.

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- XI. Accreditation Update: See **Dr. Azari's** comments above.
  
- XII. Committee Reports:
  - A. PDC: **Robert Cabral** reports that at the last meeting they finalized their spring monies and faculty have been notified. There is also money in the Title V grant for PD. Contact **Eliseo Gonzalez** if your travel/pd deals with dual enrollment (Title V). It does not expire until August. There is also funding from DE that went to PDC to support distance learning, which is now available (about 9,800 that will roll over). Contact Robert about this money. The last pot of money will be 4,500 of staff travel dollars. All of this new PD info should be coming out to all faculty soon. Otherwise, contact Robert.
  - B. PEPC: No Report; Meeting is tomorrow. Faculty Hiring ranking will be taking place.
  - C. PBC: No Report
  - D. DE: No Report
  - E. Curriculum: No Report
  - F. Strategic Planning: (see report above) **Amy Edwards** reminds the Senate that we vote on the Strategic Plan at the next meeting.
  - G. Student Success: No Report
  - H. CUDS: No Report
  - I. LLR Committee meeting:
  - J. AFT: **Everardo Rivera** reports that they are having elections for AFT. Forms are in your mailbox and in your email.
  
- XIII. For the Good of the Order: None
  
- XIV. Adjournment 4:10 pm

Respectfully submitted,

**Dr. Amy Edwards, Senate Sec'y**