

Academic Senate Executive Board	
Diane Eberhardy, President	Present
Amy Edwards, Vice President	Present
Lois Zsarnay, Treasurer	Present
Linda Kama'ila, Secretary	Present
Department	Senators
AFT Vice-President	1. Everardo Rivera, Present
Automotive Services	1. Kevin Corse, Present
Business Information	
Child Development	1. Simon Salem, Present
CIS/Office Technology	1. Diane Eberhardy, Present
Counseling	1. Jose Vega, Present
Dental Programs	1. Armine Derdarian, Present
Public Safety	1. Robert Morris, Present
Law and Community	1. Lois Zsarnay, Present
Letters	1. Teresa Bonham, Present 2. Anthony Rodriguez, Present ----- 1 Constantino Lopez, Present 2. PT Vacant
Library	1. Tom Stough, Present
Math	1. Mark Bates, Absent 2. Jacqueline Ta, Absent ----- 1. PT Vacant

Natural Sciences	1. Shannon Newby, Absent 2. James Harber, Absent ----- 1. PT Vacant 2. PT Vacant
Part-Time Faculty Rep. at-Large	1. Vacant
Physical Education/Health	1. Vacant
Student Support Services (EAC)	1. Vacant
Student Support Services (Health Center)	
Student Support Services (EOPS)	1. Gloria Lopez, Present
Social Sciences	1. Ishita Edwards, Present 2. Linda Kama'ila, Present ----- 1. PT Vacant
Technology	1. Vacant
Transitional Studies	1. Kari Tudman, Present
Visual and Performing Arts	1. Amy Fara Edwards, Present
Non-Voting ASG Officer	1. Vacant

Minutes, Academic Senate Meeting

September 9, 2019 2:00 pm

Called to order by President Diane Eberhardy at 2:07

Adoption of the Agenda. [1. Ishita Edwards; 2. Teresa Bonham]. Carried, Unanimous.

Public Comment and Announcements

Alan Hayashi. There is a company that the district has contracted called DSI. Dependent Specialists Incorporated. Dependent analysis. October 1. We cannot use what's already on file. We have to document marriages. These must be submitted. It's a requirement. It may take 3-4 weeks to meet the Oct. 1 deadline. Then defendants will not be covered. Email is from Katy Lyons. Deadline is September 30. **Armine Derdarian:** Non verified dependents are unable to

remain on the plans and will be removed. It sounds very threatening. Alan was on the health benefits committee. No notice was given. No notice to employee that this was coming. This will disadvantage some people.

Guest announcements:

Dan Watkins. Assoc. Vice Chancellor of IT. Dan took Dave Fuhrman's place. No information security standard policy. AP BP 3721. The text came from the State Chancellor's Tech Site. We need to have a written policy in place for the auditors. Financial aid auditors.

Jenny Redding/Steve Hall, Ed.D - Health Benefits Update. We have not had a raise for FT faculty in 3 years and the district is only proposing a 3% off schedule payment and no raise this year.. They want us all to move to CalPers Medical, which is a major cut in benefits.. Right now we have 100% for major medical. It would go to 80% for PPO with higher out of pocket maximums and co-pays.

Summary of district proposals:

Remove all retired faculty from the longevity list 2 years after retirement. They don't care that it's possibly illegal or about the evaluation of the faculty member.

District has proposed paying non-credit courses at 0.67 because they stated these classes are easier to teach.

Our lab courses are the lowest in the State of California and district has indicated they have not interest in changing it.

President must approve sabbatical request after review by campus committee.

Proposed to abolish the procedures from the contract so that each time, we'd have to renegotiate the procedures. It would add a lot to the negotiation timeline.

Ominous part: District refused to provide a counter proposals and would not put their proposals in contract language.

Faculty Proposals

Proposed increasing salaries to be in in the top 5 of CCC's. That would take a 15% raise each year for 3 years. We currently rank 70 out of 72 community college districts.

AFT asked for peer evaluator compensation (they said no way).

Blended and unblended rates. We actually had lower expenses and managers had higher rates. District is attempting to blend the rates so faculty will continue to subsidize management health plan. Based on information we received from Anthem, faculty should have had a 0% increase while the ASCC group had a 12% increase. Instead, Chancellor is insisting on charging a 6% increase to both groups.

Jenny Redding: Jenny, Everardo and Constantino are our local organizers. Jenny spoke about her own surgery and lung disease. \$150,000. She paid \$5000. Under the new plan, she would have to pay \$30,000. Only some drugs would be okay with the new plan. Drug costs for unusual meds would go way up.

Leo Orange: they're using a divide and conquer (between adjuncts and full time) strategy.

Amy Edwards. Dual Enrollment: One faculty person has a 13 year old student. This created an uncomfortable situation in a classroom. Students sign a form, high school counselor and parents sign off, and then Registrar puts them in. Amy went to Eliseo and asked if there was a list of appropriate classes. Do we have a list of recommended or appropriate classes? Amy suggests we give a list to the high schools.

Two main suggestions: Notify faculty that there are minors in the class. Have a list of "Do not take" classes.

AFT suggests: Wear black on Wednesday.

Approval of Minutes from August 26 1. Everardo. 2. Amy. . No changes. Unanimous.

Treasurer's Report. \$4546.64. No budget. Same as last time. One deduction is upcoming for flowers for Shannon. Lois proposes that we agendaize for next meeting: what should we spend the money on. Alan Hayashi recounted the history of Senate dues. We used to pay for plenary. Everardo proposed a faculty BBQ.

President's Report.

Has anyone received a contract? No.

President Eberhardy has asked the PG committees to reflect on changes in the PG Manual. Each is asked to review objectives and consider updates. We have an accreditation mid-year report due October 2020.

Managerial changes will not be going forward. Dr. Wright was let go. Dr. Cynthia Herrera will be taking her place. Dr. Herrera will be Acting Dean of Strategic Partnerships.

Who will do the 2020 Accreditation Update? Usually it's the VPAA.

Discussion of Tri-Chairs and legal basis. Faculty Co-Chairs should dictate the agenda items they wish to see. It's another duty that takes up time that doesn't need to take up time and money.

Committee Reports. Tabled.

AFT Updates (Steve Hall gave update, above)

CTE has an upcoming meeting (statewide) and there will be future reports (Kevin Corse).

PEPC: Annual reports due Oct 8. Multis are due Nov. 1. Data should be up by the end of this week.

Lois: No reports from CUDS, meets tomorrow.

PBC meets the 18th.

PD: No meeting until next week (16th)

Distance Ed: No report.

Curriculum. Armine: Training on Courseleaf. New deadlines. Edits and modifications are okay. Armine liked Courseleaf.

LLR: See appendix.

next time: Campus Safety; AFT; AS Budget; **PG Manual updates.**

1. For the Good of the Order.

OC LIVE!

Adjournment at 4:00