

OC Institution-wide Objectives	Oxnard College Initiative & Goals			
	I	II	III	IV
<p>Objective 1: Review <i>OC's Participatory Governance process(s)</i> and enhance as needed to maintain compliance with ACCJC and regulatory requirements by end of Spring 2019.</p> <p>Actions Steps:</p> <ol style="list-style-type: none"> 1. Identify the participatory governance team (Faculty, Classified, Students, Administrators) 2. Review current structures, ACCJC standards and regulatory requirements to identify gaps, redundancies and areas for improvement in: <ol style="list-style-type: none"> a. Reporting Structures b. Lines of Communication – Closing the Loop 3. Develop recommendations based on review 4. Update the Participatory Governance Manual based on feedback/recommendations 	A	A	B C D	
<p>Objective 2: Develop and implement multiple <i>Guided Pathways</i> and make them easily accessible for students by 2022.</p> <p>Actions Steps:</p> <ol style="list-style-type: none"> 1. Development of Guided Pathways Work Group to spearhead the Oxnard College's GPS Program 2. Department faculty will review their courses, degrees, certificates and awards to identify and develop potential course sequences that can be applied to their programs 3. Work Group looks into potential software and professional development opportunities for the college, faculty and staff 4. Work Group develops multi-year work plan and shares through PG vetting process 5. Begin implementation of Guided Pathways for Success(GPS) at Oxnard College 	A C	A C	A	A B
<p>Objective 3: Evaluate, develop and implement an integrated institution-wide <i>Communication Plan</i> by Spring 2023.</p> <p>Actions Steps:</p> <ol style="list-style-type: none"> 1. Development of an ad-hoc committee to develop an integrated communication plan. 2. Year 1, survey the college regarding existing communication needs 3. Year 2, create the communication plan based on identified needs 4. Years 3-5, Implement steps associated with communication plan, evaluate results for continuous quality improvement and modify as needed. 	A B C	A C	A B D	A B C

- I. Innovate to achieve equitable and inclusive student success.**
 - I.A. Actively identify current and future students' educational needs.
 - I.B. Improve enrollment management practices.
 - I.C. Accelerate student progression towards completion.
- II. Provide outstanding integrated college programs and services.**
 - II.A. Strengthen the college's responsiveness to student needs.
 - II.B. Focus on quality instruction.
 - II.C. Provide comprehensive student support.
- III. Invest in people, planning, and support structures.**
 - III.A. Enhance recruitment and professional development.
 - III.B. Focus on institutional effectiveness.
 - III.C. Continually refine the college's planning and resource allocation processes.
 - III.D. Optimize organizational support structures.
- IV. Actively partner with the community.**
 - IV.A. Enhance awareness and positive perception of the college.
 - IV.B. Foster collaborative community relations.
 - IV.C. Promote shared resources with educational partners.

Oxnard College Initiatives I-IV
Oxnard College Goals A-D