

MULTI-CRITERIA SCREENING RUBRIC

Category	Criteria	Points Possible
	Repeat applicant	1
Academic Performance & Healthcare Experience	Dental Industry Work Experience – 2+ years. Verification letter from employer.	2
	Dental or Relevant Health Care Provider Certification/Licensure	2
	Academic Degrees – BA/BS Degree or higher	2
	Grade Point Average – Science Prerequisites	20
	3.75-4.00 (20 points) 3.50-3.74 (16 points) 3.0-3.49 (12 points)	
	Repeats (W, D, F, I) in Science Prerequisites -+2/no repeats, +1/1 repeat, 0/2+ repeats	2
	Grade Point Average –Overall GPA – all college level courses	12
	3.70-4.00 (12 points) 3.4-3.69 (8 points) 3.0-3.39 (4 points)	
	Extracurricular activities – Past or present member of a club, team, business, faith-based or community organization (2 pts) Verification letter from organization or employer. Leadership position in any of the above (2 points) Verification letter.	2 - 4 pts.
	Volunteer/Community Service in Healthcare – must involve direct in-person interaction with patients or individuals receiving care. Verification letter from organization. One event within the past two years (2 points) Multiple events within the past two years (5 points)	2 or 5 pts.
	Life Experience/Special Population/Student Support *	2
	Proficiency in languages other than English **	2
Essay Responses	Grammar – language usage demonstrates critical thinking and coherence	3
	Insight & Reflection – depth of self-awareness and how it aligns with career	4
	Level of Commitment – shows understanding of commitment required to excel in the program	4
	Overall Quality –well articulated explanation of goals, motivation, personal values	5
Individual Oral Interview	Professionalism and Conduct – organized, punctual, positive demeanor	3
	Communication – applies critical thinking, sound judgement, and confidence in their perspective	3
	Presentation of response – demonstrates logical and analytical thought, articulates opinion well, provides specific examples when appropriate	7
	Question response – depth of response shows clear understanding of the topic and effectiveness in fully addressing the question	7
Manual Dexterity	Fine motor control, hand-eye coordination, precision, ability to manipulate small objects efficiently and accurately	10
Total Score		100

* Student Support and Special Population Programs - (2 points are given for one qualifier only.)

2 points	Disabilities	Verification by college EAC or qualified professional authorized to confirm the presence of a disability (physician, psychologist, therapist, etc.) or qualification given at previous institution
	Low family income/ First generation to attend college	Proof of eligibility for financial aid, e.g. Cal Grant, Pell Grant, CalWORKS, EOPS, TRiO, OC's Foster Youth Program (Guardian Scholars), NextUp
	Difficult personal or family situation or environment	300-500 word statement explaining background, situation, or extenuating circumstances
	Refugee status	Documentation provided by United States Citizens Immigration Service (USCIS) (eg.I-94 form)
	Veteran status or eligible spouse	Veteran: Submit Copy of Defense Form DD-214 Eligible Spouse: Official DVA documentation of one or more of the following: spouse's service-related total disability, entitlement to compensation based on service-related death, total service-related disability existed when death occurred, or active-duty spouse is missing or detained for more than 90 days.

** Proficiency of Advanced Level Coursework in Languages Other than English

2 points	Proficiency in a language other than English	Submission of one verification of proficiency in a language other than English: • Official college transcripts from regionally accredited institution verifying 4 college semesters of the same foreign language or • Language verification form
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