

MULTI-CRITERIA SCREENING RUBRIC

Category	Criteria	Points Possible
	Repeat applicant	1
Academic Performance & Healthcare Experience	Dental Industry Work Experience – 2+ years. Verification letter from employer.	2
	Dental or Health Care Provider Certification/Licensure	2
	Academic Degrees – bachelor’s degree or higher	2
	Grade Point Average – Science Prerequisites	20
	3.75-4.00 (20 points) 3.50-3.74 (16 points) 3.0-3.49 (12 points)	
	Repeats (W, D, F) in Science Prerequisites -+2/no repeats, +1/1 repeat, 0/2+ repeats	2
	Grade Point Average –Overall GPA – all college level courses	12
	3.70-4.00 (12 points) 3.4-3.69 (8 points) 3.0-3.39 (4 points)	
	Extracurricular activities – Past or present member of a club, team, business, faith-based or community organization (2 pts) Verification letter from organization or employer. Leadership position in any of the above (2 points) Verification letter.	2 - 4 pts.
	Volunteer/Community Service in Healthcare – must involve direct in-person interaction with patients or individuals receiving care. Verification letter from organization. One event within the past two years (2 points) Multiple events within the past two years (5 points)	2 or 5 pts.
	Life Experience/Special Population/Student Support *	3
	Proficiency in languages other than English **	1
Essay Responses	Grammar – language usage demonstrates critical thinking and coherence	3
	Insight & Reflection – depth of self-awareness and how it aligns with career	4
	Level of Commitment – shows understanding of commitment required to excel in the program	4
	Overall Quality –well articulated explanation of goals, motivation, personal values	5
Individual Oral Interview	Professionalism and Conduct – organized, punctual, positive demeanor	3
	Communication – applies critical thinking, sound judgement, and confidence in their perspective	3
	Presentation of response – demonstrates logical and analytical thought, articulates opinion well, provides specific examples when appropriate	7
	Question response – depth of response shows clear understanding of the topic and effectiveness in fully addressing the question	7
Manual Dexterity	Fine motor control, hand-eye coordination, precision, ability to manipulate small objects efficiently and accurately	10
Total Score		100

* Student Support and Special Population Programs - (3 points are given for one qualifier only.)

3 points	Disabilities	Verification by college EAC or qualified professional authorized to confirm the presence of a disability (physician, psychologist, therapist, etc.) or qualification given at previous institution
	Low family income/ First generation to attend college	Proof of eligibility for financial aid, e.g. Cal Grant, Pell Grant, CalWORKS, EOPS, TRiO, OC’s NextUP, Foster Youth Program/Guardian Scholars
	Difficult personal or family situation or environment	300-500 word statement explaining any situation that may have had an impact on your educational journey
	Refugee status	Documentation provided by United States Citizens Immigration Service (USCIS) (eg.I-94 form)
	Military Service	Active duty, Veteran or spouse

** Proficiency in Languages Other than English

1 point	Proficiency in a language other than English	Indicate language or languages on the application
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