



**Ventura County Community College District  
Board of Trustees Regular Meeting Minutes  
January 9, 2021**

**Board Members Present:** Joshua Chancer, Stan Mantooth, Dianne McKay, Bernardo Perez, Gabriela Torres, Student Trustee Ashley Gonzales

**Others Present:** Chancellor Greg Gillespie; Vice Chancellors David El Fattal, Laura Barroso, Larry Buckley; Associate Vice Chancellors Cynthia Herrera, Dan Watkins; Director Patti Blair; Presidents Julius Sokenu, Kim Hoffmans, Luis Sanchez. EEO Committee Members: Maria Urenda, Amparo Medina. **Recorder:** Laura Brower

**1. Special Meeting of the Board**

**1.01 Call to Order.** Chair Chancer called the meeting to order at 9:04 a.m.

**1.02 Public Comments.** There were no public comments.

**2. Board Workshop - Facilitator Laura Schulkind**

**2.01 From "EEO" to "DEI" in Community College Employment: Lawful Strategies & Board Leadership.** Chancellor Gillespie introduced attorney Laura Schulkind who provided Board professional development on the following items:

- Federal/State Anti-Decimation laws
- Hiring Challenges
- Lawful Strategies for Promoting Workforce Diversity
- Policy Development
- Job Descriptions
- Recruiting Strategies
- Hiring Processes that Foster Unbiased Decision Making

**Meeting Evaluation.** Trustees thanked Ms. Schulkind and commented that while the information was valuable, they would have liked more time for Board discussion and requested future meetings for Board policy development and action steps. Chancellor Gillespie provided current steps taking place through Human Resources on diversity. An Ad Hoc Committee on Diversity is in place with Vice Chair McKay and Trustee Torres as members. Student Trustee Gonzales requested to join the committee. Trustees requested diversity data for the District.

**3. Adjournment.** Chair Chancer adjourned the meeting at 2:21 p.m.