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◀ Fiscal Standards and Accountability Unit (<http://www.cccco.edu:443/About-Us/Chancellors-Office/Divisions/College-Finance-and-Facilities-Planning/Fiscal-Standards-and-Accountability-Unit>)

Full-Time Faculty Obligation

Full-Time Faculty Obligation



The California Code of Regulations (CCR), Title 5 Section 51025 requires community college districts to increase their base number of full-time faculty over the prior year in proportion to the amount of growth in funded credit FTES. CCR, Title 5 Section 53300 et seq. defines full-time and part-time faculty and provides the rules for calculating full-time equivalent faculty (FTEF) attributable to full-time and part-time faculty.

By November 20 of each year the Board of Governors must determine whether adequate cost-of-living adjustment (COLA) funds, growth funds, and funds for other core programs have been provided in the State Budget to allow full or partial implementation of the increase in full-time faculty hiring obligations, specified for districts in section 51025 of Title 5, California Code of Regulations.

In years in which the Board of Governors determines that the budget act does not contain adequate funding to warrant full implementation of the Faculty Obligation Number (FON), a district may choose in lieu of maintaining its base obligation, to maintain, at a minimum the full-time faculty percentage attained in the prior fall term. To the extent that the number of full-time faculty or percentage of full-time faculty, as appropriate, have not been retained for a given year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the prior fiscal year times the deficiency in the number or equivalent of full-time faculty.

The compliance FON is the lower of the FON calculated at Advance or at the second principal apportionment (P2). The [FON Compliance Report](#) should be submitted to fiscalstandards@cccco.edu (<mailto:fiscalstandards@cccco.edu>) no later than November 1 of each year.

If you have any questions, please reach out to FiscalStandards@CCCCO.edu



California
Community
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: FiscalStandards@CCCCO.edu.

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Faculty Obligation Number Reports

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Annual District FON Compliance Reports

Fall 2023 FON

Fall 2022 FON

Fall 2021 FON

Fall 2020 FON



California
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