



# Personnel Commission

[Home](#) > [Departments](#) > [Human Resources](#) > [Personnel Commission](#)

## What is a Personnel Commission?

The Personnel Commission acts as an independent body within the District and is charged with ensuring fair and objective treatment of applicants and employees in all aspects of personnel administration without regard to political affiliation, race, color, national origin, sex, sexual orientation, religious creed and with proper regard for their privacy and constitutional rights as citizens.

The Personnel Commission is composed of three persons appointed for three-year staggered terms. One Commissioner is appointed by the governing board, another by the classified employees of the District, and the third Commissioner is appointed by the first two members. Personnel Commissioners must be known adherents of the principles of merit in employment, registered voters, and reside within the boundaries of the Ventura County Community College District.

In partnership with the Board of Trustees, the Personnel Commission selects and appoints the Director, Employment Services/Personnel Commission who, in turn, is responsible for carrying out the day-to-day functions related to maintaining a merit system for the classified employees of the District.

## [Personnel Commission Meeting Information](#)

## Meet the Personnel Commissioners

- Danny Carrillo (Chair) – SEIU Appointee** ▼
- Matthew Escobedo – Board Appointee** ▼
- Sherry Manley – Joint Appointee** ▼

**Human Resources**

- Personnel Commission** ▼
- Careers
- Current Employees
- Job Descriptions
- Salary Schedules
- Calendars
- Benefits
- Collective Bargaining Agreements
- Staff Directory
- Rules of the Personnel Commission for Classified Employees

**Personnel Commission**

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## What is the Merit System?

The Merit System is a set of laws, rules and procedures similar to the "civil service system" at the Federal and State level and is the method by which classified (non-academic) employees are governed. The Merit System guides the selection and retention of classified employees on the basis of merit, fitness, and the principle of "like pay for like work."