Revised Draft: 2/27/2020

MEMORANDUM OF UNDERSTANDING REGARDING DUAL ENROLLMENT (Non AB 288) BETWEEN THE VENTURA COUNTY COMMUNITY COLLEGE DISTRICT AND Oxnard Union High School District

This Memorandum of Understanding ("MOU") is between the Ventura County Community College District and its respective colleges ("VCCCD"), and Oxnard Union High School District ("SCHOOL"). For identification purposes only this MOU is dated December 18, 2019.

RECITALS

WHEREAS, VCCCD is a multi-college District whose mission includes providing educational programs and services that are responsive to the needs of the students and communities within the SCHOOL;

WHEREAS, SCHOOL is located in Ventura County;

WHEREAS, the parties desire to collaborate and provide college credit and standalone courses ("Courses");

WHEREAS, instruction will comply with the student selection standards, curriculum guidelines, recommendations and procedures promulgated by the Legislature and VCCCD;

WHEREAS, the parties desire to enter into a MOU, which sets forth their mutual rights and responsibilities and governs their relationship regarding the subject Courses;

WHEREAS, this MOU contemplates that the parties will enter into a related course agreement (CA) for the individual subject Courses, that each CA will fully incorporate the terms of this MOU, and that each CA will set out the necessary details specific to the subject Programs/Courses;

WHEREAS, the parties intend for VCCCD to report full-time equivalent students (FTES) and obtain state apportionment for the subject Courses given through this MOU in accordance with California Code of Regulations, Title 5, sections 58050, 58051, and 58051.5:

WHEREAS, all Courses will be located within VCCCD's District boundaries:

NOW, **THEREFORE**, the parties mutually agree as follows:

TERMS

- 1. Recitals. The above recitals are incorporated herein and made a part of this MOU.
- **Effective Date and Duration.** This MOU shall be effective on the date authorized representatives of both parties sign it and continue in effect until June 30, 2023, or until duly modified or terminated by the parties.
- 3. <u>Early Termination</u>. This MOU may be terminated by either party with cause if another party fails to comply with the insurance or indemnification requirements or otherwise commits a material breach. Termination will be effective no sooner than 15 calendar days after a written demand to cure is provided and the party fails to cure. This remedy is in addition to any other remedy which may be provided for by law.

This MOU may be terminated without cause and for any reason by any party. The party desiring early termination without cause must provide written notice to the other parties. Termination will be effective no sooner than 60 calendar days after actual receipt of the written notice.

The parties agree to consider the needs of currently enrolled students when determining a termination date.

The indemnification provisions contained in this MOU shall survive termination.

4. <u>Course Agreements</u>. The terms of this MOU are deemed to be part of and fully incorporated into any and all presently existing or future CAs pertaining to the Courses unless expressly modified by a related CA. Related CAs will typically address the time, date, location, number of educational hours, VCCCD credits offered, number of students, and other specifics related to each Course. The terms of this MOU may be modified by individual CA as necessary. Any inconsistency between the MOU and an express provision of a CA will be resolved in favor of this MOU.

5. <u>Certifications for State Apportionment Purposes</u>

- A. SCHOOL certifies that the direct education costs of the courses are not being fully funded through other sources.
- B. VCCCD certifies that it has not received full compensation for the direct education costs for the conduct of the course from other sources.
- C. The Board of Trustees of OUHSD will pass a resolution during a regularly scheduled board meeting which will provide that the location where courses are being held under this MOU will be open to the public at all times when

courses are in session. The resolution shall be in the form provided in attachment A to this MOU. This resolution shall provide that the provisions of Penal Code 627.2 do not apply to the DISTRICT facilities where courses are being held during those times when courses are in session.

- D. SCHOOL agrees and acknowledges that all courses held under the terms of this MOU must be open to the general public and held before or after the regular high school day.
- E. SCHOOL will not pay VCCCD for the full costs of offering any course under this MOU. SCHOOL agrees and acknowledges that VCCCD will claim apportionment for the students enrolled in courses under this MOU. Full costs are defined as compensation covering 80 percent or more of the direct education costs for the course.

6. Regulatory Requirements for State Apportionment Purposes Applicable to All Courses Conducted Under the Terms of This MOU

These provisions may not be voided, modified nor waived by a related CA unless otherwise expressly provided herein:

- A. Responsibilities of Each Party. VCCCD policies and procedures apply and VCCCD is responsible for the Courses. The Courses will comply with all applicable regulations, procedures, prerequisites and standards applicable to VCCCD, as well as any corresponding local policies, practices, and requirements of the SCHOOL.
- B. <u>Enrollment Period</u>. The enrollment period shall be determined by VCCCD in accordance with its guidelines, policies, pertinent statutes, and regulations.
- C. Number of Course Hours Sufficient to Meet the Stated Performance Objectives. VCCCD will determine the performance objectives for each of the Courses and the number of course hours necessary to meet the performance objectives. The performance objectives, Student Learning Outcomes (SLO's) and corresponding course hours shall be specified in the related CA.
- D. <u>Supervision and Evaluation of Students</u>. Supervision and evaluation of students shall be in accordance with VCCCD guidelines, policies, pertinent statutes, and regulations. All students will be under the immediate supervision of an employee of VCCCD.
- E. <u>Withdrawal Prior to Completion of the Course</u>. A student's withdrawal prior to completion of the Course shall be in accordance with VCCCD guidelines,

- policies, pertinent statutes and regulations.
- F. Right to Control and Direct Instructional Activities. VCCCD is responsible for the Courses and has the sole right to control and direct the instructional activities of all instructors, including those who are SCHOOL personnel
- G. Minimum Qualifications for Instructors Teaching Courses. Shall meet the minimum qualifications to provide instruction in a California community college, or shall work under the immediate supervision and control of a VCCCD employee who has those minimum qualifications. The minimum qualifications shall be consistent with the requirements in other similar courses offered by VCCCD and shall be published or otherwise listed by VCCCD. All instructors shall meet the qualification requirements of Title 5 CCR sections 53410 and 58060.
- H. Facilities. SCHOOL will provide adequate classroom space at its facilities, or other mutually agreed upon location, to conduct the contemplated instruction and do so without charge to VCCCD or students. SCHOOL agrees to clean, maintain, and safeguard SCHOOL's premises. SCHOOL warrants that its facilities are safe and compliant with all applicable building, fire, and safety codes. All courses will be held at facilities which are clearly identified as being open to the general public. Pursuant to the provisions of Penal Code Section 627.9 (d) the SCHOOL Board of Trustees will pass a resolution before courses are held which exempts all campuses in the District which will be used for courses under this MOU from the provisions of Penal Code Section 627.2. The exemption from Section 627.2 may be limited by the resolution to the time immediately before, immediately after and during the time courses are being held under the terms of this MOU.
- I. <u>Equipment</u>. SCHOOL will furnish, at its own expense, all course materials, specialized equipment, and other necessary equipment for all SCHOOL students. The parties understand that such equipment and materials are SCHOOL's sole property. The instructor shall determine the type, make, and model of all equipment and materials to be used during each Course. SCHOOL understands that no equipment or materials fee may be charged to students except as provided for by VCCCD policies and practices. Students in a course who are not enrolled in SCHOOL shall be provided course materials, specialized equipment, and other necessary equipment as specified in VCCCD Policies and the applicable student handbook.
- J. <u>Enrollment</u>. Enrollment shall be open to any person who has been admitted to VCCCD and meets all applicable prerequisites. Applicable prerequisite courses, training, or experience will be determined by VCCCD. Applicants

must meet the standards and prerequisites of the VCCCD.

VCCCD will be responsible for processing student applications. VCCCD will provide the necessary admission forms and procedures and both VCCCD and SCHOOL will jointly ensure that each applicant accepted has met all the enrollment requirements, including liability and medical care coverage requirements, if any.

VCCCD will ensure that each student completes the admissions procedure, the course enrollment process, and otherwise process studentapplications and enroll students in the Courses, as appropriate. SCHOOL will assist VCCCD as necessary. A successful enrollment requires that each student has completed an enrollment application provided by VCCCD, the application has been delivered to and accepted by VCCCD's Admissions and Registration Office, all enrollment and other applicable fees have been paid, and the applicant has met all requirements, to include the standard VCCCD student liability and medical care coverage, if applicable.

- K. <u>Enrollment Fees</u>. Pursuant to VCCCD Board Policy (Education Code Section 76300(f)) the enrollment fee for students who are Special Part-Time Students (Education Code 76001) will be waived by VCCCD.
- N. Records of Student Attendance and Achievement. All records of student attendance and achievement shall be submitted to VCCCD periodically, or upon demand, and shall be maintained by VCCCD.
- O. <u>Ancillary Support Services for Students</u>. Both VCCCD and SCHOOL shall ensure that students enrolled in the Courses are provided ancillary and support services as may be needed, including but not limited to counseling and guidance and placement assistance.
- P. <u>Courses Outside VCCCD Boundaries</u>. For locations outside the geographical boundaries of VCCCD, VCCCD will comply with the requirements of Title 5 of the California Code of Regulations, Sections 53000 et seq. concerning approval by adjoining high school or community college districts and use of non-district facilities.
- 7. <u>Liaison</u>. At no cost to the SCHOOL, VCCCD will provide the services of faculty members who will facilitate coordination and cooperation between VCCCD and SCHOOL. VCCCD will provide SCHOOL personnel with reasonable assistance, direction and instruction in how to fulfill their responsibilities under this MOU, including conducting appropriate student assessments, outreach/recruitment activities and the VCCCD's application procedures.
- **8. Support Staff.** These provisions may not be voided, modified nor waived by a related CA unless otherwise expressly provided herein:

- A. <u>DISTRICT to Provide Support Services</u>. Unless otherwise provided for in a related CA, SCHOOL will provide personnel to perform services associated with outreach activities, recruiting students, and other related services as may be necessary.
- B. <u>SCHOOL is Responsible for its Own Personnel</u>. SCHOOL's personnel will perform these services on duty time. SCHOOL personnel performing these services will be employees solely of SCHOOL, subject to the authority of SCHOOL.
- **9. Instructors.** These provisions may not be voided, modified nor waived by a related CA unless otherwise expressly provided herein:
 - A. <u>VCCCD to Select Instructors</u>. VCCCD may select instructors from VCCCD personnel or other sources.
 - B. <u>VCCCD Shall Determine Instructor Requirements</u>. VCCCD shall determine the number of instructors, the ratio of instructors to students, and the subject areas of instruction.
 - C. <u>Orientation Meeting</u>. Instructors shall attend an orientation meeting if scheduled and VCCCD shall provide manuals, course outlines, curriculum materials, and testing and grading procedures as necessary.
 - D. <u>Instructor compensation</u>. All instructors will be compensated pursuant to placement on the most current VCCCD Part-time Academic Salary Schedule. Placement on the salary schedule shall be the sole discretion of the VCCCD Human Resources Division. All placements shall be pursuant to the terms and conditions of the collective bargaining agreement between VCCCD and Ventura County Federation of College Teachers AFT Local 1828, AFL-CIO in effect during the term of this MOU.
 - E. <u>Other Assigned Duties</u>. Instructors teaching courses under this MOU may have other duties as assigned pursuant to the terms of the collective bargaining agreement referenced above in paragraph 10 E.
- 11. <u>Instruction</u>. The instructional services provided by instructors include development of appropriate lectures. The lectures will conform to the VCCCD approved curriculum and course outlines of record (COR) and recommendations of experienced VCCCD instructors. Instructional presentations shall incorporate planned practical demonstrations, as may be necessary, and use audiovisual techniques or equipment and vocational equipment.

All instructional presentations, including practical demonstrations and demonstrations of vocational equipment, are subject to the advance approval of VCCCD.

- 12. Facilities. The parties contemplate that primarily, the facilities of the SCHOOL will be utilized to carry out the goals of this MOU and any related CA, although from time to time VCCCD facilities may be utilized subject to mutual MOU by the parties as expressed in a related CA. SCHOOL agrees to defend, hold harmless, and indemnify VCCCD and its governing board, officers, employees, administrators, independent contractors, subcontractors, and other representatives from all damages, losses, or expenses, including litigation costs such as attorney's fees, should a student, instructor, or third party be injured as a result of or connected with the condition of the SCHOOL's premises, in whole or in part. The indemnity shall survive termination of this MOU and is in addition to any other rights or remedies VCCCD may have under law or otherwise.
- 13. Workers' Compensation. SCHOOL shall be the "primary employer" for all its personnel who perform services as support staff. SCHOOL shall be solely responsible for processing, investigating, defending, and paying all workers' compensation claims by their respective SCHOOL personnel made in connection with performing services and receiving instruction under this MOU or any related CA. SCHOOL agrees to hold harmless, indemnify, and defend VCCCD from any liability resulting from its failure to process, investigate, defend, or pay any workers' compensation claims by SCHOOL personnel connected with providing services under this MOU or any related CA. SCHOOL is not responsible for non-SCHOOL personnel who may serve as instructors or students who are not affiliated with the SCHOOL. These provisions may not be voided, modified nor waived by a related CA.

14 <u>Indemnification</u>.

- A. SCHOOL shall defend, hold harmless, and indemnify VCCCD, its governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and other representatives from and against any and all liabilities, claims, demands, costs, losses, damages, or expenses, including reasonable attorney fees and costs, including but not limited to consequential damages, death, sickness, or injury to any person(s) or damage to any property, from any cause whatsoever arising from or connected with the provision of instruction pursuant to this MOU or any related CA that may arise out of or result from, in whole or in part, the negligent, wrongful, or willful acts or omissions of SCHOOL, its employees, agents, subcontractors, independent contractors, consultants, or other representatives.
- B. VCCCD shall defend, hold harmless, and indemnify SCHOOL, their governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and other representatives from and against any and all liabilities, claims, demands, costs, losses, damages, or expenses, including reasonable attorney fees and costs, including but not limited to consequential damages, death, sickness, or injury to any person(s) or damage to any property, from any cause whatsoever arising from or connected with its responsibilities hereunder that may arise out of or result from, in whole or in part, the negligent, wrongful, or willful acts or omissions of VCCCD, its employees, agents, subcontractors, independent

contractors, consultants, or other representatives.

- C. SCHOOL shall have no obligation to defend, hold harmless, or indemnify VCCCD, its governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and/or other representatives for their sole negligence or willful misconduct; and VCCCD shall have no obligation to defend, hold harmless, or indemnify SCHOOL, its governing board, officers, administrators, agents, employees, independent contractors, subcontractors, consultants, and/or other representatives for their sole negligence or willful misconduct.
- D. This indemnity shall survive termination of this MOU or any related CA, and is in addition to any other rights or remedies that SCHOOL or VCCCD may have under law and/or otherwise.
- E. These provisions may not be voided, modified nor waived by any related CA.

15. <u>Insurance Requirements</u>.

- A. Each party shall obtain, pay for, and maintain in effect during the life of this MOU the following policies of insurance issued by an insurance company rated not less than "A-;V" in Best Insurance Rating Guide and admitted to transact business in California: (1) commercial general liability (including contractual, products, and completed operations coverages, bodily injury, and property damage liability) with single combined limits not less than \$1,000,000 per occurrence; (2) commercial automobile liability for "any auto" with combined single limits of liability not less than \$1,000,000 per occurrence; (3) professional liability (errors and omissions) with a limit of liability not less than \$1,000,000 per occurrence; and (4) workers' compensation insurance as required under state law.
- B. Each party's policy(ies) shall contain an endorsement naming the other party as an additional insured insofar as this MOU is concerned, and provide that written notice shall be given to the other party at least 30 days prior to cancellation or material change in the form of the policy or reduction in coverage. Each party shall furnish the other with a certificate of insurance containing the endorsements required under this section, and each party shall have the right to inspect the other party's original insurance policies upon request. Upon notification of receipt of a notice of cancellation, change, or reduction in a party's coverage, that party shall immediately file with the other party a certified copy of the required new or renewal policy and certificates for such policy.
- C. Nothing in this section concerning minimum insurance requirements shall reduce a party's liability or obligations under the indemnification provisions of this MOU.
- D. The parties acknowledge that both parties are permissibly self-insured under California law.

- E. These provisions may not be voided, modified nor waived by a related CA.
- Discrimination and Harassment. Each party agrees it will not unlawfully discriminate, harass, or allow harassment against any employee or other person because of sex, race, color, ancestry, religious creed, national origin, mental or physical disability (including HIV and AIDS), marital status, or age, and shall comply with all applicable laws pertaining to employment.
- 17. <u>Entire Agreement</u>. This MOU and any related CAs constitute the entire agreement between the parties with regard to the Courses and supersedes any prior or contemporaneous understanding or agreement. No party has been induced to enter into this MOU by, nor is any party relying on, any representation or promise outside those expressly set forth in this MOU and any related CA.
- **18. Amendment.** The provisions of this MOU may be modified only by mutual MOU of the parties. No modification shall be binding unless it is in writing and signed by the party against whom enforcement of the modification is sought.
- 19. <u>Waiver</u>. Unless otherwise precluded by the terms of this MOU, terms or conditions may be waived by the party entitled to the benefit of the term or condition, but no such waiver shall affect or impair the right of the waiving party to require observance, performance, or satisfaction of that term or condition as it applies on a subsequent occasion.
- **20. Assignment.** Neither party may assign any rights or benefits or delegate any duty under this MOU without written consent of the other party. Any purported assignment without written consent shall be void.
- 21. Parties in Interest. Nothing in this MOU, whether express or implied, is intended to confer any rights or remedies under or by reason of this MOU on any person other than the parties to it and their respective successors and assigns, nor is anything in this MOU intended to relieve or discharge the obligation or liability of any third person to any party to this MOU, nor shall any provision give any third person any right to subrogation or action against any party to this MOU.
- **22. Severability.** If any provision of this MOU is held by an arbitrator or court of competent jurisdiction to be invalid or unenforceable, the remainder of the MOU shall continue in full force and effect and shall in no way be impaired or invalidated.
- 23. Notices. Any notice under this MOU shall be in writing, and any written notice or other document shall be deemed to have been duly given on the date of personal service on the parties or on the second business day after mailing if the document is mailed by registered or certified mail, addressed to the parties at the addresses set forth below, or at the most recent address specified by the addressee through written notice under this provision. Failure to conform to the requirement that mailings be done by registered or certified mail shall not defeat the effectiveness of notice actually received by the addressee.

- **Authority to Enter Into MOU**. Each party to this MOU represents and warrants that it has the full power and authority to enter into this MOU and to carry out the transactions contemplated by it and that it has taken all action necessary to authorize the execution, delivery, and performance of this MOU.
- **25. Status of the Parties.** Neither party is a partner, joint venture, co-principal, employer, or co-employer of the other or of an employee of the other party.
- **Retention and Audit of Records**. Each party shall maintain records pertaining to this MOU and related CAs as may be required by federal and state law. Each party may review and obtain a copy of the other party's pertinent records subject to federal and state privacy statutes.
- **27. Governing Law and Venue.** This MOU will be governed by and construed in accordance with California law and venue of any action or proceeding in connection with this MOU shall be Kern County, California.

IN WITNESS WHEREOF, the parties hereto have caused this MOU to be executed the day and year first above written.

AGREED TO AND ACCEPTED:

(805) 385 2500

AGREED TO AND ACCEPTED:

(805) 652-5500