

Academic Senate of Oxnard College
Regular Meeting, 2:00 pm January 24, 2022 via Zoom
FINAL MINUTES

The Senate: Amy Edwards (President), Elissa Caruth (Vice President), Marcia Fulkerson (Secretary), Ishita Edwards (Treasurer)
Senators Present: Catalina Yang, Charles Ramirez, Chris Mainzer, Dolores Ortiz, Dylan Altman, Emily Zwaal, Erin Lawley, Gloria Lopez, Josh Lieser, Kevin Corse, Leo Orange, Lilia Ruvalcaba, Lois Zsarnay, Michelle Brownlee, Mike Ketaily, Rana Akiel, Susan McDonald, Tim Fontenette, Tom Stough, Teresa Bonham, Yong Ma (25)
Senators Absent: Deanna McFadden, Gerard Paul Mangubat, Melissa Graham, Michael Sheetz, Rainer Mack (5)
Guests: Alan Hayashi, Celina Benavides, Gabriela Rodriguez, Leah Alarcon, Letty Mojica, Luz Orozco, Rosa Reyes Orduna, Shannon Trefts, Tina Knight

Called to Order 2:02 By Senate President Amy Edwards	Motion to Adopt Agenda 1. Josh Lieser 2. Mike Ketaily	Called to order 2:03 by Senate President Amy Edwards Passed.	
	Brown Act Vote (Remain on Zoom Vote)	Passed. 16-0 For meeting Jan and Feb, vote again at 2 nd Feb mtg.	
Public Comment	Marcia Fulkerson Senate Secretary	Senate Secretary Marcia Fulkerson: Senator Tom Stough and I have been charged with updating the Senate website. We'd like to post some zoom pics of senate to show we are working and supporting faculty during remote education. Next meeting we'd like to take some group zoom pictures, so wear your favorite shirt and comb your hair, it's going on the website!	
	Dolores Ortiz	Senator Dolores Ortiz: Thank you all for sharing the work about the California Freedom Summer Research Project with your classes. I'm so happy our students will get to participate connecting them to UCLA internships. Thank you!	
Guests	Letty Mojica, University Transfer Center	Letty Mojica: We'd like to get the word out for the Workshop: "Transfer 101" providing an overview of the process. New workshops we are implementing: "How to Transfer to UC", and "How to Transfer to a CSU". We are also doing class presentations, please reach out. We have updated our website for information too.	

		<p>Discussion:</p> <p>Senate President Amy Edwards: Is the virtual world working for our students?</p> <p>Letty Mojica: Yes, now things are much better.</p> <p>Senate Treasurer Ishita Edwards: Do you have videos for presentations?</p> <p>Letty Mojica: Not yet, but we can make those.</p>	
	Tina Knight, Director of Advancement	<p>Tina Knight: Our new Director of Advancement. This office is focused on gaining financial support from private and public donations. I want to identify opportunities for additional sources of funding to benefit out students, faculty, staff. If you have projects you are looking for funding for, email me, and I can put it on my watch list to look for funding that matches your interests. I will also assist with community and government relations. If you are connected to the community we'd like to connect to those groups too, to elevate the college. If you are looking for a partner on, in internships in a specific sector, so when I'm out meeting with folks, I can help build those partnerships. We'd like the public to understand what we do at the college and bring the community on campus more and have us be out there more. Eventually I'll work on alumni too. I'm doing friend-raising before the fundraising.</p> <p>Discussion:</p> <p>Senator Kevin Corse: I have lots of partnerships, I'll connect with you.</p>	
	Josepha Baca, Dean of CE	Table to next meeting	Table to next meeting
Action Items Approval of Minutes	<ol style="list-style-type: none"> 1. Christ Mainzer 2. Ishita Edwards 	Passed: unanimously 19-0	
Seating of the Senators	<ol style="list-style-type: none"> 1. Teresa Bonham 2. Cat Yang 	<p>Kevin Corse, Charles Ramirez, Yong Ma, Rana Akiel, Melissa Graham, and Leo Orange</p> <p>Vacant seats remaining: PT Math and PT Social Science still vacant.</p> <p>Passed: unanimously</p>	Amy make changes to doc; send update to chairs of PG committees

Seating of New Faculty PG Representatives for Spring 2022	<ol style="list-style-type: none"> 1. Ishita Edwards 2. Teresa Bonham 	<p>CUDS, SECE, PRC</p> <p>Discussion: Senator Gloria Lopez: Do we have a rep for AFT? Senate President Amy Edwards: Michael Sheetz. Senate Treasurer Ishita Edwards: Akadina for CUDS (Feb 8 next mtg) Senator Tom Stough: I can volunteer if needed. Alan Hayashi: Let's seat Tom for the next mtg and if she agrees, then seat her after. Senate President Amy Edwards: Look at the list, we need to balance out the representatives. Maybe someone from counseling? Charles is interested, and then he and Akadina can talk about it. Marlene Dean to PRC and Nayeli Fernandez to SESC replacing Linda Webb</p> <p>Passed: 21-0</p>	AFT updating Rep; should have name for 2/14 meeting; Amy will make sure all seats are filled and bring official vote to 2/14 meeting
Guided Pathways: SOAA (2nd read)	<p>Gabriela Rodriguez</p> <ol style="list-style-type: none"> 1. Teresa Bonham 2. Chris Mainzer 	<p>There were no updates from the last draft that passed unanimously. Gabriela Rodriguez: We were at the Dec mtg and did our Shared Gov tour.</p> <p>Discussion: Senator Gloria Lopez: Can you demonstrate to us how the mapper works? I'm curious to know how it's used. Is there a plan to come to counseling department? Gabriela Rodriguez: Sure, let's schedule it.</p> <p>Chat: Gabriela Rodriguez: here is the link: https://oxnard.programmapper.com/academics</p> <p>Passed: 22-0</p>	Amy work with Gabby to find a date to show how mapping will be used.
PG Reports		<p>2nd AS meeting of the month (4th Monday) these committees will report-out:</p> <ol style="list-style-type: none"> 1. Curriculum (Vacant) No Report Feb mtg on 9th. 2. PDC (Cat) Early Spring has been approved. Feb mtg is on the 7th. 	Can Shannon Davis send us info? Cat will be our alternative?

		<p>3. SESC (Erin) No Report Feb mtg on 2nd</p> <p>4. LLRC (Tom) No Report Feb mtg on 3rd. First floor Library is open. Feb 14, it'll be more open.</p> <p>5. AFT (Michael S.) Absent. No Report. Report from Lilia Ruvalcaba: Still a MOU negotiations now. We are remote to Feb 14. AFT mtg this Fri talking about contract negotiations.</p> <p>6. ARW (Dolores) ARW is the campus group and VCARA is the county group. The Campus group is ARW which is linked to the county group. We did a book club, a student panel, and a county-wide forum. There are 6 areas we are working on that need support as sub-group. I'm inviting everyone to participate as you can. Ethnic Studies has been an uphill battle: English and Social Sciences are working hard on getting this moving, in 2024 it will have to be a live course per the state. Next meetings: ARW today at 4pm and VCARA is Feb 25.</p> <p>Discussion: Senator Gloria Lopez: The CSU requirement is ANTHRO 101, right? Are you the person to ask? Senator Dolores Ortiz: I'm not the person. We submitted 5 classes, they rejected 4. It is very complicated for CCC and CSU about what Social Justice Studies and Ethnic Studies mean. These were decades long discussions. Senator Teresa Bonham: ENG did submit the African American Studies course. I worked with Shannon. It's at the state. Senator Emily Zwaal: Is the link available to send to students? VCARA and ARW are mostly for faculty with the exception of the Guided Pathways student rep. VCARA identified hiring and retention. I'm on the sub-committee. We have a survey ready. Keep an eye out to gain understanding on what faculty and staff serving on hiring committees.</p> <p>Chat: Senator Catalina Yang: are the links available to everyone? can I post the link in canvas shell for students to see? Senate Secretary: Marcia Fulkerson: when are the next meetings?</p>	<p>Double check Michael Sheetz is still rep.</p> <p>Ask Art next mtg about new courses for the ethnic studies reqmt.</p>
--	--	---	--

		<p>Senate President Amy F Edwards: We submitted 5 courses 1 was approved Senate President Amy F Edwards: Reach out to Chairs of Curriculum. Shannon D and Art. Art will be joining us at next AS meeting. Glo we can ask him Senate President Amy F Edwards: All have been edited and are being resubmitted Senator Gloria Lopez EOPS: Thanks Amy! Thanks Dolores!!!</p> <p>7. Off-Schedule PG Reports</p> <p>8. Guided Pathways (as needed)</p> <p>9. Statewide Committees (as needed): ASCCC in Burbank April 7-9, 2022. There is funding. Senate President Amy Edwards will be attending in person.</p>	
<p>President's Report: OC Meetings Update</p>	<p>Senate President Amy Edwards</p>	<p>President Edwards provided an update on OC meetings.</p> <ul style="list-style-type: none"> • District enrollment document in Board Docs for those interested in enrollment numbers. (week of Jan. 18 report) • OC Live was cancelled for Jan and Feb. Hope to launch one in April • Steve Hall serving as interim Dean and Public Safety • Continue to use BIT report. That process is working very well. • Volume of online counseling is up. It's working well. • We have ordered more masks. N95 masks can be requested for anyone working on campus, wear with OC mask over it. • Rosa Reyes Orduna- Our Basic Needs Advisory group had a good turnout. We are building a destigmatized campus were everyone feels supported. Look out for a mtg invite soon. • Program Review cycles are coming out again soon. • EW has been extended. No documentation needed from students. 	
<p>District Meetings Update</p>	<p>Senate President Amy Edwards</p>	<p>Senate President Amy Edwards provided an update on district meetings.</p> <p>Consultation Counsel met: We are tracking policies with Doc Track APs and BPs. Compressed Calendar is a go. Approved and ready, but probably be 2 years before implemented. Fall 2024 good estimate be on 16 and a half-week schedule</p>	

		<p>with the possibility of a winter schedule. We (OC) were the ones who connected the district and AFT to move on this!</p> <ul style="list-style-type: none"> • DCAS: Meeting was Jan. 20, 2022 (Important document about DAC Staffing Plan in Board Docs) They are asking for money to fund these positions. • DCHR: Meeting was Jan. 13, 2022 working on AP and BPs, exit form for retirees with focus on DEI. Lots of mental health discussions. Bea reminded us of our health benefits. • DTRW-I: Meeting was Jan. 13, 2022 (New Curriculum attached). No OC curriculum at this mtg • DTRW-SS: Meeting was Jan. 13, 2022. Trio OC students added for priority registration. Great work! • BoT: Meeting was Jan. 18, 2022 • DCEM: Meeting was Jan. 14, 2022 • EEO: Update when needed by our representative <p>Discussion:</p> <p>Senate Treasurer Ishita Edwards: The way I see it is tracing the history of the % that used to be allocated to the board. They used to get 6.1% [and then it was increased] to 7% [and then increased] to 14.2% now they are asking for a further increase. I'm concerned about that. I have not seen efficiency from that increase. Also, when I looked at comparisons we had many more full-time faculty that's not a fair comparison. I don't believe the data that we have more FT faculty.</p> <p>Alan Hayashi: 10 years ago, the budget was 7.1% before they moved to Camarillo. We only have 3 Vice Chancellors, since that time it's been doubled that cost and staffing. The [workload is being] sent back to colleges [with] a lot of the responsibilities they took on. When they added the Vice Chancellor's position (and their support teams), including the latest Institutional Effectiveness, they did not ask the colleges and took it out of the budget. Along the way, they need to consider that. A couple of years ago in negotiations, they were looking at comparative salary of Chancellors they said they needed to raise the to over a quarter a million dollars otherwise we would not get a good candidate for the position.</p> <p>Senate President Amy Edwards: I'm on the Chancellor's hiring committee.</p> <p>Chat:</p>	
--	--	--	--

		<p>Senate Secretary Marcia Fulkerson: what about faculty compensation?? comparative compensation?</p> <p>Senator: Joshua R Lieser: The argument faculty made about salary/benefits that they rejected last time is being used by them now?</p> <p>Senate Secretary: Marcia Fulkerson: YES!</p> <p>Senate Treasurer: Ishita Edwards: The Chancellor received a 12% raise in 2019 when faculty was fighting for our healthcare.</p> <p>Senator: Joshua R Lieser: Yay!</p> <p>Senator: Dylan A: Seems problematic especially during a time where enrollment is low.</p>	
Board Items	Senate President Amy Edwards	<ul style="list-style-type: none"> • Do you have items for any for the February OCAS Board of Trustees report? • Mike Ketaily will be our spotlight faculty for February, 2022. • Our Board Reports for December and January are attached for your review and files. 	
Old Business: ISLOs		<p>Our newly drafted ISLOs will go on the PG tour this semester. In Board Docs you will find our current/new OC ISLOs draft that was created by the Academic Senate during the fall 2021 semester.</p> <p>Please make sure this document gets back to your departments for review. Bring feedback to March 14, 2022 meeting.</p>	Senators bring feedback to March 14, 2022 meeting.
New Business: Treasurer's Report	Senate Treasurer Ishita Edwards	Senate Treasurer Ishita Edwards provided a budget report. There is only one new entry in the Academic Senate checking accounts. (in Board Docs) It is the recognition gift of \$200 approved by the Academic Senate to Dr. Deanna McFadden for her exceptional level of support to students, faculty and staff during the covid pandemic.	
Faculty Hiring Prioritization		<p>FYI about the upcoming process: This process will take 2 or 3 meetings beginning in February.</p> <ol style="list-style-type: none"> 1. The resource list document will be presented as a first read vote. (Deans will rank PT faculty, not Senate) 2. The faculty who put in the requests will be given time to speak to the faculty position at an identified AS meeting (optional). 3. Senators will rank and send to Senate President Amy Edwards. 	Amy bring budget info to Feb Senate mtg.

		<p>4. The final vote will take place at another identified AS meeting. This is hiring list for 2022 or 2023.</p> <p>Discussion: Senate President Amy Edwards: Budget meets tomorrow. I'll bring doc to Feb. 14 Senate mtg. Alan Hayashi: At budget: There was discussion over the last year about when the allocation for personnel was done for faculty and classified, they discussed adding management. Was a decision made? Senate President Amy Edwards: I'll check.</p>	<p>Double check on the FON.</p> <p>Amy ask budget about allocation process for Alan.</p>
AS Swag Purchase		<p>Do we want to order any AS swag? Should we wait until we are back on campus? If yes, we need to discuss financials.</p> <p>Chat: Senator: Dolores Corine Ortiz: yes Senator: Erin Lawley_She/Her: Love swag! Senate Secretary: Marcia Fulkerson: both, now and when we return Senator: Erin Lawley_She/Her: Google form for sizes Senate Secretary: Marcia Fulkerson: polo shirts Senator: Lois F Zsarnay: Tote bag or book bag is great! Senate Vice President: Elissa Caruth: tee shirts Senator: Joshua R Lieser: Fire has great hats Senator: Erin Lawley_She/Her: T-shirts - SS or LS Letty Mojica: the shirts amparo give out were very nice-the material Senate Vice President: Elissa Caruth: how about a long sleeve tee? Senate Secretary: Marcia Fulkerson: @Letty yes Senator: Dylan A: I like the tote bags/ shirts Senate Secretary: Marcia Fulkerson: coffee mugs with coffee Senator: Michael Ketaily: The Fire Academy Shirts are from "Next Level Apparel" Senate Secretary: Marcia Fulkerson: Love notes for return on Valentine's day</p>	<p>Google form for shirt sizes</p> <p>"Next Level Apparel" is the company Fire uses</p>
Future Agenda Items			

PGM Update and Vote			
AS Goal Tracking			
Update from Academic Senate Constitution and By-Laws Work Group (ASCB)			
Accreditation Update next mtg Art Sandford			
Future Meeting Dates	Spring 2022 Meeting Dates/Location	The Spring meeting calendar dates are in Board Docs.	
Feb 14 and 28			
Mar 14			
April 11 and 25			
May 9			
Good of the Order		Picture Chris Renbarger shared that David Gardner took of OC baseball field. We remember the beauty of the college.	
Adjourned at 3:55			

Poll Results:

User Name	User Email	1.Do you approve of the Dec. 13 Senate minutes?
Catalina Yang	cyang@vcccd.edu	Yes
Charles Ramirez	charles_ramirez1@vcccd.edu	Yes
Dolores Ortiz		Yes
Christiane Mainzer		Yes
Emily Nicole Zwaal	ezwaal@vcccd.edu	Yes
Gloria Lopez EOPS		Yes
Joshua R Lieser	jlieser@vcccd.edu	Yes

Lois F Zsarnay	lois_zsarnay1@vcccd.edu	Yes
Michael Ketaily		Yes
Michelle Brownlee	mbrownlee@vcccd.edu	Yes
Rana Dib Akiel	rana_akiel1@vcccd.edu	Yes
Susan McDonald		Yes
Teresa J Bonham	tbonham@vcccd.edu	Yes
Thomas A Stough	tstough@vcccd.edu	Yes
Tim Fontenette		Yes
Yong Ma		Yes

1.Do you approve of the motion to seat the new faculty PG representatives for Spring 2022?

User Name	User Email	
Catalina Yang	cyang@vcccd.edu	Yes
Charles Ramirez	charles_ramirez1@vcccd.edu	Yes
Dolores Ortiz		Yes
Christiane Mainzer		Yes
Emily Nicole Zwaal	ezwaal@vcccd.edu	Yes
Gloria Lopez EOPS		Yes
Joshua R Lieser	jlieser@vcccd.edu	Yes
Leo Orange	lorange@vcccd.edu	Yes
Lois F Zsarnay	lois_zsarnay1@vcccd.edu	Yes
Michael Ketaily		Yes
Michelle Brownlee	mbrownlee@vcccd.edu	Yes
Rana Dib Akiel	rana_akiel1@vcccd.edu	Yes
Susan McDonald		Yes
Teresa J Bonham	tbonham@vcccd.edu	Yes
Thomas A Stough	tstough@vcccd.edu	Yes
Tim Fontenette		Yes
Yong Ma		Yes

1.Do you approve of the motion to seat the new Senators?

User Name	User Email	
Catalina Yang	cyang@vcccd.edu	Yes
Charles Ramirez	charles_ramirez1@vcccd.edu	Yes
Dolores Ortiz		Yes
Christiane Mainzer		Yes

Emily Nicole Zwaal	ezwaal@vcccd.edu	Yes
Gloria Lopez EOPS		Yes
Joshua R Lieser	jlieser@vcccd.edu	Yes
Lois F Zsarnay	lois_zsarnay1@vcccd.edu	Yes
Michael Ketaily		Yes
Michelle Brownlee	mbrownlee@vcccd.edu	Yes
Susan McDonald		Yes
Teresa J Bonham	tbonham@vcccd.edu	Yes
Thomas A Stough	tstough@vcccd.edu	Yes
Tim Fontenette		Yes
Yong Ma		Yes

1. Do you approve of the motion that as a result of the current state of emergency, meeting in person would present imminent risks to the health or safety of attendees?

User Name	User Email	
Catalina Yang	cyang@vcccd.edu	Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Charles Ramirez	charles_ramirez1@vcccd.edu	Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Dolores Ortiz		Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Christiane Mainzer		Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Gloria Lopez EOPS		Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Joshua R Lieser	jlieser@vcccd.edu	Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
kevin_corse1		Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Leo Orange	lorange@vcccd.edu	Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Lois F Zsarnay	lois_zsarnay1@vcccd.edu	Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Michael Ketaily		Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Michelle Brownlee	mbrownlee@vcccd.edu	Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Rana Dib Akiel	rana_akiel1@vcccd.edu	Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Teresa J Bonham	tbonham@vcccd.edu	Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Thomas A Stough	tstough@vcccd.edu	Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Timothy E Fontenette		Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)
Yong Ma		Yes (this committee will continue to meet virtually due to the risks caused by the pandemic conditions.)

User Name	User Email	1. Do you approve of the (second read) Guided Pathways: SOAA?
Catalina Yang	cyang@vcccd.edu	Yes
Charles Ramirez	charles_ramirez1@vcccd.edu	Yes

Dolores Ortiz		Yes
Christiane Mainzer		Yes
Emily Nicole Zwaal	ezwaal@vcccd.edu	Yes
Gloria Lopez EOPS		Yes
Joshua R Lieser	jlieser@vcccd.edu	Yes
Leo Orange	lorange@vcccd.edu	Yes
Lilia Ruvalcaba	lruvalcaba@vcccd.edu	Yes
Lois F Zsarnay	lois_zsarnay1@vcccd.edu	Yes
Michael Ketaily		Yes
Michelle Brownlee	mbrownlee@vcccd.edu	Yes
Rana Dib Akiel	rana_akiel1@vcccd.edu	Yes
Susan McDonald		Yes
Teresa J Bonham	tbonham@vcccd.edu	Yes
Thomas A Stough	tstough@vcccd.edu	Yes
Tim Fontenette		Yes
Yong Ma		Yes