

Pre-retreat survey 2020 Mission, Vision, Goals

Q2

Our Commitment to You

Thank you for completing this brief survey to share your opinions about our mission, vision, values, and goals. Your participation is voluntary and all responses will remain anonymous. The survey should take you no more than 10 minutes to complete. The benefit to you in participating is that your opinion will help improve your workplace and strengthen our service to students. If you have any questions about this survey please contact Sofia Diamantopoulou, Research Analyst, OC Institutional Effectiveness at sdiamantopoulou@vccd.edu.

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Q3 This section will ask you about our Mission, Vision, and Values Good organizations review their mission, vision, and values often. We are mandated to review ours as an accredited California Community College. It's time to revisit ours.

- Our mission statement should communicate our purpose.
- Our vision statement should be aspirational; it should say where we want to be in 5-10 years.
- Our values statement should communicate our priorities and core beliefs.

Please answer these questions about our Mission, Vision, and Values

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Q4 Our mission statement should communicate our purpose Mission Statement Oxnard College is a learning-centered institution that embraces academic excellence by providing multiple pathways to student success. **What do you like most about our mission statement?**

Q5 **What would you change about our mission statement?**

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Q6 Our vision statement should be aspirational; it should say where we want to be in 5-10 years Vision Statement Oxnard College aspires to be the community college of choice for its surrounding and neighboring communities, and to be a destination college for the greater Ventura County area. Oxnard College pursues excellence with a focus on preparing students for success in their educational and career endeavors. **What do you like most about our vision statement?**

Q7 What would you change about our vision statement?

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Q8 Our values statement should communicate our priorities and core beliefs Values—
Shared Beliefs

oStudent Success: Supporting students' academic goals and improvement of interpersonal skills and professional competencies.

oResponsible and Sustainable Innovation: Promoting creativity and opportunities for innovative practices that consider potential impacts while maintaining purposeful and thoughtful use of resources.

oExcellence with Integrity: Doing the utmost to provide positive examples with unflinching honesty to the highest standards, while being responsible for actions, results, and success.

oLeadership: Developing, fostering and empowering students, staff, faculty and administrators.

oCommunity: Investing in the development of meaningful collaborations and partnerships between the college and the region.

oDiversity, Inclusivity and Respect: Embracing a culture that welcomes all individuals, valuing and recognizing others' differences, viewpoints and perspectives.

oSafety: Fostering a safe, secure and healthy environment.

What do you like most about our values statement?

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What would you change about our values statement?

Q10 This section will ask your opinion about what our Oxnard College Strategic Goals should be. Some Background: Our Educational Master Plan (EMP) expired in 2019. We will begin drafting a new EMP this spring. We want your input. Our EMP Strategic Goals should align with:

- The CCCCCO Vision for Success Goals
- The VCCCD Goals for 2020 - 2026

On the next screen you will see summaries of the CCCCCO Vision for Success Goals and the VCCCD Goals for 2020 - 2026. Then you will be asked to offer your opinion about what OUR GOALS should be.

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Q11

Summary of the CCCC Vision for Success Goals

Increase:

- student transfers
- degrees, certificates, and career education completions
- Reduce unnecessary units to completions
- Eliminate achievement gaps

Summary of the VCCCD Goals for 2020 - 2026

- Increase access and student success
- Actively support workforce and economic development
- Be accountable for maintaining sustainable and transparent management of all organizational resources
- Develop a culture that values:
 - o Students
 - o Collaboration
 - o Success of each employee

With the above state and district goals in mind, please answer the following questions.

What are we doing now that best supports our mission and the state and district goals?

Q12

What are 1 – 3 goals we should establish now to best support our mission and the state and district goals in the future?

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Q13 Is there anything else we should consider for our next Educational Master Plan (2020 – 2030)?

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