



March 8, 2021

Dear Associate Student Body Government and the Speakers of The Racism in Education Student Panel,

The Oxnard College Academic Senate thanks you for your willingness to share the Student of Color perspective we do not hear often enough if at all. We learned, we cried, we questioned our very own thoughts and perspectives. You are the reason Oxnard College shines so brightly. You are the reason we come to work eager to be challenged and to challenge. We learn so much when we listen to you, our students. Opening yourselves up to the greater community while honestly embracing your truth and unabashedly owning what has happened to you allowed us to grow. We listened. We ate the meal you served up. We now will take time to digest so we can create an effective action plan.

It is often said that dealing with systemic racism is "messy work," and it won't be fixed overnight. We will work towards making Oxnard College a better place for students now, in upcoming years, and the generations to come. It won't happen overnight, and it may feel slower than we want it to be, but know we are on your side changes. keep listening learning and we will make We will to you and from you.

Sincerely and in Unity,

The OC Academic Senate

