

Academic Senate of Oxnard College
Regular Meeting, 2:00 pm September 27, 2021 via Zoom
MINUTES

The Senate: Amy Edwards (President), Elissa Caruth (Vice President), Marcia Fulkerson (Secretary), Ishita Edwards (Treasurer)
Senators Present: Akadina Amrekhasadeh, Catalina Yang, Della Newlow, Dolores Ortiz, Dylan Altman, Emily Zwaal, Erin Lawley, Gloria Lopez, Josh Lieser, Lilia Ruvalcaba, Lois Zsarnay, Michelle Brownlee, Rainer Mack, Shannon Newby, Susan McDonald, Teresa Bonham, Tom Stough.

Senators Absent: Chris Mainzer (proxy is Shannon Newby), Deanna McFadden, Kevin Corse, Michael Sheetz, Mike Ketaily (proxy is Erin Lawley), Tim Fontenette

Guests: Wendy Brill-Wynkoop, FACCC President, New Student Trustee Bryan Rodriguez, James Schuelke, Leo Orange, Jose Maldonado, Marcella Klein-Williams, Alan Hayashi, Marta Muñoz, Philippe Van Hecke

Called to Order 2:03 By Senate President Amy Edwards	Motion to Adopt Agenda 1. Tom Stough 2. Ishita Edwards	Called to order 2:03 by Senate President Amy Edwards Passed: unanimously. 23-0	
Public Comment	Bryan Rodriguez, New Student Trustee	Introduction of the newly elected Student Trustee.	
	Wendy Brill-Wynkoop, President of FACCC	Introduction from the President of the FACCC (Faculty Association of California Community Colleges) The FACCC is the faculty voice from Sacramento. Some outside organizations are attempting to change community college policy. For example, we now have automatic placement of ADTs as a result of one of these. If you want to change the outside influence contact Wendy to get involved. Join our advocates list-serve by sending an email to: FACCCadvocates+subscribe@googlegroups.com	
Guests	1. Leo Orange, Director of EAC	EAC thanks faculty for a very smooth semester so far. Our campus culture has changed because of faculty. Faculty have good collaboration with EAC counselors and EAC students. He also discussed Veteran's Center. America Barroso is the part-time counselor and is doing a fantastic job creating a supportive environment for student Vets. He is hoping to get another counselor too. If Vet students have trouble in class, reach out to Leo Orange directly to assist.	

	<ol style="list-style-type: none"> 1. James Schuelke, Director of Marketing 2. Philippe Van Hecke Senator Public Information Office of International Students 	<p>Vaccination Clinic for students is on campus. Discussed the development of the International Students program and the soft launch this semester with a stronger start Spring 2022. The college will benefit financially and students will get to know students from other cultures. The program will fund itself once it gets started.</p> <p>James was joined by Philippe Van Hecke, Senator the District Public Information Office of International Students. Philippe shared his personal experience as an International student coming to the US for college and the different needs and challenges these students face.</p>	
Action Items Approval of Minutes	<ol style="list-style-type: none"> 1. Teresa Bonham 2. Catalina Yang 	<p>Passed: unanimous 19-0</p> <p>We need public voting for Brown Act. Will discuss later in the meeting.</p>	
Proposal to the BoT for Investment of District Reserve Funds for Additional OC Sections	<ol style="list-style-type: none"> 1. Catalina Yang 2. Teresa Bonham 	<p>Discussed briefly last Senate mtg by OC President Sanchez and in El Condor. Brought to BoT 9-14-21. Started with Trustee Torres and Trustee Perez who discussed with different community and college stakeholder groups and discussed for multiple Board meetings and at various district meetings. This proposal in some ways is about bringing back the PACE program. Discussed and voted on the attached proposal. All of the responses from the BoT and other district meetings were summarized.</p> <p>Senator Emily Zwaal: [this list of classes] are not new; didn't the college president say they wanted new? Response: Yes, both are what the college president wants.</p> <p>Senate Treasurer Ishita Edwards: VC and MC both have PACE. Yes, OC is modeling the business model and improve on that model and gearing it to OC population.</p> <p>Senator Gloria Lopez: Areas of El Rio need more OC attention. It's easier for El Rio folks to get to VC by bus. Our sister colleges are very upset about this proposal.</p> <p>Senator Akadina Amrekhasadeh: Ed Plan classes may not be offered at OC when students have the availability. They may take VC or MC [classes] because of that.</p> <p>Chat:</p>	Amy will take comments and vote to board during consultation.

		<p>Alan Hayashi: When this was discussed before and it was mentioned it was modeled on the Moorpark model, it was said we would get this model. I have not seen the model.</p> <p>Senator Shannon Newby: This list looks like it is built for Dental Hygiene students.</p> <p>Alan Hayashi: Is this list of classes including reestablishing a program with the military bases?</p> <p>A robust discussion took place and AS is excited to see the BoT focus on OC students in a real and innovative way.</p> <p>Passed: unanimous 20-0</p>	
Murals on Campus	<p>Rainer Mack</p> <ol style="list-style-type: none"> 1. Erin Lawley 2. Teresa Bonham 	<p>Senator Rainer Mack made presentation from a proposal from the Office of Student Development (VP Cobian) and the Art Department to create a mural on campus in connection with the pandemic. The mural would be on the theme of "a community of resilience" and be dedicated to the achievement of OC students, staff, and Faculty in making it through this difficult time.</p> <p>Senator Lilia Ruvalcaba: Will we pay students [to paint these]? Response: Yes.</p> <p>Senator Erin Lawley: \$10,000 is that enough? Response: Yes, it may be well under, but depends on location and construction costs.</p> <p>Senator Teresa Bonham: Can we have a juried competition? Response: Yes, [Art Faculty] Christine Morla's experience shows it may work better to have a "master teacher" working with students, and [those details] will be discussed more. In past murals, it was [planned as] all students [doing the painting], but ended up being a lot of faculty work picking up the slack.</p> <p>Senator Cat Yang: Can't Art Faculty help? Response: Yes, but it's a small department.</p> <p>Motion made to allow Art Faculty move forward with the project based on the slides.</p> <p>Vote Passed: unanimous 20-0</p>	

<p>Declaration to Remain on Zoom</p>	<ol style="list-style-type: none"> 1. Teresa Bonham 2. Ishita Edwards 	<p>"Governor Signs Assembly Bill 361 to—Effective Immediately—Amend California’s Open Meeting Laws to Better Facilitate Virtual Meetings During Declared Emergencies". This is one clause we must adhere to each month: "Finally, every 30 days during the proclaimed state of emergency and/or the period during which state or local officials have imposed or recommended social distancing measures, the legislative body acting under the teleconference exemptions must make findings about whether the circumstances explained above still apply. The body must find that it reconsidered the circumstances of the state of emergency and that one of the following circumstances exist: “(i) the emergency continues to directly impact the ability of members to safely meet in person,” or “(ii) state or local officials continue to impose or recommend measures to propose social distancing.” (Gov. Code § 54953(e)(3).) If the legislative body cannot make these findings by majority vote, then it will no longer be exempt Senator the physical public access, quorum, and public comment opportunity rules applied to teleconference meetings under subsection 54953(b)(3)"</p> <p>Vote Passed: unanimous 21-0</p>	<p>Amy researching voting options on possibly a google doc option or a consent agenda and we only vote 1-2 times. For now, we will continue with the polls and try other options.</p>
<p>Old Business Continued Discussion: Mental Health Support & Team Building for Faculty</p>	<p>Senate VP Elissa Caruth Jose Maldonado Marcella Klein-Williams</p>	<p>Discussion as a result of a question at Employee Townhall on May 3, 2021. Discussion began on August 23, 2021 at AS. Jose Maldonado invited to present ideas. VP Elissa Caruth to share the gathered ideas over the last month.</p> <p>Senate VP Elissa Caruth: Introductions and Background Jose Maldonado: Wondering if folks in the meeting have felt stressed or overworked? After his comment at Townhall, a lot of employees contacted him and said they felt that way. We need a policy and to quantify this experience through a survey. Can we move forward with a piolet study to create a more robust mental health response for employees? Marcella Klein-Williams: Faculty do more than just pass along content. Faculty also carry heavy burdens personally and help with students’ burdens. Jose Maldonado: Amparo did a great job last semester promoting mental health activities.</p>	

	<p>Senate President Amy Edwards: We are all very taxed. We create extra activities and then it's too much to attend. I talk to lots of faculty who are feeling overload.</p> <p>Senator Erin Lawley: Administration needs stats then maybe they'll understand.</p> <p>Senate President Amy Edwards: yes, we need to know what we need. Our survey response rate is [only] 30%.</p> <p>Marcella: We have been searching for surveys. The term used is burnout. This is more like a blow torch! We need to lean into research to ask these questions. It is similar to PTSD, it's the anticipation that folks will need help. What are the opportunities there? We can't take the human out of teachers. We are looking for a guide on the side and response to survey.</p> <p>Senate VP Elissa Caruth: [We need to be] normalizing of mental health needs. Health involves mental health. Assessment instrument is valid. It goes beyond burnout called collective trauma. Can be defined by something cataclysmic and a collective trauma. Consider Post Traumatic Growth instead of PTSD. A good employee is a happy employee. The effects of trauma are real and change our brains. Resilience is complex system of physiological and psychological symptoms. The district offers support called "Life Matters." If it's something we already have and can promote, they can help. It's ok to say how are you and it's ok to say me too.</p> <p>Senator Catalina Yang: PDC agenda can help by putting on agenda.</p> <p>Senate President Amy Edwards: Senators are in support of the creation of survey. Also need data in order to do something to help with the "burnout". Knowing it exists and knowing folks are working on it, merge teams and make it a mental health team to think it through about what it looks like now and moving forward.</p> <p>Senator Lois Zsarnay: As a professional [therapist]. This is a 2-edged sword. [It opens a] can of worms who have trauma and if we don't have support services set up, we may have a problem. Just asking the question can trigger [past trauma]. It's valid. It is absolutely what's happening. Please be cautious to have a safety net up and running first.</p> <p>Jose Maldonado: We need data to build the safety net.</p> <p>Senator Lois Zsarnay: Maybe Senate create a resolution, then we can get union and district support.</p> <p>Senator Teresa Bonham: Maybe avoid terms like trauma, make it post-pandemic support information.</p>	
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		Senate President Amy Edwards: In order to give help provide services, PDC may consider such events be institutionalized through PDC.	
Vaccine Mandate Concerns		<p>There has been some confusing and late messaging from the District; thus, faculty need to discuss how they will approach the situation in their classes. Multiple Senators had questions about District policy for students Oct 15. At BoT, MC wants policy removed. It will be back on the agenda Oct, they could vote to change or eliminate the policy. So, what do we do when students come to us? We hope Faculty can be flexible with students [who are] in-between vaccinations. We have flexibility with online courses and Hyflex.</p> <p>Senator Gloria Lopez: teaches a personal growth class 17 students in-person. Concern is would faculty drop students? What about if I'm the only one teaching this course? Would my course get cancelled?</p> <p>Senate President Amy Edwards: yes, that is the challenge. Keep teaching them.</p> <p>Senator Erin Lawley: Students did know. The vote was 5 days before school started. The information is in canvas. All district materials say Oct 15., then they changed it to Oct. 1. It's frustrating that the district is trying to backtrack. I will be up in arms if this goes through because I'm teaching 4 in-person classes and this is what was negotiated for a safe return to campus.</p> <p>Senate President Amy Edwards: The colleges were asked not to send communications to students. The goal is to try to get them vaccinated.</p> <p>Senator Erin Lawley: It would be nice to hear an apology.</p> <p>Senator Della Newlow: I really dislike the notion of [faculty] dropping [students] for no vaccine. It should be done across the board. I understand there has been horrible communication, so there should be some leeway for students. I teach outside and am getting tired of it, but I will until the mandate [occurs].</p> <p>Senator Josh Lieser: I can share with you the numbers from the hospital. The use of technology to implement hyflex and online options to accommodate all we can. Students have said they felt good about the mandate coming.</p> <p>Senator Teresa Bonham: [I'm] on the committee reviewing religion exemptions. They are discussing using weekly testing for students who won't or cannot get the vaccine.</p> <p>Chat:</p> <p>Senator Della Louise Newlow: Can't we just teach online while we give the students a two-week extension?</p>	Amy will take this to BoT as part of consultation.

	<p>Senator Dr. Josh Lieser: HyFlex</p> <p>Senator Della Louise Newlow: It's not fair to ask faculty to monitor [the vaccinations of students]... shouldn't [Admissions and Records] just be dropping students who aren't vaccinated?</p> <p>Senator Lilia Ruvalcaba: Is "they" the student or A&R?</p> <p>Senate President Amy Edwards: 100%</p> <p>Senator Rainer Mack: Hold the line!</p> <p>Senator Shannon Newby: Hold the line. [The district] made a decision and shouldn't cave because one of the "kids" doesn't think it is fair.</p> <p>Senate President Amy Edwards: oh yea part of the issue is that the students ALSO need to upload the documentation</p> <p>Senator Lois F Zsarnay: The district needs to follow through with what they already voted on & sent out to everyone</p> <p>Senator Ishita Edwards: Can the Senate take a collective stance to tell the Board that we would like them to hold the date Oct.15 for the Vax mandate - since the district has announced this repeatedly?</p> <p>Senator Lilia Ruvalcaba: CSUCI sent vaccine unverified students home. They were not allowed to attend class or walk on campus.</p> <p>Senate President Amy Edwards: Some of the people screaming about testing options are also faculty at MC and VC</p> <p>Senator Ishita Edwards: I would like the senate to gauge the collective will of the academic senate regarding the maintaining of the vax mandate starting October 15?</p> <p>Senator Della Louise Newlow: Hold the line! :)</p> <p>Senator Catalina Yang: hold the line</p> <p>Senator Shannon Newby: We have had similar experiences in science labs. Students don't want to partner with unvaccinated students</p> <p>Senate President Amy F Edwards: Clarify the "They" is District, correct Teresa?</p> <p>Senator Della Louise Newlow: What religions are actually against vaccines? I'm just curious because I'm not religious so I have no idea.</p> <p>Senator Erin Lawley_She/Her: My "they" is the district.</p> <p>Senator Ishita Edwards: I believe that the district should make no changes to the Oct. 15 vax mandate.</p> <p>Senator Rainer Mack: Let's get another 100% vote!</p> <p>Senator Della Louise Newlow: Our students are still affected... one of my students just lost both of her parents last week to COVID</p>	
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AS Goal Setting continued for AY 21/22	Senate VP Elissa Caruth	Tabled. We will continue our discussion about our 2021-2022 AS Goals.	
PG Reports	Tabled	<p>CUR:</p> <p>PDC:</p> <p>SESC:</p> <p>LLRC:</p> <p>AFT:</p> <p>Off Sch:</p> <p>GP:</p> <p>State:</p> <p>ARPP:</p>	
President's Report: OC Meetings	Senate President Amy Edwards	<p>eLumen is ready. There is not a lot of detail in the resources section, so describe the specifics of what you need in your category or in your justification.</p> <p>Classified Senate selling OC jackets again. Maybe AS can buy a few for ASG?</p>	

District Meetings	Senate President Amy Edwards	DCAS: Discussion about the budget DCHR: AP7120-D approved as is except for the mandatory facilitator at final interview. The facilitators presence is at the discretion of the College President. DTRW-I: Next meeting is Oct. 14, 2021 DTRW-SS: Next meeting is Oct. 14, 2021 BoT: Oct mtg agenda is almost ready; meeting is Oct 12. EEO: Senator Caruth is the designee and will report as needed. DCEM: NEW: Next meeting is Oct. 8, 2021 IEAC: NEW: Next meeting unknown at this time: I may need a representative	
Board Items		Please send items for report. Melissa Graham Biology Adjunct Instructor to be spotlight for Oct. OCAS report.	
New Business: Treasurer's Report	Senate Treasurer Ishita Edwards	Wants feedback about what we should do with the money. Senate Treasurer Ishita Edwards: no changes to the budget, but we are asking folks to contribute. Faculty are asking why emails going out to them even though they signed up for automatic withdrawal? We have 49 contributed. We have about 115 full time faculty. Senator Emily Zwaal: When we signed up do we have to sign up for automatic withdrawal again? Response: No. Senator Lilia Ruvalcaba: Can senate print some thank you cards to send to ones paying?	
AS Constitution and By-Laws Workgroup	Tabled	We have no rules of when to update these. To be discussed at future meeting.	
Future Agenda Items	Updating our ISLOs		
	Accreditation Update		
Future Meeting Dates		Nov 22 at the Fire Academy will not happen if we are on Zoom.	Amy cancel reservation

			with Gilbert for conference room.
Good of the Order		Senate VP Caruth was posted on social media supporting Transfer Day and great responses were posted from students. Go see the post.	
Adjourned at 4:13			

Vote Reports

1. Do you approve of the Minutes from September 13, 2021?

User Name	
Dr. Josh Lieser	Yes
Dylan Altman	Yes
Catalina	
Elizabeth Yang	Yes
Gloria Lopez	Yes
Della Louise	
Newlow	Yes
Rainer Mack	Yes
Dolores Ortiz	
(she/her)	Yes
Akadina	
Amrekhasadeh	Yes
Michelle	
Brownlee	Yes
Emily Zwaal	Yes
Lois F Zsarnay	Yes
Teresa J	
Bonham	Yes
Ishita Edwards	Yes
Thomas A	
Stough	Yes

**1.Do you approve of the
proposal to the BoT about
additional OC course
sections??**

User Name	
Lilia	Yes
Dr. Josh Lieser	Yes
José	
Maldonado	Yes
Dylan Altman	Yes
Catalina	
Elizabeth Yang	Yes
Gloria Lopez	Yes
Rainer Mack	Yes
Dolores Ortiz	
(she/her)	Yes
Akadina	
Amrekhasadeh	Yes
Michelle	
Brownlee	Yes
Emily Zwaal	Yes
Lois F Zsarnay	Yes
Teresa J	
Bonham	Yes
Ishita Edwards	Yes
Thomas A	
Stough	Yes

**1.Do you approve of the
Declaration to Remain on
Zoom?**

User Name	
Lilia	Yes
Dr. Josh Lieser	Yes
José	
Maldonado	Yes
Dylan Altman	Yes

Catalina	
Elizabeth Yang	Yes
Gloria Lopez	Yes
Rainer Mack	Yes
Dolores Ortiz	
(she/her)	Yes
Akadina	
Amrekhasadeh	Yes
Michelle	
Brownlee	Yes
Emily Zwaal	Yes
Lois F Zsarnay	Yes
Teresa J	
Bonham	Yes
Ishita Edwards	Yes
Thomas A	
Stough	Yes

**1.Do you approve [of the
Motion: Do you want the district
and BoT to hold the line on the
vaccination deadline]?**

User Name	
Lilia	Yes
Dr. Josh Lieser	Yes
Catalina	
Elizabeth Yang	Yes
Della Louise	
Newlow	Yes
Rainer Mack	Yes
Dolores Ortiz	
(she/her)	Yes
Akadina	
Amrekhasadeh	Yes
Michelle	
Brownlee	Yes
Emily Zwaal	Yes

Lois F Zsarnay	Yes
Teresa J	
Bonham	Yes
Ishita Edwards	Yes
Thomas A	
Stough	Yes

**1. Do you approve of the Murals
on Campus?**

User Name	
Lilia	Yes
José	
Maldonado	Yes
Dylan Altman	Yes
Catalina	
Elizabeth Yang	Yes
Gloria Lopez	Yes
Rainer Mack	Yes
Dolores Ortiz	
(she/her)	Yes
Akadina	
Amrekhasadeh	Yes
Michelle	
Brownlee	Yes
Emily Zwaal	Yes
Lois F Zsarnay	Yes
Teresa J	
Bonham	Yes
Ishita Edwards	Yes
Thomas A	
Stough	Yes

Respectfully submitted,
 Marcia Fulkerson
 Secretary, Oxnard College Academic Senate
mfulkerson@vccd.edu