

**4.01 F21: OXNARD COLLEGE RESOLUTION RE: IMMUNOCOMPROMISED OR OTHERWISE VULNERABLE FACULTY AND STAFF OR PEOPLE WHO ARE CARING FOR IMMUNOCOMPROMISED ELDERLY OR UNVACCINATED CHILDREN**

WHEREAS some of our colleagues are immunocompromised, over 60 years of age, pregnant, or are taking care of vulnerable people (elderly parents or children) or have underlying health conditions or who are unable to be vaccinated that make them particularly vulnerable to poor outcomes and/or complications with COVID-19;

WHEREAS we are not finished with the COVID-19 pandemic yet, as of Spring 2022;

WHEREAS new variants are appearing and there have been and continue to be more and more breakthrough cases infecting even those who have been fully vaccinated;

WHEREAS offering classes and services in an online modality does not diminish the effective delivery of our curriculum and services;

WHEREAS we have been told that full-time faculty are expected to be on campus four days a week with nearly full classes (at 60% capacity) or meeting with students in close proximity;

BE IT RESOLVED that the Oxnard College Academic Senate formally objects to placing our vulnerable colleagues in the untenable position of having to choose between keeping their health or abiding by management's requirement that all faculty be required to work four days a week on campus teaching full (up to cap) classes or offering student services;

BE IT FURTHER RESOLVED that we support taking such vulnerable colleagues out of harm's way by allowing them to teach remotely or to teach a minimal time on campus, as well as having them conduct office hours remotely.