

# **Academic Senate**

## **GOALS for the 2020-2021 Academic Year**

1. Create, encourage, and maintain an environment and culture that are charged with social justice, inclusivity, and anti-racism in every aspect of the institution, and are reflected in curriculum, teaching methodology, course offerings, and the College's Mission, Vision, & Values statements.
2. Support our students in their academic achievements with increased access to academic and health resources as well as enhanced online experiences.
3. Support our vulnerable student population with access and guidance for how to acquire basic needs, mitigate or resolve food insecurity, access to and guidance for how to acquire mental health services, with increased access and aide for services overall, especially for students with disabilities.
4. Support faculty in developing new discipline specific skills to teach online classes through professional development activities or a mentorship system.
5. Support professional development activities that help faculty increase equitability and inclusion in their online, and eventual on-site, teaching settings.
6. Strengthen support of adjunct faculty within the Academic Senate's academic and professional purview.
7. Create an environment that is more supportive and welcoming of all faculty at Academic Senate, Standing/PG Committees, and across the college.
8. Support our faculty and create a culture of mentorship, compassion and professional growth.