Clare Geisen

From: Patti Blair
Sent: Wednesday, September 05, 2012 8:17 AM
To: Clare Geisen
Subject: FW: 2012 Board Survey: Goals, General Evaluation, and Trustee Perspectives

Importance: High

From: Patti Blair **On Behalf Of** James Meznek
Sent: Thursday, May 10, 2012 5:00 PM
To: Stephen P. Blum Esq.; Art Hernandez; Dianne McKay; Bernardo Perez; Larry Miller, Ed.D. (lmiller@vcnet.com)
Subject: 2012 Board Survey: Goals, General Evaluation, and Trustee Perspectives
Importance: High

Trustees,

Would you please complete the *2012 Board Survey: Goals, General Evaluation, and Trustee Perspectives* through the following link below:

https://www.surveymonkey.com/s/8YZZYTX

by noon on Monday, May 25, 2012:

Clare Geisen will facilitate a reflective discussion with Trustees during the June 26, 2012 Strategic Planning Session.

Thank you in advance for your participation in this important activity. Our goal is 100% Trustee participation. As always, we appreciate your dedicated efforts on behalf of our students, employees, and communities.

Jim

James M. Meznek, Ph.D.
Chancellor
Ventura County Community College District

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2012 Board Survey: Goals, General Evaluation, and Trustee Perspectives

SurveyMonkey

1. Strengthening Board Performance Goal 1: The Board demonstrated strengthened performance in its policy-role as a result of training provided by Accrediting Commission representatives.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

2. Strengthening Board Performance Goal 2: The Board demonstrated strengthened performance in its policy-role through reflective communication with the VCCCD Citizens Advisory Body in the development of District planning.

	Response Percent	Response Count
Agree	20.0%	1
Partial Agreement	**80.0%**	**4**
Disagree	0.0%	0
Don't Know	0.0%	0
the	0.0%	0
	Comments:	4
	answered question	**5**
	skipped question	**0**

3. Strengthening Board Performance Goal 3: The Board demonstrated strengthened performance in its policy-role as an outcome of periodic staff reports (e.g., budget and finance, accreditation, human resources, technology, District planning, etc.).

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	4
	answered question	**5**
	skipped question	**0**

4. Strengthening Board Performance Goal 4: The Board demonstrated strengthened performance in its policy-role through the absence of Trustee involvement in operational matters (e.g., directing staff or seeking preferential treatment for colleges, students, vendors, acquaintances, family members, associates and friends, or employees).

	Response Percent	Response Count
Agree	20.0%	1
Partial Agreement	**60.0%**	**3**
Disagree	0.0%	0
Don't Know	20.0%	1
	Comments:	3
	answered question	**5**
	skipped question	**0**

5. Strengthening Board Performance Goal 5: The Board demonstrated strengthened performance in its policy-role through its clear understanding of the Board agenda preparation process (Board Policy/Administrative Procedure 2340).

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

6. Strengthening Board Performance Goal 6: The Board demonstrated strengthened performance in its policy-role through consistent compliance with Board Policy 2715 Board Code of Ethics/Standards of Practice.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

7. Strengthening Board Performance Goal 7: The Board demonstrated strengthened performance in its policy-role as an outcome of the concurrent review and discussion of Board policies and administrative procedures at its public meetings.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

8. Strengthening Board Performance Goal 8: The Board demonstrated strengthened performance in its policy-role through the adoption of an annual professional development calendar and full Board participation in at least one Trustee conference.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	3
	answered question	**5**
	skipped question	**0**

9. Strengthening Board Performance Goal 9: The Board demonstrated strengthened performance in its policy-role through rigorous parliamentary practice as an outcome of professional development.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	40.0%	2
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	3
	answered question	**5**
	skipped question	**0**

10. Strengthening Board Performance Goal 10: The Board demonstrated strengthened performance in its policy-role by distinguishing its role and activities from that of the Chancellor, consistent with BP 2430 Delegation of Authority to the Chancellor.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

11. Strengthening Board Performance Goal 11: The Board demonstrated strengthened performance in its policy-role through observance of formal channels of District communication consistent with BP 2715 Board Code of Ethics/Standards of Practice.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

12. The Board demonstrated strengthened performance in its policy-role through the establishment and implementation of policies to assure high quality, effective student learning programs, services, and District financial stability.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	40.0%	2
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	3
	answered question	**5**
	skipped question	**0**

13. The Board demonstrated strengthened performance in its policy leadership role through its focus on mission, quality, outcomes, improvement, and not operations as the means to achieve outcomes.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	40.0%	2
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

14. The Board strictly adheres to its policy-making role in governing the District.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	40.0%	2
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

15. The Board understands its authority rests with the Board as a whole, and not individual Trustees.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

16. The Board ensures its policies and procedures do not impede the timely, effective, and appropriate operations of the District and its colleges.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

17. The Board understands the District's participatory governance structure and adheres to its formal channel of communications.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

18. The Board ensures the assessment of formal District communication for its effectiveness and improvement with constituents and the community.

	Response Percent	Response Count
Agree	**40.0%**	**2**
Partial Agreement	**40.0%**	**2**
Disagree	20.0%	1
Don't Know	0.0%	0
	Comments:	3
	answered question	**5**
	skipped question	**0**

19. The Board represents the interests and needs of the entire community to the District and its colleges.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	40.0%	2
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	3
	answered question	**5**
	skipped question	**0**

20. The Board involves the community in strategic planning and communicates its progress and success in the pursuit of excellence in student learning.

	Response Percent	Response Count
Agree	0.0%	0
Partial Agreement	**80.0%**	**4**
Disagree	20.0%	1
Don't Know	0.0%	0
	Comments:	3
	answered question	**5**
	skipped question	**0**

21. The Board advocates equitably for its community colleges.

	Response Percent	Response Count
Agree	**75.0%**	**3**
Partial Agreement	25.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**4**
	skipped question	**1**

22. The Board acts as a cohesive unit and takes responsibility for its collective performance.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	40.0%	2
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

23. The Board supports the Board Chair in the performance of his/her role.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

24. The Board complies with its Code of Ethics policy and corrects the conduct of Board members who violate its Code of Ethics policy.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

25. The Board complies with its Conflict of Interest policy and corrects the conduct of Board members who violate its Conflict of Interest policy.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	20.0%	1
	Comments:	2
	answered question	**5**
	skipped question	**0**

26. Board meetings are conducted in an orderly, time-efficient, productive manner.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

27. The Board conducts its meetings, through impartial discussion, in a dignified and professional manner, treating everyone with civility and respect.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

28. Trustees come prepared for Board meetings (e.g., reading agendas and requesting additional information, as needed).

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

29. The Board ensures its standing committees operate efficiently and effectively.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	3
	answered question	**5**
	skipped question	**0**

30. The Board does not engage in the operations of the District.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

31. The Board fully complies with the Ralph M. Brown Act, "conducting the public's business in public." The Board operates openly, with trust and integrity.

	Response Percent	Response Count
Agreement	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

32. The Board maintains closed session discussions and subject matter in confidence.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

33. Trustees do not privately consult with each other (or through an agent) to gain a majority concurrence prior to taking actions at public meetings.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

34. Trustees attend professional development activities in order to remain informed, effective leaders.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
Comments:		2
answered question		**5**
skipped question		**0**

35. The Board reviews and updates Board policies and procedures on an ongoing basis and according to its adopted Two-Year Board Policy and Procedure Review Calendar.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
Comments:		2
answered question		**5**
skipped question		**0**

36. The Board has adopted a District mission statement that emphasizes student learning.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	0
	answered question	**5**
	skipped question	**0**

37. The college missions align and support the District mission statement.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	20.0%	1
	Comments:	1
	answered question	**5**
	skipped question	**0**

38. The Board's decision-making is guided by the District mission statement.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	0
	answered question	**5**
	skipped question	**0**

39. District budgeting is guided by the District mission statement.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

40. The Board engages in District strategic planning and monitors progress in meeting its goals and objectives.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

41. The Board evaluates its strategic planning and links outcomes to improvement in the process.

	Response Percent	Response Count
Agree	20.0%	1
Partial Agreement	**60.0%**	**3**
Disagree	0.0%	0
Don't Know	20.0%	1
	Comments:	2
	answered question	**5**
	skipped question	**0**

42. The Board supports the Chancellor and allows the Chancellor to do his/her job without interference in non-policy matters.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	40.0%	2
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

43. The Board annually evaluates the Chancellor's performance in meeting the planning goals and objectives of the District.

	Response Percent	Response Count
Agree	**60.0%**	**3**
Partial Agreement	40.0%	2
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

44. The Board understands the mechanics of accreditation and is involved in the District's accreditation processes.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

45. The Board's adopted budget includes realistic revenue projections, expenditures, and adequate reserves sufficient to deliver quality educational programs and services.

	Response Percent	Response Count
Agree	**80.0%**	**4**
Partial Agreement	20.0%	1
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

46. The Board's adopted budget is fiscally responsible and serves as a policy document reflecting the District mission, planning goals, and objectives.

	Response Percent	Response Count
Agree	40.0%	2
Partial Agreement	**60.0%**	**3**
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

47. I spend appropriate time preparing for each Board and Committee meeting, reviewing the agenda, minutes from previous meetings, and reading advance materials.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	2
	answered question	**5**
	skipped question	**0**

48. I attend and actively participate in Board and Committee meetings.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

49. Once a decision is made at a Board meeting, I actively support the decision, even though I may have voted against the decision.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

50. I recognize that unless assigned by the Board, I act as an individual with no authority, and not on behalf of the Board.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

51. I maintain confidentiality of Board deliberations.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	0
	answered question	**5**
	skipped question	**0**

52. I disclose all actual or perceived conflicts of interest.

	Response Percent	Response Count
Agree	**100.0%**	**5**
Partial Agreement	0.0%	0
Disagree	0.0%	0
Don't Know	0.0%	0
	Comments:	1
	answered question	**5**
	skipped question	**0**

Page 2, Q1. Strengthening Board Performance Goal 1: The Board demonstrated strengthened performance in its policy-role as a result of training provided by Accrediting Commission representatives.

1	Each of our training opportunities have strengthened our performance as a board.	May 20, 2012 10:12 AM
2	The board has done considerable training and evaluation in this area and has made substantial improvement. We must be vigilant and continue the forward momentum.	May 16, 2012 8:55 AM

Page 2, Q2. Strengthening Board Performance Goal 2: The Board demonstrated strengthened performance in its policy-role through reflective communication with the VCCCD Citizens Advisory Body in the development of District planning.

1	The Citizens advisory committee was limited because they were bought in and briefed rapidly. If we are sincere about their involvement and input we need to have a continuing and consistantrelationship with them.	May 23, 2012 1:46 PM
2	AND, the Board and CAB should meet on a more regular basis.	May 21, 2012 6:53 PM
3	The Advisory Committee needs to meet more regularly. The membership has valuable input for the board and we need to make time for it more often and with regularity the membership can schedule for participation.	May 20, 2012 10:12 AM
4	We have had one meeting. We need to do more in this area.	May 16, 2012 8:55 AM

Page 2, Q3. Strengthening Board Performance Goal 3: The Board demonstrated strengthened performance in its policy-role as an outcome of periodic staff reports (e.g., budget and finance, accreditation, human resources, technology, District planning, etc.).

1	Staff reports are often short and light on background and impacts. This then brings questions unanswered and I believe leaves us frustrated and wanting more information. Staff the perceives the bard as asking too much or gives perception og micro managing. The issue is often poor information from Staff.	May 23, 2012 1:46 PM
2	Board Policies are a regular Board agenda item.	May 21, 2012 6:53 PM
3	Comprehensive staff reports are critical to the board's understanding of how policies are being implemented throughout the organization and their effectiveness.	May 20, 2012 10:12 AM
4	We have had many reports in these areas in the past year. Especially in the area of Accrediation. They have been helpful in keeping us on task.	May 16, 2012 8:55 AM

Page 2, Q4. Strengthening Board Performance Goal 4: The Board demonstrated strengthened performance in its policy-role through the absence of Trustee involvement in operational matters (e.g., directing staff or seeking preferential treatment for colleges, students, vendors, acquaintances, family members, as...

1	I don't monitor activities of my Board colleagues but I also have not heard of any inapporporiate activities.	May 21, 2012 6:53 PM
2	The board's performance was stronger in this area but the program discontinuance and budget cuts caused some difficulty in steering completely clear of operational inquiries. The students and general public were demanding our involvment without full understanding of the board's limitations.	May 20, 2012 10:12 AM
3	We are much more aware of board limitations in this area. We need to continue to exercise discretion.	May 16, 2012 8:55 AM

Page 2, Q5. Strengthening Board Performance Goal 5: The Board demonstrated strengthened performance in its policy-role through its clear understanding of the Board agenda preparation process (Board Policy/Administrative Procedure 2340).

1	The Chair has recognized and accepted future agenda items from Board members mentioned during regular Board meetings.	May 21, 2012 6:53 PM
2	This has been clarified and is not problem.	May 16, 2012 8:55 AM

Page 2, Q6. Strengthening Board Performance Goal 6: The Board demonstrated strengthened performance in its policy-role through consistent compliance with Board Policy 2715 Board Code of Ethics/Standards of Practice.

1	The board continues to strengthen this policy and its compliance with it.	May 20, 2012 10:12 AM
2	Since we have reviewed and revised this policy last February, this has been improved upon. We need to continue enforcing this policy and help each to do so.	May 16, 2012 8:55 AM

Page 2, Q7. Strengthening Board Performance Goal 7: The Board demonstrated strengthened performance in its policy-role as an outcome of the concurrent review and discussion of Board policies and administrative procedures at its public meetings.

1	Reviewing the policies has been helpful. We may need to bring some policies forward for review and even conisder adding new policies as we work through both accreditation and budget challenges.	May 20, 2012 10:12 AM
2	We have reviewed and revised many of our policies. This has been very useful in defining the role of the board.	May 16, 2012 8:55 AM

Page 2, Q8. Strengthening Board Performance Goal 8: The Board demonstrated strengthened performance in its policy-role through the adoption of an annual professional development calendar and full Board participation in at least one Trustee conference.

1	I understand the reason for adopting goal of full Board participation in at least one Trustee conference but we should be able to understand that life happens and this may prove to be an impossible goal.	May 21, 2012 6:53 PM
2	Professional development has been important for the board. Having full participation gives more value since we have time together beyond the organized sessions, which is valuable in working together.	May 20, 2012 10:12 AM
3	Attending triainings has been helpful. Continued professional development is essential, even in tough financial times.	May 16, 2012 8:55 AM

Page 2, Q9. Strengthening Board Performance Goal 9: The Board demonstrated strengthened performance in its policy-role through rigorous parliamentary practice as an outcome of professional development.

1	We received training no I believe that effort has been made and that we are improving. To say that we received rigorous training or that we rigorsly practice it, I don't think has been the case.	May 23, 2012 1:46 PM
2	The board still needs to strengthen its parliamentary practice during meetings, though it's better.	May 20, 2012 10:12 AM
3	The training we had in December was helpful in clarifying procedures. We have done much better in adhering to these procedures that were reviewed.	May 16, 2012 8:55 AM

Page 2, Q10. Strengthening Board Performance Goal 10: The Board demonstrated strengthened performance in its policy-role by distinguishing its role and activities from that of the Chancellor, consistent with BP 2430 Delegation of Authority to the Chancellor.

1	This policy has been reviewed and discussed. We have a better understanding of it now.	May 16, 2012 8:55 AM

Page 2, Q11. Strengthening Board Performance Goal 11: The Board demonstrated strengthened performance in its policy-role through observance of formal channels of District communication consistent with BP 2715 Board Code of Ethics/Standards of Practice.

1	We are more aware of the proper channels of communication now than before. They have been more clearly spelled out.	May 16, 2012 8:55 AM

Page 3, Q1. The Board demonstrated strengthened performance in its policy-role through the establishment and implementation of policies to assure high quality, effective student learning programs, services, and District financial stability.

1	YES, and continued Board develoment should focus on the policy aspect of our role.	May 21, 2012 7:11 PM
2	The board has established and implemented policy that is consistent with the stated mission of the district, assuring high quality student learning and fiscal solvency. The coring of courses and other activities to increase student access will continue to be critical components of the number of students served and our completions rates.	May 20, 2012 11:37 AM
3	The board has done what it can through it's policy making role to ensure effective student learning is taking place while maintaining fiscal stability during tough times.	May 16, 2012 10:08 AM

Page 3, Q2. The Board demonstrated strengthened performance in its policy leadership role through its focus on mission, quality, outcomes, improvement, and not operations as the means to achieve outcomes.

1	The board goals were focused on outcomes and improvement, with some measurable objectives. This stayed within our policy leadership role.	May 20, 2012 11:37 AM
2	For the most the board has stuck to its policy making role, focused on this mission and stayed out operational areas. We have focused on student learning outcomes and tiried to provide as many educational opportunities as possible with the funds availiable.	May 16, 2012 10:08 AM

Page 3, Q3. The Board strictly adheres to its policy-making role in governing the District.

1	The question is a bit mis-leading since we are asked to do other things such as participate in some vendor selection commitees	May 20, 2012 11:37 AM
2	We are not perfect, but the board has done a great deal to ensure the board limits itself to this defined role.	May 16, 2012 10:08 AM

Page 3, Q4. The Board understands its authority rests with the Board as a whole, and not individual Trustees.

1	The board understands individual board do not have individual authority. We only can only make decisions as a board.	May 16, 2012 10:08 AM

Page 3, Q5. The Board ensures its policies and procedures do not impede the timely, effective, and appropriate operations of the District and its colleges.

1	But where is the timely analysis or reports of impacts of Board-adopted policies and procedures on the operations?	May 21, 2012 7:11 PM
2	We listen to concerns of staff before decisions are arrived upon. Our goal is for our colleges to run smoothly and effectively. We do not seek to impede this from happening. Our goal is to be helpful.	May 16, 2012 10:08 AM

Page 3, Q6. The Board understands the District's participatory governance structure and adheres to its formal channel of communications.

1	We understand how the governance structure is set up. This is an area the district needs to improve in. The definition of roles needs improvement and clarification.	May 16, 2012 10:08 AM

Page 3, Q7. The Board ensures the assessment of formal District communication for its effectiveness and improvement with constituents and the community.

1	I have not seen any such assessment. An effective proactive assessment requires commitment, time, energy and resources.	May 21, 2012 7:11 PM
2	The communications with the communities we serve needs to be improved especially when critical information is needed. We need to push information out rather than expect the public and constituencies to come looking for it. We need improvement in this area.	May 20, 2012 11:37 AM
3	This is an area we need to improve upon.	May 16, 2012 10:08 AM

Page 3, Q8. The Board represents the interests and needs of the entire community to the District and its colleges.

1	As Board members we try to do this but we need to better involve and engage the community.	May 21, 2012 7:11 PM
2	The board continues to balance the needs of our various communities within our district so ALL are represented.	May 20, 2012 11:37 AM
3	This is not as simple as it may sound. "The community" has many needs and interests. The board does it's best to weigh them all and make decisions that are in the best interest of the students it serves.	May 16, 2012 10:08 AM

Page 3, Q9. The Board involves the community in strategic planning and communicates its progress and success in the pursuit of excellence in student learning.

1	I believe we have increased our attempts to involve the community and I would like to see significnt efforts in this area.	May 21, 2012 7:11 PM
2	We need to utilize our Community Advisory Committee more in this area. One meeting is not enough for this group to feel engaged or informed.	May 20, 2012 11:37 AM
3	This is another task that is difficult. We need to solicit input on a more regular basis.	May 16, 2012 10:08 AM

Page 3, Q10. The Board advocates equitably for its community colleges.

1	Silene ca also be a form of advocacy.	May 23, 2012 1:58 PM
2	We all want what is best for our colleges. The dramatic decrease in funds from the state has made this increasily difficult. What is equitable is in the eye of the beholder. The board does it's best weigh the competing opinions and makes decisions as equitably as possible.	May 16, 2012 10:08 AM

Page 3, Q11. The Board acts as a cohesive unit and takes responsibility for its collective performance.

1	The board continues to help each other so we become more effective as a unit.	May 20, 2012 11:37 AM
2	For the most part we work together well. We have our differences. We are five different people with different backgrounds and ideas. We work together in spite of this.	May 16, 2012 10:08 AM

Page 3, Q12. The Board supports the Board Chair in the performance of his/her role.

1	The rest of the board has been very supportive of me in my role as chair. I am particularly grateful for how everyone stepped in my absence last fall. My fellow board members were all caring and kind to me while I dealt with cancer. I will always be very grateful and thankful for their support during this time. Thank you very much!	May 16, 2012 10:08 AM

Page 3, Q13. The Board complies with its Code of Ethics policy and corrects the conduct of Board members who violate its Code of Ethics policy.

1	The board needs to continue to provide each other with both formal and informal feedback. We need to be professional, courteous and consistent in this area.	May 20, 2012 11:37 AM
2	Now that policy has been revised and clarified we are doing a better job with this. We must continue to do so.	May 16, 2012 10:08 AM

Page 3, Q14. The Board complies with its Conflict of Interest policy and corrects the conduct of Board members who violate its Conflict of Interest policy.

1	I don't and would not necessarily know of any conflict of interest but have confidence in my colleagues to not violate the policy.	May 21, 2012 7:11 PM
2	This has not been a problem.	May 16, 2012 10:08 AM

Page 3, Q15. Board meetings are conducted in an orderly, time-efficient, productive manner.

1	Board meetings have been run smoothly in spite of all that has happened.	May 16, 2012 10:08 AM

Page 3, Q16. The Board conducts its meetings, through impartial discussion, in a dignified and professional manner, treating everyone with civility and respect.

1	The board treats each others and everyone with dignity and respect. We slipped occasionally, but perfection is not realistic.	May 16, 2012 10:08 AM

Page 3, Q17. Trustees come prepared for Board meetings (e.g., reading agendas and requesting additional information, as needed).

1	While I understand the need to save resources, some of the electonic documents are very long and should be printed for review. Not all trustees have access to high volume/speed printing.	May 20, 2012 11:37 AM
2	Board members comes prepared. Additional information requests usually occur before the meetings. The Chancellor is good about asking if we need any other information.	May 16, 2012 10:08 AM

Page 3, Q18. The Board ensures its standing committees operate efficiently and effectively.

1	The Board respects the work of the Committees making for efficient Board meetings.	May 21, 2012 7:11 PM
2	We should evaluate the effectiveness of the current commitees and consider any necessary changes.	May 20, 2012 11:37 AM
3	Committes run smoothly. Patti does a great making sure this happens.	May 16, 2012 10:08 AM

Page 3, Q19. The Board does not engage in the operations of the District.

1	We need to be vigilant this does happen and if it does, we need to address it promptly.	May 16, 2012 10:08 AM

Page 3, Q20. The Board fully complies with the Ralph M. Brown Act, "conducting the public's business in public." The Board operates openly, with trust and integrity.

1	The board is diligent in its Brown Act compliance.	May 20, 2012 11:37 AM
2	We are careful to stay within the rules. We operate openly and in public.	May 16, 2012 10:08 AM

Page 3, Q21. The Board maintains closed session discussions and subject matter in confidence.

1	This has been area of little to no problems to my knowledge.	May 16, 2012 10:08 AM

Page 3, Q22. Trustees do not privately consult with each other (or through an agent) to gain a majority concurrence prior to taking actions at public meetings.

1	we are very careful to follow these guidelines.	May 16, 2012 10:08 AM

Page 3, Q23. Trustees attend professional development activities in order to remain informed, effective leaders.

1	There are many activities that help us professionally, including events by other local groups.	May 20, 2012 11:37 AM

Page 3, Q23. Trustees attend professional development activities in order to remain informed, effective leaders.

2	We have resumed attending conferences after we were told by the Accrediation Committtee we needed to do so. We had stopped to save resources. This was an honest error.	May 16, 2012 10:08 AM

Page 3, Q24. The Board reviews and updates Board policies and procedures on an ongoing basis and according to its adopted Two-Year Board Policy and Procedure Review Calendar.

1	There is a schedule to keep this review on track.	May 20, 2012 11:37 AM
2	We have been doing this for a few years now. We should have been doing it all along.	May 16, 2012 10:08 AM

Page 3, Q26. The college missions align and support the District mission statement.

1	Some of the missions may be overly broad in a time of diminished resources. The community colleges can not longer be all things and we need to prioritize in order to best allocate resources.	May 20, 2012 11:37 AM

Page 3, Q28. District budgeting is guided by the District mission statement.

1	In these current constraints, we need to ensure fiscal decisions align with mission statement and/or strategic plan.	May 21, 2012 7:11 PM
2	This has been put to the test lately.	May 16, 2012 10:08 AM

Page 3, Q29. The Board engages in District strategic planning and monitors progress in meeting its goals and objectives.

1	The board needs to attach some quantifiable measurment to the goals and objectives to better monitor progress.	May 20, 2012 11:37 AM
2	We need to do more of this, especially now.	May 16, 2012 10:08 AM

Page 3, Q30. The Board evaluates its strategic planning and links outcomes to improvement in the process.

1	The board is continuing to work on this.	May 20, 2012 11:37 AM
2	This needs to be done a little more.	May 16, 2012 10:08 AM

Page 3, Q31. The Board supports the Chancellor and allows the Chancellor to do his/her job without interference in non-policy matters.

1	There have been challenges this year but the board supports the chancellor in his role.	May 20, 2012 11:37 AM
2	The entire board does not always support the Chancellor.	May 16, 2012 10:08 AM

Page 3, Q32. The Board annually evaluates the Chancellor's performance in meeting the planning goals and objectives of the District.

1	We have done this over the years on an annual basis. We were a little late this year becuase the Chancellor is retiring.	May 16, 2012 10:08 AM

Page 3, Q33. The Board understands the mechanics of accreditation and is involved in the District's accreditation processes.

1	The board understands the mechanics and the continuous perfomance improvement necessary.	May 20, 2012 11:37 AM
2	We understand it better now.	May 16, 2012 10:08 AM

Page 3, Q34. The Board's adopted budget includes realistic revenue projections, expenditures, and adequate reserves sufficient to deliver quality educational programs and services.

1	The board's projections have been realistic an accurate even though the state's have not been. Budgeting in the mist of such uncertainty is not easy.	May 16, 2012 10:08 AM

Page 4, Q6. I disclose all actual or perceived conflicts of interest.