

# VCCCD Employee Survey Regarding Districtwide Formal Communication

D4-15 VCCCD Formal Communications Survey, 09/2012

VCCCD Faculty, Staff, and Administrators:

When our three Colleges and the District Administrative Center were visited by Accreditation teams in 2010, those teams recommended that the District "assess the effectiveness of its formal communications and utilize constituency and community input/feedback data to implement improvements..." and "continue to analyze data for impediments to the timely and effective operations of the departments of the Colleges..."

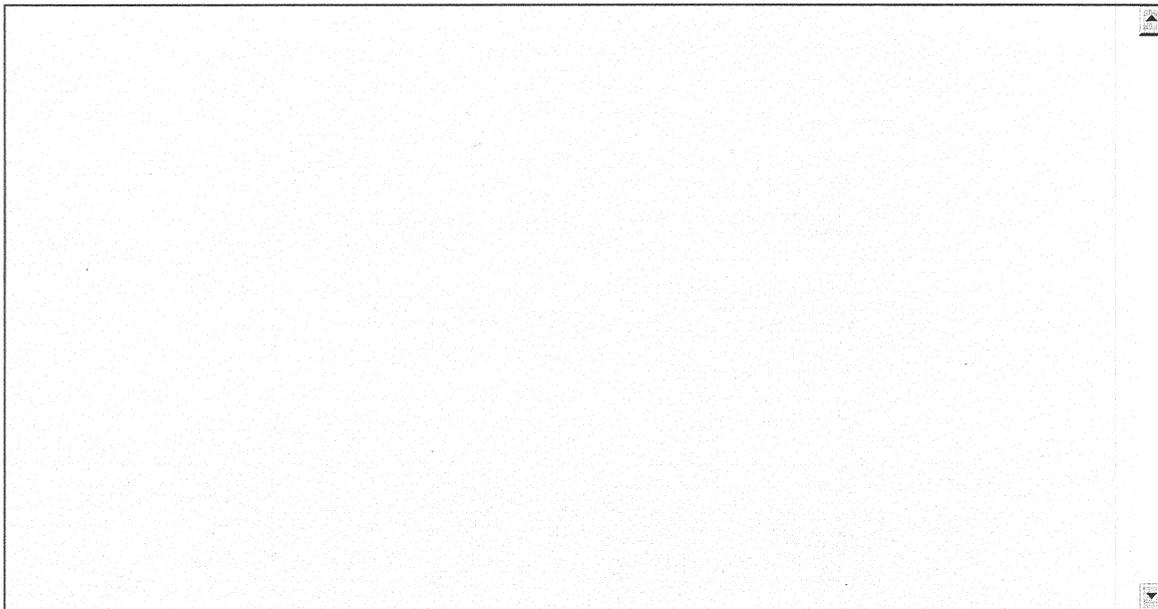
During the 2010-11 academic year, open forums at each of the campuses began the process of soliciting input on how to improve Districtwide formal communication. In addition to these open forums, this survey is designed to collect any thoughts, concerns, or suggestions you may have about ways to improve the flow of information to and from the district through the formal channels of the committee and governance structure and to identify any policies or procedures that need clarification or that are difficult to implement in practice. The results of this survey (which will now be conducted on an annual basis) will be summarized in a future Chancellor's Monthly Update and discussed at length in the District Consultation Council, a representative advisory committee that advises the Chancellor.

Please be open and constructive in your responses to the questions, and refrain from targeting individuals by name in your responses.

We have asked you for your location and employee type in an attempt to better identify when operating practices remain problematic or confusing.

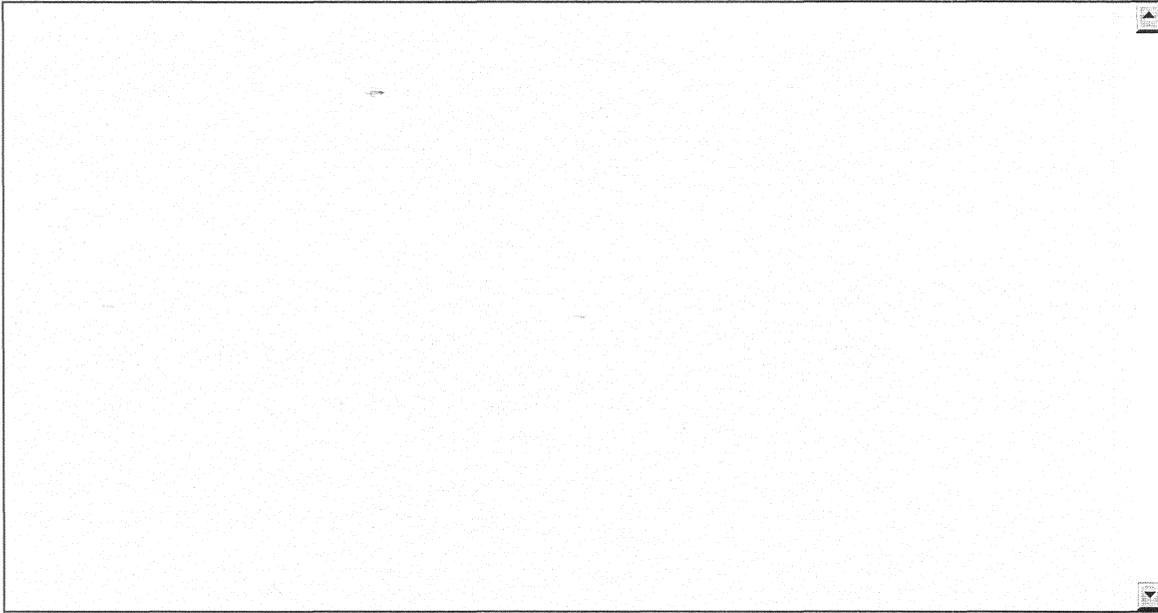
Please respond to this survey by September 12, 2012.

## **1. What policies, procedures, or district operating practices have improved since the 2010-11 academic year?**

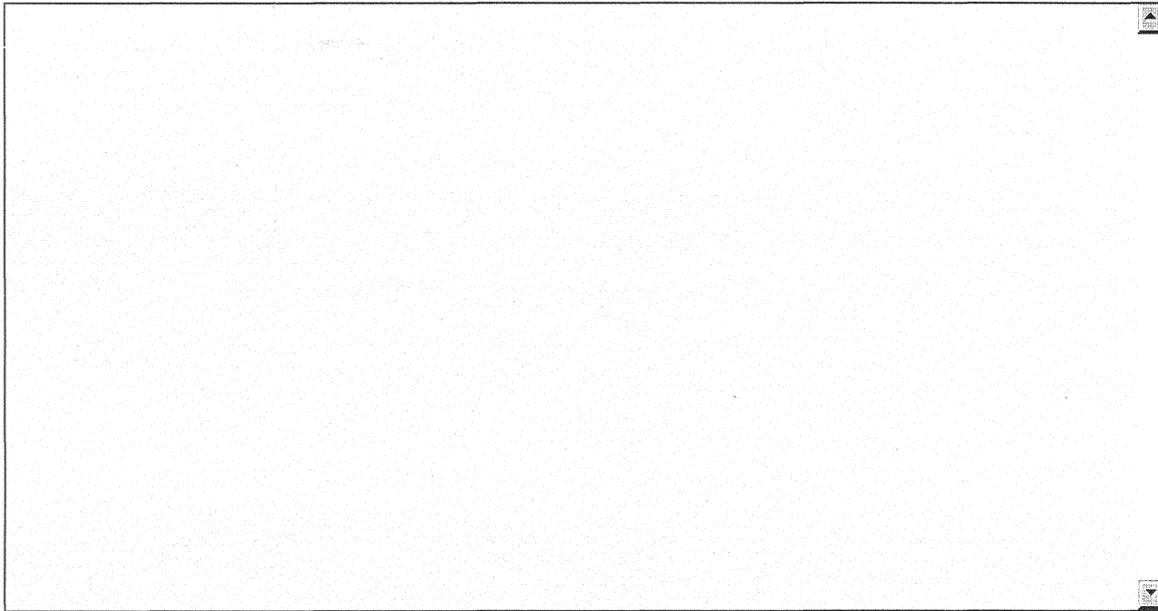


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**2. What policies, procedures, or district operating practices remain problematic, and what suggestions do you have for improvement?**

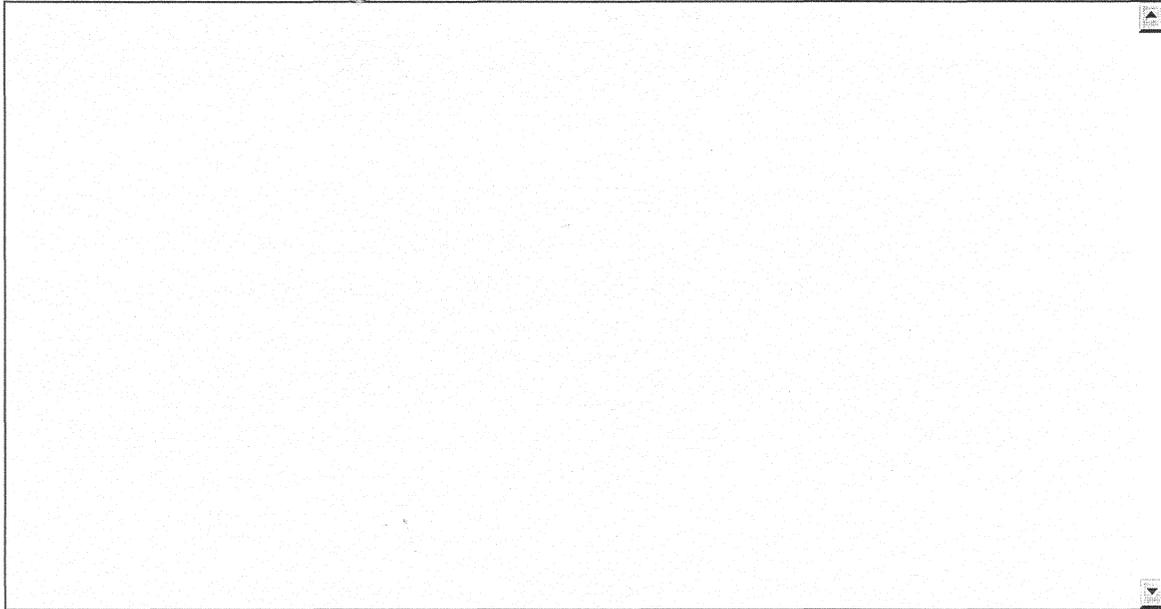


**3. Around which policies, procedures, or district operating practices does confusion remain, and what suggestions do you have for clearing up any such confusion?**

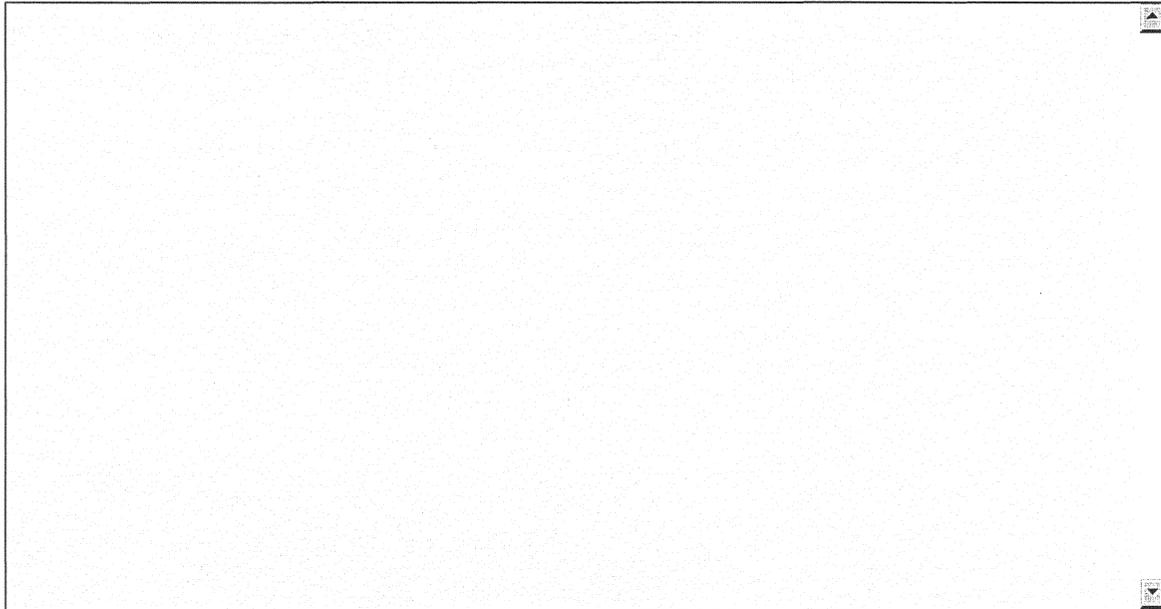


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**4. How has formal district-wide communication improved? (Reminder: Formal communication channels include: addressing issues through the chain of command; providing input through committees and/or group forums; receiving updates through committee minutes, updates, and other written or electronic formats.)**



**5. How might formal district-wide communication be further improved?**



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## 6. What is your employee type?

- Classified/Confidential
- F/T Faculty
- P/T Faculty
- Manager/Supervisor
- Student Government Representative

## 7. What is your work location?

- District Administrative Center
- Moorpark College
- Oxnard College
- Ventura College

Thanks for your participation in this survey. Your responses will help our district continue to improve its ability to support you and the communities you serve!