

Oxnard College Academic Senate

MINUTES

Date: October 10, 2011

Members present and absent:

Academic Senate Executive Board	
Robert Cabral, President	Present
Linda Kamaila, Vice President	Present
Diane Eberhardy, Treasurer	Present
Amy Edwards, Secretary	Present
Department	Senators
Addictive Disorders Studies	1. Vacant
Business/CIS/Legal Assisting	1. Diane Eberhardy, Present
Child Development	1. Vacant
Counseling	1. Ralph Smith, Present
Dental Programs	1. Vacant
Fine Arts	1. Vacant
Fire Programs/T.V.	1. Vacant
Letters	1. Teresa Bonham, Present 2. Lynn Fauth, Present 3. Cecilia Milan, Present ----- 1 Pt Vacant 2. Pt Vacant
Library	1. Tom Stough, Present
Math	1. Cat Yang, Present 2. Maria Parker, Cat Yang as Proxy ----- 1 Bill Greason, Present
Part-Time Faculty Rep. at-Large	1. Vacant
Performing Arts	1. Vacant
Physical Education/Health	1. L. Ron McClurkin, Present
Natural Sciences	1. Shannon Newby, Present 2. James Harber, Present ----- 1 Pt Vacant 2. Pt Vacant
Student Support Services (EAC, Health Center)	1. Della Newlow, Present
Student Support Services (EOPS)	1. Ana Maria Valle, Jenny Redding as Proxy

Social Sciences	1. Marie Butler, Present 2. Gloria Guevara, Present ----- 1. Pt. Vacant
Technology/CRM	1. Vacant
AFT Vice-President	1. Jenny Redding, Present

Non-Voting Faculty: Jim Merrill, Alan Hayashi, Chris Mainzer, Michael Abrams, Chris Horrack

Guests: Erika Endrijonas, Richard Duran, Carlos Gonzalez, Oscar Machuca, Juan Smith, Andrea Baltazar, Leon Sanchez, Melquiades Balduenza, Rene Herrera, Edgar Herrera, Ron Hesnurrll, Matthew Whitener, Ricardo Romero, Jess Santana, Diego Perez, Alfred S. Salas, Jose Liceu, Pablo Diaz, Eduardo Vejeda, Manuel Jimenez, Jose Valencia, Ramiro Avila, Carlos Chavez, Edgar Valljo, Ramon Jimenez, Josh Ramirez, Jose Roam Oscar Quezada, Julio Lopez, George Ortega

I. Call to Order

Academic Senate (AS) President **R. Cabral** called meeting to order at 2:35pm

II. Public Comments

A. Dr. Duran

- Accreditation
 - a. We had 7 recommendations that have been addressed
 - b. On 10/31 the Team will meet with the District then with OC in the afternoon and possibly again on the morning of 11/1.
 - c. We should be notified by late January/early February about our status.
 - d. He is planning a Budget and Accreditation Forum
- PBC
 - a. **Dr. Duran** said, “data was provided to the committee, so they can recommend the programs for discontinuance by November 16th”
- OC has received a new STEM grant of 6 million dollars over 5 years. 1.2 million per year to improve programming and outreach. OC is 1 of 100 colleges in the US who got this grant.
- On October 22, the OC Foundation will be sponsoring a Chamber Theatre event “Tres Vidas.” Tickets are available now for students at \$25.00 and adults (non students) at \$40.00. The monies raised will go toward scholarships for OC students.

B. Trustee **Art Hernandez** (represents area 5)

1. He tells the Senate that:

- “I have been in elected office for 20 years. On the High School Board for 4 years and the VCCCD board for 16 years.”
- “We will continue to have budget issues and attacks on community colleges. I’ve seen OC go through growth and cuts. I have not seen an investment in OC, so growth is hard to come by. OC has challenges; I’m not shy and will bring up these issues. I will act as an advocate for OC. I represent access.”
- He continues to say, “Oxnard is the biggest city in the area; most Trustees have a part in the city, so he doesn’t make decisions alone.”

- He also said, “cuts are equal, but not equitable for OC” and asks rhetorically, “is the impact on the cuts too great?”
- He praised Robert for his hard work and comments at the meetings.
- He reminds the Senate that “the budget is a policy document that will affect the future and it’s the Board’s business and should help make a decisions about the cuts; they [The Board] need to be convinced the cuts are in the best interest of the college and the employees.”
- He adds, “I haven’t made up my mind.”

2. Q and A began.

- Q: **Jim Merrill** (paraphrased) Do we need to be where we are with the reserves?
- A: “I’m comfortable with where the reserves are. I am not comfortable using more reserves.”
- Q: **Mike Abrams** (paraphrased) How is 3 times the proper amount of money in the reserves appropriate?
- A: “This money is supposed to help us for the next few years. 25 million sounds like a lot of money, but dishing out 8 million here and there, it goes fast. I want multiple reasonable plans.”
- Q: **Linda Kamilia** (paraphrased) When she looks at enrollment, to cut more from OC is mathematically impossible. She says, “we are back to the lowest enrollment since she has worked here.” Cuts are shared percentage wise, but not it’s not the same burden on OC as the other campuses. Do you believe that OC had a larger burden than MC and VC?
- A: “I have to believe that OC has a special situation. I want to encourage you [Linda] to present with data to her Senate, President, and the Board.” No clear answer was given to the actual question.
- Q: **Gloria Guevara** (paraphrased) “I have been here 10 years and I have made two observations. 1: Decision making has become more centralized and; 2. Communication is broken. Please think about our vision and listen to the students and faculty. Please consider all options. I don’t think people are looking at the larger impact.
- A: “We can listen all we want, but what are we listening to? If you want us, the Board, to make decisions, you need to bring your information to me. I’m asking for your information to tell Oxnard’s story.”
- Q: **Chris Horrack** (paraphrased) What about cutting upper management salaries instead? Even as a symbolic gesture?
- A: “Management salaries will come to the table, but he says, “they work hard. When I see them, I see the hard work on their faces because I work with them a lot. We don’t have time for symbolism. I’m on everyone’s side.”
- Q: **Guest** (paraphrased) Are you considering the economical and academic burden being considered when making cuts?
- A: “Programs haven’t come to the board yet. Auto Tech and Film is a hot potato; if not them, then who gets stuck with the hot potato? Proposals presented are not final; they are only discussions. I’m open.”
- Q: **Guest** (paraphrased) I do not think the Auto Tech program is being looked at fairly in our city.
- A: “I am tied to this program; I have a friend in the program and it’s personal to me.”

3. Finally, Trustee **A. Hernandez** reminds us that other Trustees will be coming to other Senate meetings.

C. Community Public Comments: All guests were given 3 minutes to make a statement

1. **Rene Herrera:** He went through the Auto Body program and he wants to thank his professors. He is currently in the Fire Tech program and says he now can't graduate because there aren't enough classes for him to take. He also adds that ROP is not the same as Auto Body here.
2. **Edgar Herrera:** He spoke on behalf of the Auto Body program. ROP is not the same and he because of the OC program he can work on a car from start to finish. He says that ROP doesn't certify.
3. **Jess Santana:** He took Auto Body here and has been in the business for 15 years and he is retiring, but worries about the future. He says we need new mechanics and we need them to learn the new technologies and if not OC, then the next closest place is Cerritos.
4. **Richard Romero:** he tells the Senate that ROP not the same because it's only for beginners. Here at OC, we have classes that go from beginner to advance. He argues we should not lose the program.
5. **Leon Sanchez:** Auto Body program helps people gain a career and not just a job. To lose the program means we will lose graduates.
6. **Ronald Duran:** He drives from Moorpark to OC because of Jose and his program. What will he do without this program? This program motivates him to want to work hard and he has ever met anyone or been a part of the program that makes him feel this way.
7. **John Rees:** he has been in the Auto Body program for 2 years in order to learn to restore antique cars. He can't get that education anywhere else. This program is critical for students because many people are unemployed because they don't have skills and this program provides the skills.
8. **Carlos Gonzalez:** ASG president and students here makes 3 statements:
 - a. We should cut administration salaries from 1-2%
 - b. Administration could take a furlough
 - c. We are underrepresented by management; they aren't fighting for our campus.
9. **George Ortega:** you have student support for TV/Film; they will be at the Board meeting tomorrow night.
10. **Andrea Baltazar :** We care so much about these programs and we are here to fight with the campus. Let's come together.
11. **Juan Smith:** Thank you to PBC representatives for their hard work. Stories are important; putting faces on the issues is critical.

III. Senate Action Items

- September 26, 2011 Meeting Minutes approved
1st **Ralph Smith**; 2nd **Shannon Newby**; no abstentions: Motion Carried
- Motion by **Linda Kamilia** to suspend all PG Committee reports except PBC
1st **Linda Kamilia**; 2nd **Lynn Fauth**; Motion Carried.

IV. Impact of Budget Cuts

A. DCAS: tabled

B. PBC:

- **R. Cabral** reports that a binder was presented by **Lisa Hopper**, our intuitional researcher, that included cost structures.
- Discussion about data and the meeting ensued. Comments include:
 - There didn't seem to be a clear coloration between the data and the decision making. The data presented didn't seem to be the actual documents used by the President to decide on the cuts. What was presented did not seem like 30 plus days of data gathering.
 - The President seems to be looking at completion rates, but what about students who do not finish programs because they get jobs?
 - At Dean's Council, **Robert** was told he was "holding up the process." **Robert** argued, however, that 5 weeks was an unreasonable request to make a 2.5 million dollar cut."
 - The data that was presented at PBC was not the data the Senate has been asking for.
 - OC has an earlier deadline than MC and VC. Robert shared this timeline issue with PBC claiming that VC and MC do not have urgency like OC seems to have.
 - A PBC rep made a motion to remove Auto Body from the program discontinuance list and **John Al-Amin** said he was "out of order." **Robert** clarified that the motion was actually not out of order. The motion did not carry.
 - **C. Milan** comments that no one is even discussing the fact that ESL is being cut. She argues that it is not one of the eight programs listed, but it is in fact being cut because most classes have been cut.
 - The next PBC meeting is Wednesday, October 19th in the Presidents' Conference Room.

C. Program Effectiveness and Planning Committee: Tabled

V. Treasurer's Report \$1,705.37

VI. New Business

- A. **J. Redding** presented a new resolution that was drafted in response to PBC's lack of data, analysis, and time. Jenny asks that you email her with any comments on the resolution. The Senate decided to add a specific date. This resolution will be voted on at the next Senate meeting.

VII. Adjournment

- Motion to adjourn carried at 4:59
 - 1st Robert Cabral; 2nd Linda Kamaila
- Next Meeting October 24, 2011