

From: Larry O. Miller <lmliller@vcnet.com>
Sent: Tuesday, March 27, 2012 8:50 PM
To: steveaft1828@gmail.com
Cc: Stephen Blum; Dianne McKay; Bernardo Perez; hernandez805@gmail.com; Patricia Parham
Subject: Apology for remark of March 22nd

Dear Mr. Hall,

I want to offer my sincere apology for describing you and your union colleagues as "union goons". The use of the term was demeaning and unprofessional and, as you pointed out, a violation of our Board Policy 2715.

I can assure you I will make every effort to avoid repeating such a frivolous reference.

Sincerely,

Larry O. Miller