Oxnard College Academic Senate <u>MINUTES</u> Date: February 11, 2013

Members present and absent: **Academic Senate Executive Board** Linda Kamaila, President Present Robert Cabral, Vice President Present Diane Eberhardy, Treasurer Present Amy Edwards, Secretary Present Department Senators Addictive Disorders Studies 1. Vacant Business/CIS/Legal Assisting 1. Diane Eberhardy, Present Child Development 1. Kim Karkos, Absent Counseling 1. Graciela Tortorelli, Present 1. Armine Derdiarian, Absent **Dental Programs** Fine Arts and Performing Arts 1. Vacant Fire Programs/T. \overline{V} . 1. Vacant 1. Julie Lovejoy, Present Letters 2. Gaylene Croker, Present _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ 1 PT Vacant 2. PT Vacant 1. Tom Stough, Present Library Math 1. Cat Yang, Present 2. Mark Bates, _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ 1 PT Vacant Part-Time Faculty Rep. at-Large 1. Josepha Baca, Present Physical Education/Health 1. L. Ron McClurkin, Present Natural Sciences 1. Lori Buckley, Present 2. James Harber. Present 1 PT Vacant 2. PT Vacant Student Support Services (EAC, 1. Della Newlow, Present Health Center)

Student Support Services (EOPS)	1. Gloria Lopez, Present
Social Sciences	 Marie Butler, Present Gloria Guevara, Present
	1. PT Vacant
Technology/CRM	1. Vacant
AFT Vice-President	1. Jenny Redding, Present

<u>Non-Voting Faculty:</u> Jonas Crawford, Carolyn Dorrance, Chris Horrock, Ishita Edwards, Chris Mainzer, Kevin Hughes <u>Guests</u>: Erika Endrijonas

- I. Call to Order
- II. Adoption of Agenda
- III. Public Comment, Welcome of Guests
- IV. Announcements etc. (Future guests; Campus events)
- V. Approval of Minutes

VI. Committee and other Reports

- a. Curriculum
- b. Student Success
- c. PEPC
- d. Treasurer's Report
- e. AFT

VII. President's Report (EMP, DCAA, DCAP, DCHR)

VIII. Action Items

- a. Local Shared Governance: Our PGM (final version presented)
- b. AP 4100: Degree Requirements
- c. AP 3900: Time Place and Manner
- d. District Participatory Governance Handbook
- e. BP 2510 (Shared Governance)

IX. New Business

- a. AP 4025 Philosophy & Criteria for Associate's Degree
- b. AP 4260 Prerequisites and Corequisites
- X. Ongoing Business

- a. Advice: PBC initial recommendations Senate Input (summer schedule, "restoration"; issues that affect local priorities)
- b. Study Session Educational Master Plan
- c. Campus Communication Plan
- d. Memorial Garden

XI. Adjournment

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XII. Adjournment

HIGHLIGHTS FROM AFT EXECUTIVE COUNCIL MEETING February 8, 2013

The Executive Council spent a few hours reviewing contract articles for the upcoming contract Negotiations. Soon, face-to-face meetings will begin and these proposals will be available for faculty review as well.

Nominees for the upcoming CFT Convention were forwarded to the Executive Council. Three of these Nominees have accepted, namely, Steve Hall, Bea Herrera, and Jenny Redding. The Convention will take place March 15-17 in Sacramento. Of particular interest to this team which will be attending are breakouts concerning the Affordable Health Care Act (aka "Obamacare") and the effects of the Act on faculty employees of the VCCCD. As a note of interest, Keenan & Associates, the District's insurance broker, will be giving a detailed presentation concerning the Affordable Health Care Act either on March 27th or March 28th in Oxnard College's Performing Arts Building from 3 p.m. to 6 p.m. The first hour or so, a general overview of the Act will be given. The following two hours will be spent with specific breakout groups, namely, faculty, staff, and administrators. In addition, an expert on Medicare will also be present to answer questions for Retirees and Soon-to-be-Retirees. Once the definite day is known, I will pass this information to Linda Kamaila for distribution to ALL FACULTY and to Karla Banks to forward to Staff and Administration. It is very important that we attend this informational session so that we understand the repercussions of the Act on our benefits.

A recent discussion took place in DCHR regarding Sabbaticals. By request of the Executive Council, I am making an official note here that Sabbaticals are a negotiated item, and any suggestions or discussions occurring in DCHR are not pertinent to the ultimate outcome of upcoming Negotiations on this item.

As a final note, an extra \$4.5M has come in from the State tax collections so far. In addition, the District will begin next fiscal year with an additional \$3M, so the District's financial picture is looking better and better. Furthermore, the \$1M in growth funds that were not spent during this budget year along with the extra \$2M which were unnecessarily cut during this budget year will undoubtedly be added to Reserves on June 30, 2013. The upshot of all of this is that the District will be flush in Reserves <u>and</u> will be beginning the budget year next year with an extra \$7.5M. One indicator of the improved financial situation is the fact that all administrators below the level of President (e.g., EVP, Deans, etc.) will be given two-year contracts at the February 13th Board meeting. The explanation given for the two-year contract offers is that in order to recruit, attract, and retain talented candidates for these positions, such an offer is beneficial. The AFT Executive Council wants to remind everyone that the same holds true for faculty and staff when it comes to salary and benefits.