

**OXNARD COLLEGE
PROGRAM EFFECTIVENESS AND PLANNING
COMMITTEE**

Minutes

FOR THE SPECIAL

MEETING OF PEPC

Tuesday, February 9th, 2010

Attendance:

Name	Sign In	Department
Erika Endrijonas	X	EVP – Co-Chair
Robert Cabral	X	AS President – Co-Chair
Gwendolyn Lewis Huddleston	X	Dean
Floyd Martin		Dean
Robert Taylor	X	Dean
Carmen Guerrero	X	Dean
Carolyn Inouye	X	Dean
Ishita Edwards	X	Social Science
Yong Ma	X	Science
Mati Sanchez	X	Performing Arts
Christine Morla		Fine Arts
Patricia Mendez		Child Development
Kim Karkos		Child Development Ctr.

Hussein Fahs	X	Math
Mary Pinto-Casillas	X	BUS/CIS/CRM/LA/TV
Paul Houdeshell	X	Fire Tech
Christine Tafoya	X	Dental
Jim Merrill	X	Letters
Jonas Crawford	X	Athletics
Alex Lynch	X	Technology
Graciela Tortorelli	X	PE/HED
Ana Maria Valle		EOPS
Daniel Goicoechea	X	Counseling

Call to Order – The committee convened at 2:10PM.

Additions to the Agenda -

Review and discussion of Faculty Prioritization list - Discussion & Consensus Item:

PEPC reviewed and discussed the existing Faculty Prioritization list established by the 2008-2009 PEPC committee. It was agreed via consensus that the committee reviews the existing document and refines the prioritization list to reflect the current FTO need based on the retirement of Gary Morgan. The committee agreed by consensus to follow the proposed steps; 1) review existing criteria and refine as necessary, 2) identify and discuss other criteria and campus priorities, 3) develop and consent to a Fall 2010 prioritization list.

Refinement of PEPC Prioritization Outcomes:

The following criteria were developed and refined regarding the planning for faculty hires for the 2009-2010 academic year. The criteria agreed and consented on are listed in no particular order of significance:

- ❖ Replacement of lost positions necessary to sustain viable programs
- ❖ A realistic fulltime load for any tenure track fulltime hires
- ❖ Evidence of enrollment stability/growth in a program

- ❖ The faculty position would help service our IGETC, CSU transfer programs, and/or CTE programs
- ❖ Lack of FT faculty in the discipline

Other criteria that were taken into account were:

- ❖ Difficulty in finding PT faculty
- ❖ The position might fulfill any of genuine “compliance” issues or needs for the college
- ❖ The position might be a bridge to a “green” knowledge base and/or green economic development.
- ❖ The position could help develop new programs that have become part of the college’s educational and strategic plans

The assembled members of PEPC then looked at the list and distributed three (3) “votes” between and among them. The following table represents the results of that process and also presents the PEPC’s recommendations of the priority of faculty hires

Position	Rank	“votes”
EMT	1	15
Physics/Astronomy	2	12
English	3	6
Math	5	5
Health/PE/Athletics	5	5
Ceramics	7	4
History	7	4
Child Development	8	2
Art History	9	1

PEPC Meeting Calendar:

All meetings times will be from 2:30PM – 4:30PM

~~September 29th~~

~~October 27th~~

(Meeting @ 1PM prior to OC Budget Forum)

~~November 24th~~

~~January 26th~~

~~February 9th*~~

Special meeting

February 23rd

March 9th *

Agreed tentative meeting, room TBD

March 23rd

April 27th

May 11th

As needed