6) Staffing Patterns

Because of present EAC staffing limitations and the increasing numbers of qualified students seeking EAC services, many students with disabilities may not be gaining the benefit of appropriate in-classroom and other accommodations in a timely manner. Due to the same limitations, there are limited opportunities for EAC staff to respond adequately on an ad hoc basis to the sometimes complicated and urgent needs that arise in the course of each semester.

The abolishment of the WA III Clerical Office Assistant has also added additional duties to our Administrative Assistant. However, given the college's legal obligation to provide access for EAC students, district HR and OC administration is working actively to address staffing issues.

As noted in the Program Service Data section, there have been increases in; a) the numbers of students seeking services with EAC; b) an increase in numbers of those specific disabilities requiring costly and specialized interventions, and c) decreases in the numbers of EAC staff, most recently are part-time counselor has transferred to Moorpark College. EAC front office clerical staffing is needed in the areas of day-to-day program services coordination, disability-related referrals, and test accommodations support for faculty and students.

EAC is presently staffed as follows:

- Coordinator – 1 FTE
- Counselor – 1 FTE
- Learning Disability Specialist – 1 FTE
- Learning Disability Specialist – .67
- Alternate Media Specialist – 1 FTE
- Assistant Counselor/Deaf Services – 1FTE
- Administrative Assistant – 1 FTE
- 2 Adjunct Part-time Instructors

Collaborative Grant with DOR

- WorkAbility 3 Job Developer – 1FTE
- WorkAbility 3 Placement Specialist – 1FTE

The current staff vacancies in the EAC program are:

- Office Assistant - .40
- Counselor - .67