Minutes

Oxnard College Academic Senate: Date: November 24, 2014

Academic Senate Executive Board Academic Senate Executive Board	
Linda Kamaila, President	Present
Diane Eberhardy, Vice President	Present
Tom Stough, Treasurer	Present
Amy Edwards, Secretary	Present
Department	Senators
ADS/Paralegal	Becca Porter, Present
CIS/Office Technology	Diane Eberhardy, Present
Child Development	1. Vacant
Counseling	Graciela Tortorelli, Present
Dental Programs	1. Armine Derdiarian, Absent
Visual and Performing Arts	1. Amy Edwards, Present
Fire Programs	1. Tami Crudo, Absent
Letters	Teresa Bonham, Present
	Gaylene McPherson, Present
	1 Susan Jones, Absent
	2. PT Vacant
Library	1. Tom Stough, Present
Management	1. Robert Cabral, Present
Math	1. Mark Bates, Absent
	2. Vacant
	1 PT Vacant
D. T. S. H. D. A.	
Part-Time Faculty Rep. at-Large	1. Vacant
Physical Education/Health	1. L. Ron McClurkin, Absent
Natural Sciences	1. Shannon Newby, Present
	2. James Harber, Present
	1 PT Vacant
	2. PT Vacant
Student Support Services (EAC)	1. Della Newlow, Present
Student Support Services (Health Center)	1. Deanna Flanagan, Absent
Student Support Services (EOPS)	1. Gloria Lopez, Absent
Reading	1. Kari Tudman, Present
Social Sciences	Marie Butler, Present
	2. Tomas Salinas, Absent
	1. PT Vacant
Technology	1. Vacant
AFT Vice-President	1. Everardo Rivera, Absent

Non-Voting Faculty: Chris Horrock

Guests: Elibet Valencia, Carole Bogue, Richard Duran

- l.
- Call to Order: Called by President **Linda Kamai'la** at 2:10pm Adoption of the Agenda: 1st **Teresa Bonham** 2nd **Robert Cabral**: Approved ΙΙ.

III. Public Comments

- A. **Della Newlow** reports that EAC testing is back. Please continue to send students.
- B. ASG President, Elibet Valencia, reports:
 - 1. Chumash storyteller event was successful.
 - 2. They went to SSSP General Assembly and learned a lot.
 - 3. Toy Drive/Cal Works/Child Development Center event is going to happen soon. Standby for more information on this.
 - 4. Student Activities fee is still being discussed.
 - 5. Conference with other 2 colleges is underway.

C. Dr. Richard Duran reports:

- 1. Wished everyone a Happy Thanksgiving. Please travel safely.
- 2. Administrative Hiring searches in progress.
 - a. Assistant Dean position is right on track and will hopefully be offered and accepted at the start of the spring.
 - b. Dean for CTE is underway, as well. It will be closed on Dec 7th. Carmen will retire at the end of January.
 - c. At the previous Board Meeting: they approved the restructuring with two VPs. We are forming the hiring committees for the VP for Academic Affairs and VP for Student Development right now. He is hoping that the committees for the VPs will be the same (One committee for both). Hoping they will be here working by March 2015.
- 3. Going to start searches in the spring for fall 2015 FT Faculty replacement: MUSIC is the only one identified at this point.
- 4. Congrats to the 26 students inducted into Phi Beta Kappa. He thanked **Carolyn Dorrance** for staying on as the coordinator of the program although she retired from teaching.
- 5. Spring enrollment early numbers: twice as many students have enrolled at this same time last year.
- 6. Summer session: We will have a one 6/8 week session. It was a strategic decision to prepare us for next year's FTES. This will help us grow, but will be counted for next year which will give us a big jump start. Dr. Duran took some questions about this. We start our summer session on June 15, 2015.
- 7. More marketing is happening. We have some ads running on radio, as well as ads running at local movie theatres. Some other ads are also making people aware of the spring enrollments.
- 8. FON: 2015-2016. We need to hire 8 new in the District. OC is picking up a new counselor and the other campuses may meet the rest of the number. FT/PT ratio at OC is 65% (we are higher than the other campuses).
- 9. He discussed the new state funding formula: what the state is now doing for growth dollars. Based on five factors. Our district will only be allowed to reimburse for 1% growth. Linda will discuss this more later in the meeting. (See New Funding in AS President's Report below).
- 10. HR is making some concessions to help us move forward on hiring committees. There are some exceptions being made, but nothing that will hinder actual hiring.
- 11. Equity Plan has been completed. Goes to the Board December 9th based on data and campus feedback. He thanked **Dr. Bogue** for her hard work on this.
- 12. Accreditation Self-study: Team has been formed and meetings have begun.
- 13. HR has started search for Interim Vice President of Academic Affairs so we don't have a gap in personnel. Hoping permanent person in by March. The gap will be too long, so we want someone in as Interim.
- 14. BA degrees at community colleges: We submitted our Dental Hygiene program for a BA degree and VC submitted their Business Management. Then a coin was literally tossed at the Board Meeting and VC won. Senators were confused by this process.
- 15. We are having good success with our campus events! Two more events: Dec 4th is our last Latino Thought Maker Series event at 7:00pm (Free); Also, Monday, Dec 15th an 8 member musical band from Mexico who is touring in Los Angeles will be here for a special one night concert. Standby for more info on this event.
- 16. We are meeting our water restrictions.
- 17. Sports:
 - a. Basketball is back. It's been a great come-back. All pre-season games. Both the men and women teams are really doing well. Please come out and support the teams.
 - b. Congrats to our soccer team. They won first playoff game!
- 18. 2+2+3 program: **Gloria Guevara** and **Graciela Tortorelli** are our leaders for this. Brochures are ready. Working with the OC foundation for scholarships. **Dean Sherwood** is working on this application. He asked the faculty to start identifying students that would be a good fit here.
- 19. President's Holiday Luncheon: December 11th 11:30-1:30. It will also be a retirement party and he will also distribute an award for classified staff.

IV. AS Presidents Report

A. Giving Tree/Holiday Gift Giving is happening again. RSVP to Karla Banks.

- B. Classified senate sent us a thank you note for financially supporting their brunch.
- C. DWEC: District-Wide Equivalency Committee
 - 1. There are some issues with these committees.
 - 2. It is very difficult to schedule these meetings.
- D. Plenary report
 - 1. Clarified the pots of money: equity and SSSP. SSSP is essentially the matriculation money.
 - 2. Clarified Equity and discussed our equity report.
 - a. Minor edits of the report are okay at this point, but Linda believes it is essentially done.
 - b. Some concerns not addressed in the equity plan such as Gender inequities and Sexual orientation inequities. Also, a concern like breastfeeding/parenting room on campus is an equity issue. The Senators then had a long conversation about breastfeeding on campus.
 - c. Linda will bring to Dr. Duran the need for a sub-committee/study group to discuss equity issues on an ongoing basis.
 - d. Linda sits on the equity and diversity action committee at the plenary. She also presents on a regular basis.
- E. New State Funding Allocation (based on these five categories which will hurt us, overall)
 - 1. Educational Attainment: As a county; no money there because most people in the county have degrees.
 - 2. Unemployment: As a county; although unemployment is high in Oxnard, it is not high in the county, overall.
 - 3. Pell: No money there because as a county, Pell is not very high, overall.
 - 4. Participation Rate (FTES): We will get some state money here, but instead of it being 100%, it is now 20% of the money.
 - 5. Unfunded FTES: We eliminated all of our unfunded FTES, so no money there.
- F. Linda went to DCS and learned that VC has spent all of its money for instruction for the spring. They do not have enough money to pay the teachers for spring. They asked Board for 200K. Linda was the only one who really dissented. She asked, where is their EMP? VC was granted the money, but not even as a loan; they do not need to pay it back. It seems that they are being rewarded for their bad behavior. Senators felt like OC is, in part, being punished for doing things right.
- G. Finally, she reminded us to be thankful and grateful for OC and our jobs. We a have a great little college!
- V. Approval of Minutes from October 20, 2014
 - A. 1st **Della Newlow** 2nd **Teresa Bonham**; No changes to minutes
 - B. Motion Approved
- VI. Treasurer's Report: \$2,498.40 Correction: \$2,703.40.
- VII. Action Item:
- A. Honors Program/Classes: Marie Butler and Chris Horrock report that the Social Science department discussed new and innovative ways to support student success. Thus, they want to create honors classes to support our higher achieving students. For example, there would be ENG 101 and ENG 101H (Honors). These would be new classes. They are also hoping to have a coordinator that would be paid for by the Senate. They are asking for Senate support on the investigation of such a program. Thus, Senate granted their support for investigation; they agree to bring more layers of depth to our honors program at OC.
- VIII. Campus Committee and Departmental Reports
 - A. CUDS: **Diane Eberhardy** reports: Some issues with non-students coming into the library and spending too much time on the computers or looking at inappropriate stuff on the web. Thus, there was a discussion about adding a non-students/temporary log-on's. This should start February or March. The other campuses are doing it as well.
 - B. LOT: **Shannon Newby** reports: First week in December you can enter data for SLOs into eLumen. There will be workshops to help with new process. Please attend a workshop to complete your obligation as faculty. Social Scientists gave a good presentation on their department process for SLOs.
 - C. PDC: Robert Cabral reports: all Spring awards of travel monies have gone out.
- IX. Consent Calendar: BP's/AP's: 5140 Disabled Students; 4102 Occupational/Vocational Technical Programs:
 - A. No objections. We have consent on these two.
- X. Adjournment @ 3:55.

Respectfully submitted, Amy Edwards