Oxnard College Academic Senate  
**FINAL MINUTES**  
**Date:** September 12, 2011

Members present and absent:

<table>
<thead>
<tr>
<th>Academic Senate Executive Board</th>
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<tbody>
<tr>
<td>Robert Cabral, President</td>
<td>Present</td>
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<tr>
<td>Linda Kamaila, Vice President</td>
<td>Present</td>
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<tr>
<td>Diane Eberhardy, Treasurer</td>
<td>Present</td>
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<td>Amy Edwards, Secretary</td>
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<thead>
<tr>
<th>Department</th>
<th>Senators</th>
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<tr>
<td>Addictive Disorders Studies</td>
<td>1. Vacant</td>
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<tr>
<td>Business/CIS/Legal Assisting</td>
<td>1. Diane Eberhardy, Present</td>
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<tr>
<td>Child Development</td>
<td>1. Vacant</td>
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<tr>
<td>Counseling</td>
<td>1. Vacant</td>
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<td>Dental Programs</td>
<td>1. Vacant</td>
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<tr>
<td>Fine Arts</td>
<td>1. Vacant</td>
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<tr>
<td>Fire Programs/T.V.</td>
<td>1. Vacant</td>
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<td>Letters</td>
<td>1. Teresa Bonham, Present</td>
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<td>2. Lynn Fauth, Present</td>
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<td>3. Cecilia Milan, Present</td>
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<td>1 Pt Vacant</td>
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<td>2. Pt Vacant</td>
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<tr>
<td>Library</td>
<td>1. Tom Stough, Present</td>
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<td>Math</td>
<td>1. Cat Yang, Present</td>
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<td>2. Maria Parker, Present</td>
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<td>1 Bill Greason, Present</td>
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<td>Part-Time Faculty Rep. at-Large</td>
<td>1. Vacant</td>
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<tr>
<td>Performing Arts</td>
<td>1. Vacant</td>
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<tr>
<td>Physical Education/Health</td>
<td>1. L. Ron McClurkin, Present</td>
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<tr>
<td>Natural Sciences</td>
<td>1. Shannon Newby, Present</td>
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<td></td>
<td>2. James Harber, Present</td>
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<td>1 Pt Vacant</td>
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<td>2. Pt Vacant</td>
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Student Support Services (EAC, Health Center)
1. Della Newlow, Present

Student Support Services (EOPS)
1. Ana Maria Valle, Present

Social Sciences
1. Marie Butler, Present
1. Gloria Guevara, Present
2. Pt. Vacant

Technology/CRM
1. Vacant

AFT Vice-President
1. Jenny Redding, Present

Non-Voting Faculty: Carolyn Dorrance, Gloria Lopez, Mary Jones, Alan Hayashi, Chris Mainzer, Ed Bassey, Jim Merrill, Emma Waits, Ishita Edwards, Judy McArthur, Jonas Crawford, Shannon Davis, Elissa Caruth, Alex Lynch, Andrew Cawelti (one name missing because it was not legible)

Guests: Erika Endrijonas, Richard Duran, Carlos Gonzalez, Oscar Machuca, Juan Smith, Andrea Baltazar, Laura Reyes, Henry Martinez, Richard Aria, James Gonzales, John Portillo

I. **Call to Order**
Academic Senate (AS) President R. Cabral called meeting to order at 2:35pm

II. **Public Comments/Announcements**
- R. Cabral dispelled rumors about his position at Oxnard College.
- Alan Hayashi spoke about the new PAC.
- Juan Smith, student at OC, spoke about the discontinuance of the television program.
- Andy Cawelti spoke about the discontinuance of the Auto Tech program. (*see documents at end of minutes to read actual statement)
- Carolyn Dorrance invited the Senate to the showing of a film for Constitution Day on Monday September 19, 2011 at 12:30 pm.
- Andrea Baltazar, student at OC, spoke about the discontinuance of the television program.
- President Richard Duran made an opening statement about campus activities including:
  - Softball results from FLEX day
  - Enrollment which is down 5% from last year
  - The 9/11 Remembrance and the Soldier’s Project
  - Board meeting tomorrow night (Tuesday 9-13-11) where he hopes they will move to adopt the budget for this year and accept our midyear report for accreditation
- Program Discontinuance
  - Dr. Duran claims there were four criteria which led him to create the list of programs slated for discontinuance:
    - Consolidation of programs
    - Classes offered outside the college (his ex: Adult Ed)
    - Productivity and efficiency
    - Other options for students (his ex: Music elsewhere)
  - He said since we have no AP on Program Discontinuance, we have no guidance, so we must create an AP and we need more dialogue. He claims, that PBC will be the vehicle for this discussion
President Richard Duran then answered questions and told the Senate that they need to send their questions to their PBC rep in order to have the dialogue there.

Treasurer’s Report: No report given

III. Senate Action Items

- August 22, 2011 Meeting Minutes: Motion to suspend Minutes approval
  - 1st Linda Kamaila; 2nd Amy Edwards; no abstentions
- Seating of Senators – Article 3, Sect. 1a:
  - Tabled
- Senate Committee Reps – Article 2, Sect. 1c
  - Moved immediately to the seating of PBC Senators
  - A list of names was distributed to Senators for approval
    i. Jenny Redding was added as the AFT representative
    ii. Marie Butler was removed from the list because Ishita Edwards will be the rep for their department.
    iii. Here is the final list of representatives:
        1. Diane Eberhardy: CIS
        2. Ralph Smith: Counseling
        3. Jim Merrill: Letters
        4. Alan Hayashi: Math
        5. Tom O’Neil: Natural Sciences
        6. Leo Orange: EAC
        7. Ana Marie Valle: EOPS
        8. Ishita Edwards: Social Sciences
        9. Alex Lynch: Technology
        10. AFT Faculty: Jenny Redding
- Motion to Seat PBC officers as listed on the form with the above changes
  - 1st Linda K Kamaila; 2nd Cat Yang; no abstentions
- The next PBC meeting will take place September 21, 2011 at 2:00 pm in the President's Conference Room

IV. Impact of Budget Cuts

- DCAS
  - R. Cabral tells the Senate that at this meeting, they were mainly concerned with the budget for next year.
- Planning and Budgeting Council
  - R. Cabral reported that they plan to increase the amount of meetings
  - The first topic for this committee to deal with is the President’s memo about Program Discontinuance and to develop a plan of action to create an AP.
- Program Effectiveness and Planning Committee
  - R. Cabral reported that the meeting was August 30th and here they reaffirmed Program Review forms and Unit Plans. Sharepoint houses all of these documents.

- A discussion about how the Senate will deal with The President’s Memo about Program Discontinuance ensued. The Senate is concerned that the President’s List of programs will act as the default mode, so the Senators discussed a plan of action in order to move forward. Please note that everyone is allowed to attend the PBC meetings, however, guests are not allowed to vote.
V. Participatory Governance Committee Reports
- Campus Use, Development, and Safety Committee: No Report
- Curriculum Committee: No Report
- Learning Outcomes Team Committee: No Report
- Professional Development Committee: No Report
- Technology Committee: No Report

VI. Standing Committee Reports
- Accreditation Committee
  - Ana Marie Valle reports: Please read accreditation report
- AFT Report
  - Jenny Redding passed out a hard copy of her AFT notes. **You may read the full report at the end of this document.
- Distance Education:
  - They have met and they are working on a plan.
- Sabbatical Committee
  - Ishita Edwards reports that the meeting is 9/15/11
- Student Success Committee
  - Linda Kamilia reports that there is a new mission of the committee which is to gather quantitative data on the transfer of students
- Transitional Studies
  - No report

(District Committees)
- Report on DCHR
  - R. Cabral reports that the meeting was rescheduled for 9/22/2011
- Report on DCSL
  - R. Cabral reports that there is a seat open for a full-time faculty member. At their upcoming meeting they will be discussing AP 4021
- Report on DTRW
  - R. Cabral reports that the first meeting was mainly organizational. In addition, R. Cabral notes that VC is providing a resolution that the hired consultant by the Chancellor is inappropriate since he is not an employee of the district.

VII. Old Business
- PDC – reaffirmation of Article 8, Sect 7d: Tabled
- Senate Calendar: Tabled
- VCCCD Board of Trustees Goals: Tabled

VIII. New Business
- AP 4021 – Program Discontinuance Draft: See Impact of Budget Cuts above

IX. Adjournment
- Motion to adjourn carried at 4:15
  - 1st Robert Cabral; 2nd Della Newlow
- Next Meeting September 26, 2011

*Statement made by Andrew Cawelti
How does one measure student success? At Oxnard College, one measure of success is degrees and certificates. The Automotive Technology program has been criticized for a low number of degrees and certificates in the program.
I believe there is more than one measure of success. What is the question families ask the student after receiving their degree? Now that you have your degree, what job have you been offered? A good job is another measurement of success. At Oxnard College automotive most of our students are hired, before receiving their degree or certificate. So the student who has completed 2 or 3 semesters and receives a technicians position at Lexus, Jaguar, BMW, Honda, General Motors, or Ford for $1,000.00 a week or more is listed as another Auto Technology failure. I disagree. Is Oxnard College a community college meeting the needs of this community? With his permission, I would like to read a letter from Frank Montes, automotive student.

From: Frank Montes [f.montes15@yahoo.com]
Sent: Friday, September 09, 2011 11:57 PM
To: Richard Duran; Erika Endrijonas; James Meznek; Stephen Blum; Dianne McKay; Bernardo Perez; Art Hernandez
Cc: Jeff Hiben; Andrew Cavelti; Richard Williams; Robert Balderrama; Jose Ortega
Subject: Oxnard College Automotive Technology and AutoBody

September 9th 2011   Hello my name is Frank Montes.

I am an Oxnard College student taking Auto Tech Courses since the 2010-2011 school year also I am the president of the Automotive Tech Club at the college. Before I go any further let me tell you about myself I hope you take the time to read this email.

"I am a life long resident of Oxnard CA. I am the second child of nine children. I grew up in Colonia not having the best childhood although my family tried to provide the best they can for my siblings and I. I never thought about going to college while I was growing up I just wanted to be like everyone else in that neighborhood I just wanted to be "Down for the Hood." I started getting into trouble and going to the local juvenile facilities. In 2004 I was sent to the California Youth Authority because I was unfit for society I was sentenced to 4yrs. I served 2 out of 4yrs. In 2007 I was sent to the California Dept. of Corrections for 3yrs.

While incarcerated it was when I first seriously thought about going to college. I was tired of being just another Hispanic stat. I wanted to be somebody important I wanted to be known for something good. So I decided to make changes in my life because I wanted my family and a wife to make a family with.

In 2010 I was released from the California Dept. of Corrections. I made the decision of really going to college but I didn't know what I wanted to receive my major in. I finally decided that I was going to take Auto Tech courses and that's what I was going to Major. I enrolled in the AT courses and I am still currently enrolled. I also decided to get the Auto Tech club going.

I am now married to my beautiful wife who is also the mother of my eight week old son. I didn't know a thing about vehicles when I started taking AT classes but now because of the classes I am employed at a Ford dealership because of the education I have received. I am proud of the education because I can provide for my family and also because its a positive step forward to my rehabilitation in society."

I was recently informed that next year Oxnard College will not have an Auto Tech/Auto Body as well as many other programs that are being offered this school year.

The Oxnard College programs that are being closed will be offered at the two other local colleges that hold those programs am I not correct? Yet the class sizes will not be expanded. By doing so the doors will be shut down to many students who really want to learn and make a career and possibly hopefully not make some people jobless from the programs that are getting eliminated.

I feel as if I am being failed and not only me but many other students feel the same way. I turned to Oxnard College for a better educated future but the educated future I seek is failing right before my eyes.

The programs that are being eliminated give people something to look forward to in life they provide us comfort. Its keeps us busy off the streets. They give ex-convicts hope.

Mission
Oxnard College promotes high quality teaching and learning that meet the needs of a diverse student population. As a multicultural, comprehensive institution of higher learning, Oxnard College empowers and inspires students to succeed in their personal and educational goals.

As a unique and accessible community resource, our mission is to provide and promote student learning through:

- Transfer, occupational, and general education, second language acquisition, and basic skills development;
- Student services and programs;
- Educational partnerships and economic development
- Opportunities for lifelong learning

If the programs are cut then I believe the Oxnard College "Mission Statement" should be changed because there will NOT be "Opportunities for lifelong learning" for many students who turn to Oxnard College for there education nor will there be "Economic Development."
I not only speak for Oxnard College but for the other colleges who are going to lose their programs. You guys will be failing us because the money that you so easily letting the California government take will be used for the California Dept. of Corrections and "Rehabilitation." Believe me coming from that place they don't need any money.

So please stay true to the Oxnard College Mission Statement and provide us with a strong and promising future. Stay true and stand up for your students and higher learning.

Thank You,

Frank Montes
Auto Tech Club President Oxnard College
f.montes15@yahoo.com
(805)832-5807

**Jenny Redding’s AFT Report**

NOTES FOR AFT EXEC COUNCIL MEETING
1. Changes to the Constitution were passed.
2. Research and Communications: Marty Hittleman; Union Organizer position hours increased. A new ad will go out soon.
3. Sharron Hendricks will be supported by the Union with a $250 donation to campaign;
4. Procedures for RIF reviewed (Bea Herrera)
   a. District Seniority List in each discipline [by Dec. or early January]
   b. Including FSAs
   c. Reminder: District has the right of assignment
   d. Bea will publish article in the upcoming newsletter
   e. D. Lowenstein stated November = his deadline re program discontinuance
   f. Larry Rosenswag re Process of RIF in October
   g. Stewards will meet with J. Redding and get info., Q&A, etc. No steward for Technology or counseling.
   h. March 15 Letters will go out. Hearings will begin on March 16th.
   i. Based on District’s projected deficits: $11 to $13M, $3 M = increase in costs, steps & columns, insurance, etc., $7M if same budget cut received from State budget, and $3M for inadequate revenue in CA from taxes. S. Hall stated that regardless of budget, these targeted programs were deemed not serving community needs, not core, not viable, etc., and would be cut anyway.
   j. Exec’s feelings = (1) faculty has taken its fair share of cuts with reduced sections, etc.; (2) we have a responsibility to our students and the communities we serve in meeting educational needs; and (3) concern over whether or not proper procedures have been followed in targeting these programs.