



**Ventura County Community College District  
Board of Trustees Strategic Planning Meeting  
255 West Stanley Avenue, Suite 150  
Ventura, CA 93001  
Tuesday, June 26, 2012**

**Members present:** Chair Stephen Blum, Vice Chair Arturo Hernandez, Trustee Dianne McKay, Trustee Larry Miller, Trustee Bernardo Perez, and Student Trustee A.J. Valenzuela.

**In attendance:**

James Meznik, Chancellor  
Richard Duran, Oxnard College President  
Pam Eddinger, Moorpark College President  
Sue Johnson, Vice Chancellor, Business and Administrative Services  
Patricia Parham, Vice Chancellor, Human Resources  
Dave Fuhrmann, Assistant Vice Chancellor, Information Technology  
Erika Endrijonas, Executive Vice President  
Ramiro Sanchez, Executive Vice President  
Iris Ingram, Vice President, Business Services  
Richard DeLaO, Chief of Police  
Michael Arnoldus, Director  
Lori Bennett, Dean  
Terry Cobos, Director  
Will Deits, Director  
Sharon Dwyer, Project Manager  
Karen Engleson, Dean  
Patricia Ewins, Dean  
Clare Geisen, Director  
Carmen Guerrero, Dean  
Tim Harrison, Dean  
Cynthia Herrera, Director  
Kim Hoffmans, Dean  
Gwen Huddleston-Lewis, Dean  
Victoria Lugo, Dean  
Mary Anne McNeil, Director  
Darlene Melby, College Business Manager  
Lisa Miller, Dean

Inajane Nicklas, Dean  
Marjorie Price, Dean  
Rick Shaw, Director  
John Sinutko, Director  
Gail Warner, Director  
Jay Wysard, Director  
Robert Cabral, Oxnard College Academic Senate President  
Riley Dwyer, Moorpark College Academic Senate President  
Peter Sezzi, Ventura College Academic Senate President  
Peder Nielsen, Ventura College Classified Senate President  
Karla Banks, Oxnard College Classified Senate President  
Daniel Chavez, Ventura College Associated Student Government Director of External Affairs  
Les Dickey, Measure S  
Handel Evans, Measure S  
Steve Hall, AFT President  
Patti Blair, Executive Assistant, Recorder

**1. Call to Order**

Chair Blum called the meeting to order at 5:31 p.m.

**2. Public Comments Regarding Closed Session Agenda Items**

There were no public comments.

**3. Recess to Closed Session**

- 3.01 PUBLIC EMPLOYMENT (Gov. Code, section 54957) - Chancellor

Chair Blum adjourned to Closed Session.

**4. Open Session 5:45 p.m.**

Chair Blum reconvened in Open Session at 5:48 p.m.

**5. Closed Session Report**

There was no Closed Session report.

**6. Pledge to the Flag**

Riley Dwyer led the pledge to the flag.

**7. Public Comments**

Public comments were provided by Steve Hall.

**8. Acknowledgement of Guests and Special Recognitions**

Chair Blum presented outgoing Oxnard College Academic Senate President Robert Cabral with a Certificate of Appreciation for his years of service. The Board also acknowledged outgoing Oxnard College Classified Senate President Connie Owens with a Certificate of Appreciation.

**9. Changes to Agenda.**

Chair Blum reported the following changes to the agenda:

- REVISED ITEM 11.01: ACTION TO APPROVE EMPLOYMENT AGREEMENT - CHANCELLOR. The Fiscal Impact description has been updated.
- REVISED ITEM 11.02: ACTION TO APPROVE COMPENSATION FOR INTERIM CHANCELLOR. The Fiscal Impact description has been updated.

## **10. Chancellor's Recommendations of Board of Trustees Agenda**

Report: 10.01 CHANCELLOR'S RECOMMENDATION. The District's Consultation Council is the representative body designed to support the governance processes at each College and to assist in District governance through the review and analysis of the Board of Trustees agenda prior to action by the Trustees. The items presented to the Board of Trustees contained in the meeting agenda of June 26, 2011, have been reviewed within the District's Consultation Council without constituent objection and are hereby presented to the Trustees for action.

## **11. HUMAN RESOURCES**

**Action: 11.01 REVISED: ACTION TO APPROVE EMPLOYMENT AGREEMENT - CHANCELLOR.** This item presents for approval the Employment Agreement - Chancellor. The Board of Trustees approve the Employment Agreement - Chancellor, as set forth below. Motion by Trustee Larry Miller, second by Vice Chair Arturo Hernandez. Final Resolution: Motion is approved. Yes: Chair Stephen Blum, Vice Chair Arturo Hernandez, Trustee Dianne McKay, Trustee Larry Miller, Trustee Bernardo Perez.

**Action: 11.02 REVISED: ACTION TO APPROVE COMPENSATION FOR INTERIM CHANCELLOR:** This item presents for approval payment for Interim Chancellor responsibilities. The Board of Trustees approve payment for Interim Chancellor responsibilities. Motion by Trustee Dianne McKay, second by Trustee Larry Miller. Final Resolution: Motion is approved. Yes: Chair Stephen Blum, Vice Chair Arturo Hernandez, Trustee Dianne McKay, Trustee Larry Miller, Trustee Bernardo Perez.

## **12. Chancellor's Office**

**Action: 12.01 ACTION TO ADOPT RESOLUTION.** This item presents adoption of a Resolution of the Ventura County Community College District Pertaining to the Procedure for Determining Tie Votes in a Governing Board Trustee Election. The Chancellor recommends the Board of Trustees adopt a Resolution Pertaining to the Procedure for Determining Tie Votes in a Governing Board Trustee Election. Motion was made to determine tie vote by lot. Motion by Trustee Dianne McKay, second by Trustee Larry Miller. Final Resolution: Motion is approved. Yes: Chair Stephen Blum, Vice Chair Arturo Hernandez, Trustee Dianne McKay, Trustee Larry Miller, Trustee Bernardo Perez.

## **13. Review of Agenda**

Discussion: 13.01 Review of the Agenda. After Trustee review, no changes were made to the agenda.

## **14. Board Meeting Calendar**

Discussion: 14.01 Board of Trustees 2013 Meeting Calendar. Trustees discussed alternative meeting locations in the community and requested an analysis of the cost of offsite meetings.

## **15. Board Committees 2013**

### **Discussion: 15.01 Board of Trustees Committee Responsibilities**

Trustees reviewed the committee responsibilities and noted the revision of the Academic Affairs to the Planning, Accreditation, and Communication committee. Chair Blum suggested the following change "that all committees meet monthly, or at least quarterly." Chair Blum suggested assigning alternates in the event that a committee member is unavailable at the time of the committee meeting. Trustee McKay suggested at least two alternates for the Policy Committee.

### **Discussion: 15.02 Board of Trustees 2013 Committee Meeting Calendar**

Trustees discussed meeting locations and times. Chair Blum indicated location and meeting times will be agendaized for the August Board meeting.

## **16. Board Professional Development**

### **Discussion: 16.01 Board Professional Development 2012/2013**

Trustees discussed professional development opportunities and agreed to attend at least one conference a year (November or January), and one conference in May. Chair Blum suggested Ms. Johnson and Trustee McKay present Fiscal Affairs professional development in July, and the Legislative Committee present legislative professional development in August. Trustee Perez suggested participating in webinars or Board member certificate opportunities. Ms. Parham will present Human Resources

professional development in August, and Student Trustee Valenzuela and Vice Chair Hernandez will present professional development related to the Student Trustee role in September. The Board will review and take action on the Professional Development Calendar 2012/2013 Calendar at the August Board Planning Session.

#### **17. Board Self Evaluation**

##### **Discussion: 17.01 Summary of Board of Trustees Monthly Meeting Assessments**

Ms. Geisen presented a summary of the Board's monthly meeting assessments for the past year and responded to Trustee questions. The Board discussed significant findings to be considered in the review and update of Board Performance Goals under Agenda Items 17.03 and 17.04.

##### **Discussion: 17.02 Review Board Annual Self Evaluation and Consultation Council Evaluation of Board**

Ms. Geisen presented findings from the Board Annual Self Evaluation and Consultation Council Evaluation of the Board and responded to Board questions. Following Board discussion, Trustees discussed significant findings for consideration in the review and update of Board Performance Goals under Agenda Items 17.03 and 17.04. Board members commented on the value of constituent input provided through Consultation Council's evaluation of the Board. Trustee McKay requested evaluation input be constructive and specific to assist Trustees in evaluating Board performance.

##### **Discussion: 17.03 Review and Assess Board of Trustees Progress Towards Meeting Board Performance Goals**

The Trustees reviewed and discussed progress related to the Board's existing performance goals. Following input by Trustees, the Board agreed upon recommendations for improvement and renewed the Board's commitment to continue to strengthen Board performance. Chair Blum commented on improvement, learning, and better understanding by the Board related to performance goals. Work will continue through the Citizens Advisory Body, community outreach, professional development, and maintaining the Board's policy-making role.

##### **Discussion: 17.04 Review and Establish 2012-2013 Board Performance Goals**

Ms. Geisen indicated the existing Board Performance Goals will be revised as directed by the Board and returned for action at the August Board of Trustees meeting.

#### **18. Accreditation**

##### **Report: 18.01 District Council on Accreditation and Planning Responsibilities and Membership**

Dr. Eddinger reviewed responsibilities and membership of the District Council on Accreditation and Planning.

##### **Discussion: 18.02 District Council on Accreditation and Planning Update**

Dr. Eddinger distributed *Update on Completion of DCAP Recommendations Board of Trustees Planning Session, June 26, 2012* and discussed work-in-progress and work completed. Trustees thanked members of DCAP, staff, and faculty for their work in meeting the Board's goals and objectives.

#### **19. Progress in Meeting Board Goals and Objectives**

##### **Discussion: 19.01 Citizens Advisory Body Survey**

Ms. Geisen presented the VCCCD Citizens Advisory Body Survey Summary and responded to Board questions. The Board discussed obtaining additional community input and increasing the number of Citizens Advisory Body meetings.

##### **Report: 19.02 Board Goals and Objectives Implementation Report**

Mr. Sanchez distributed and discussed the Implementation of VCCCD Board Goals and Objectives Report and responded to Trustee questions. Trustees acknowledged the work of the Board Goals and Implementation Task Force.

**Report: 19.03 Institutional Effectiveness Reporting**

Dr. Duran presented the *Institutional Effectiveness: Moorpark, Oxnard and Ventura Colleges* prepared by the Institutional Research Advisory Committee and responded to Trustee questions.

**20. District Planning****Information: 20.01 Review of District Mission**

Trustees reviewed the VCCCD mission. Chair Blum indicated that the Board and Consultation Council were in agreement related to the mission of the District and colleges.

**Discussion: 20.02 Integrated Planning**

As part of an annual review and assessment process for Districtwide planning, Dr. Eddinger reviewed the key elements of an integrated strategic plan, including planning, assessment, and program improvement; explained the planning cycle and activities of responsible parties; discussed the Accrediting Commission's expectations in the area of integrated planning, and described the District's existing plan elements. Workgroups, including Board members, were formed and facilitated by Academic Senate Presidents to conduct a gap analysis of the District's current planning process, and conducted a self-assessment based on the levels described in the ACCJC Rubric for Integrated Planning. Academic Senate Presidents reported on the outcomes of the planning process assessment and described the self-assessment each group underwent using the ACCJC Rubric on Integrated Planning. Dr. Eddinger then presented a proposal for transitioning to a revised District planning model and timeline as part of process improvement and responded to questions from the Board.

**Discussion: 20.03 Assessment of Current Planning Process and Transition to New Model**

Following Board discussion, Trustees agreed to transition to the revised integrated planning model. Further discussion and action regarding the model will be agendaized during the August 9, 2012 Strategic Planning Session – Part Two.

**21. Adjournment**

Chair Blum adjourned the meeting at 10:25 p.m. in honor and gratitude for Chancellor Meznek.